STATE OF ALABAMA SHEELS County Know All Men By These Presents That we FRANCES R. BROCATO as Principal & EMPLOYERS MUTUAL CASUALTY COMPANY as Surety are held and firmly bound unto the State of Alabama, in the sum of Ten Thousand and No/100 (\$10,000.00) Dollars, for the payment of which well and truly to be made and done, we bind ourselves, our heirs executors, administrators and assigns, firmly by these presents, and we hereby waive our right to claim personal property exempt under the laws of Alabama. Sealed with our seals, and dated this Sealed with our seals, and the sealed with	OFFICIAL BOND	20050211000070550 Pg 1/2 23.00 Shelby Cnty Judge of Probate, AL
That we FRANCES R. BROCATO as Principal & EMPLOYERS MUTUAL CASUALTY COMPANY as Surety are held and firmly bound unto the State of Alabama, in the sum of Ten Thousand and No/100 (\$10,000.00) Dollars, for the payment of which well and truly to be made and done, we bind ourselves, our heirs executors, administrators and assigns, firmly by these presents, and we hereby waive our right to claim personal property exempt under the laws of Alabama. Sealed with our seals, and dated this ST day of FEBRUARY 2005. The condition of the above obligation, That whereas the above bound FRANCES R. BROCATO was, on the STATE AT LARGE ; for the term of 4 years in Precinct No. in and for said County. Now, if the said FRANCES R. BROCATO shall faithfully perform and discharge all the duties of said office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effect. EMPLOYERS MUTUAL CASUALTY COMPANY (L.S.) Authorized Resident Agent Authorized Resident Agent Taken and approved this States of Alabama, so long as I continue a clitzen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability. So help me God. Subscribed and swarn to before me this Say of Feb. 2005 Notary Public Feb. 2005 PRINCIPAL Subscribes Reaches Notary Public Public Principal The State of Alabama, so long as I continue a clitzen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability. So help me God. Subscribed and swarn to before me this Say of Feb. 2005 PRINCIPAL Subscribes Reaches PRINCIPAL Subscribes Reaches Principal Agent Feb. 2005 PRINCIPAL Subscribes Reaches Principal Agent Feb. 2005 PRINCIPAL Subscribes Reaches Principal Agent Feb. 2005 PRINCIPAL S	CTATE OF ALABARA	02/11/2005 15:40:00 FILED/CERTIFIED_
COMPANY as Surety are held and firmly bound unto the State of Alabama, in the sum of Ten Thosa dadalty No/100 (\$10,000.00) Dollars, for the payment of which well and truly to be made and done, we bind ourselves, our heirs executors, administrators and assigns, firmly by these presents, and we hereby waive our right to claim personal property exempt under the laws of Alabama. Sealed with our seals, and dated this		Presents
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Executors, administrators and assigns, firmly by these presents, and we hereby waive our right to claim personal property exempt under the laws of Alabama. Sealed with our seals, and dated this		
Scaled with our seals, and dated this		
Sealed with our seals, and dated this		
was, on the //th day of fermany, 2005 appointed NOTARY PUBLIC - STATE AT LARGE ; for the term of 4 years in Precinct No in and for said County. Now, if the said FRANCES R. BROCATO shall faithfully perform and discharge all the duties of said office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effect. **EMPLOYERS MUTUAL CASUALTY COMPANY (L.S.)** PRINCIPAL (L.S.) **EMPLOYERS MUTUAL CASUALTY COMPANY (L.S.)** **Authorized Resident Agent Attorney-in-Fact PATSY PARRISH (L.S.)** Taken and approved this //th day of house years that I will support the coastitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will support the coastitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will support the coastitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will support the coastitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will saithfully and bonestly discharge the duties of the affice upon which I am about to enter, to the best of my ability. So help nic God. Subscribed and sworn to before me this /Att day of Feb. x2005 **EMPLOYERS MUTUAL CASUALTY COMPANY (L.S.) **Authorized Resident Agent (L.S.) **EMPLOYERS MUTUAL CASUALTY COMPANY (L.S.) **Authorized Resident Agent (L.S.) **EMPLOYERS MUTUAL CASUALTY COMPANY (L.S.) **Authorized Resident Agent (L.S.) **EMPLOYERS MUTUAL CASUALTY COMPANY (L.S.) **Authorized Resident Agent (L.S.) **EMPLOYERS MUTUAL CASUALTY COMPANY (L.S.) **Authorized Resident Agent (L.S.) **EMPLOYERS MUTUAL CASUALTY COMPANY (L.S.) **Authorized Resident Agent (L.S.) **EMPLOYERS MUTUAL CASUALTY COMPANY (L.S.) **Authorized Resident Agent (L.S.) **EMPLOYERS MUTUAL CASUALTY COMPANY (L.S.) **Authorized Resident Agent	4 (1m	FEBRUARY 2005
State of Alabama State of Alabama Subscribed and sworn to before me this State of Alabama Subscribed and sworn to before me this Manual	The condition of the above obligation, That whereas the above	e bound FRANCES R. BROCATO
State of Alabama State of Alabama State of Alabama South of the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and bonestly discharge the duties of the office upon which I am about to enter, to the best of my ability. So help me God. Subscribed and sworn to before me this	was, on the /th day of 1	bruary, 2005 appointed
Now, if the said FRANCES R. BROCATO shall faithfully perform and discharge all the duties of said office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effect. Authorized Resident Agent (L.S.)		
of said office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effect. Stance R	for said County.	
of said office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effect. Stance R. Brocato (L.S.)	Now, if the said FRANCES R. BROCATO sha	all faithfully perform and discharge all the duties
EMPLOYERS MUTUAL CASUALTY COMPANY (L.S.) BY: Later Land (L.S.) BY: Later Land (L.S.) Authorized Resident Agent Taken and approved this // Attorney-in-Fact PATSY PARRISH Taken and approved this // The day of Judge of Probate THE STATE OF ALABAMA) JEFFERSON County I. FRANCES R. BROCATO Solemnly swear that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and bonestly discharge the duties of the office upon which I am about to enter, to the best of my ability. So help me God. Subscribed and sworn to before me this / Agy of Feb. 2005 Notary Public PRINCIPAL		
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EMPLOYERS MUTUAL CASUALTY COMPANY (L.S.) Authorized Resident Agent Taken and approved this //th day of Attoropy in Fact PATSY PARRISH Taken and approved this //th day of Judge of Probate THE STATE OF ALABAMA) JEFFERSON County I. FRANCES R. BROCATO solemnly swear that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability. So help me God. Subscribed and sworn to before me this /Att Jay of Feb. x2005 Notary Public PRINCIPAL		
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Authorized Resident Agent Taken and approved this //thday of //th	EMENT ONE	
Authorized Resident Agent Taken and approved this / the day of formular of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability. So help me God. Subscribed and sworn to before me this / states and the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability. So help me God. Subscribed and sworn to before me this / states and faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability. So help me God. Subscribed and sworn to before me this / states B. Stocato Notary Public Even 2016 See 1 Po	EMPLOYERS (1)	MUTUAL CASUALTY COMPANY (L.S.)
Taken and approved this // thay of following years of Patry Parrish Taken and approved this // thay of following years of Probate THE STATE OF ALABAMA} JEFFERSON County I. FRANCES R. BROCATO solemnly swear that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability. So help me God. Subscribed and sworn to before me this / st day of Feb. x2004 Y. Marie M. Hallunge Y. Frances R. Brocato Notary Public PRINCIPAL	- Palle Hossisk	Parish (L.S.)
THE STATE OF ALABAMA OATH OF OFFICE JEFFERSON County I. FRANCES R. BROCATO solemnly swear that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability. So help me God. Subscribed and sworn to before me this / At Jay of Feb. 2005 Notary Public PRINCIPAL Event 2010 Secret Research	- 0 144	/
THE STATE OF ALABAMA} JEFFERSON County I. FRANCES R. BROCATO Solemnly swear that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability. So help me God. Subscribed and sworn to before me this / st day of Feb 2005 Notary Public PRINCIPAL	Taken and approved this	<u>2004</u> 2005
THE STATE OF ALABAMA} JEFFERSON County I. FRANCES R. BROCATO Solemnly swear that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability. So help me God. Subscribed and sworn to before me this / st day of Feb 2005 Notary Public PRINCIPAL		atricia Genas Francisco
JEFFERSON County I, FRANCES R. BROCATO solemnly swear that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability. So help me God. Subscribed and sworn to before me this / st day of Feb 2005 XMARIL M. HATLINGS Y Trances B. Blocato Notary Public PRINCIPAL		Judge of Probate
JEFFERSON County I, FRANCES R. BROCATO solemnly swear that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability. So help me God. Subscribed and sworn to before me this / st day of Feb. 2005 XMARIL M. HATLINGS Y Trances B. Brocato Notary Public PRINCIPAL	THE STATE OF ALARAMAN	
I, FRANCES R. BROCATO solemnly swear that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability. So help me God. Subscribed and sworn to before me this / st day of Feb. 2005 XMARIE M. HATHINGS Y Frances B. Blocato Notary Public Form 7020 Secret B.	OATH OF OFFICE	
and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability. So help me God. Subscribed and sworn to before me this/stday ofFebx2004 XMARIE M. HATHINGS Y Transas B. Blocato Notary Public PRINCIPAL	Family Daniel	ear that I will support the constitution of the United States
Subscribed and sworn to before me this /st day of Feb. x2005 XMaril M. Hathings Y. Frances B. Brocato Notary Public PRINCIPAL		
Notary Public Y Frances B. Brocato PRINCIPAL	the office upon which I am about to enter, to the best of my ability. So help me God.	
Notary Public Y Frances B. Brocato PRINCIPAL	Subscribed and sworn to before me this /st day of Feb	2005 • x3QQ4
Notary Public PRINCIPAL	$M_{1} = M_{2} + M_{3} = M_{3}$	
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EMC Insurance Companies

P.O. Box 712 • Des Moines, IA 50303-0712

No. 594118

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02/11/2005 15:40:00 FILED/CERTIFIED

CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNE

KNOW ALL MEN BY THESE PRESENTS, that:

- **Employers Mutual Casualty Company, an Iowa Corporation**
- **EMCASCO** Insurance Company, an Iowa Corporation Union Insurance Company of Providence, an Iowa Corporation
- Illinois EMCASCO Insurance Company, an Iowa Corporation
- Dakota Fire Insurance C
- EMC Property & Casualty Company, an Iowa Corporation
- The Hamilton Mutual Insurance Company, an Ohio Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint: THOMAS A. ROBERTS, H. CARLTON RUSHIN, PATSY PARRISH, IVEY JACKSON, BEN I. JACKSON JR., INDIVIDUALLY, BIRMINGHAM, ALABAMA

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute its lawful bonds, undertakings, and other obligatory instruments of a similar nature as follows:

IN AN AMOUNT NOT EXCEEDING ONE MILLION DOLLARS

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

The authority hereby granted shall expire _

August 1, 2005

unless sooner revoked.

AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at a regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys in fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and affect as though manually affixed.

IN WITNESS WHEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 26th day of

Seals SEAL SEAL Commission Number 176255 My Comm. Exp. Sept. 30, 2006

Bruce G. Kelley, Chairman of Companies 2, 3, 4, 5 & 6; President of Company 1; Vice Chairman and CEO of Company 7

Jeffrey S. Birdsley **Assistant Secretary**

On this 26th day of Notary Public in and for the State of Iowa, personally appeared Bruce G. Kelley and Jeffrey S. Birdsley, who, being by me duly sworn, did say that they are, and are known to me to be the Chairman, President, Vice Chairman and CEO, and/or Assistant Secretary, respectively, of each of The Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley and Jeffrey S. Birdsley, as such officers, acknowledge the execution of said instrument to be the voluntary act and deed of each of the Companies. My Commission Expires September 30, 2006.

Notary Public in and for the State of Iowa

CERTIFICATE

I, David L. Hixenbaugh, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the June 29, 2004

Companies, and this Power of Attorney issued pursuant thereto on Thomas A. Roberts, H. Carlton Rushin, Patsy Parrish, Ivey Jackson, Ben I. Jackson Jr. on behalf of

are true and correct and are still in full force and effect.

Form 7832 (9/02)

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this $\overline{1ST}$ day of _

FEBRUARY

Vice-President

"For verification of the authenticity of the Power of Attorney you may call (515) 280-2689."