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Shelby Cnty Judge of Probate, AL
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STATE OF ALABAMA

DOMESTIC LIMITED LIABILITY COMPANY ARTICLES OF ORGANIZATION GUIDELINES

INSTRUCTIONS:

STEP 1: THE NAME OF THE LIMITED LIABILITY COMPANY MUST CONTAIN THE WORDS LIMITED LIABILITY COMPANY, LLC OR L.L.C.

STEP 2: FILE THE ORIGINAL AND TWO COPIES OF THE ARTICLES OF ORGANIZATION IN THE COUNTY WHERE THE LLC'S REGISTERED OFFICE IS LOCATED. THE SECRETARY OF STATE'S FILING FEE IS \$40. PLEASE CONTACT THE JUDGE OF PROBATE TO VERIFY THE PROBATE FILING FEE.

PURSUANT TO THE ALABAMA LIMITED LIABILITY COMPANY ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF ORGANIZATION.

Article I The name of the Limited Liability Company:

CAL2, LLC

(Your company title must end with the words Limited Liability Company, L.L.C. or LLC)

Article II The duration of the Limited Liability Company is perpetual existence.

Article III The Limited Liability Company has been organized for the following purpose(s):

TO create educational programs and products for clients in
written and electronic form and to engage in acts appropriate
or incidental to those purposes.

Article IV The **street address** (NO PO BOX) of the registered office: 209 Highland Park Drive
Birmingham, Alabama 35242 and the name of the
registered agent at that office: John Spingler

Article V The **names and addresses** of the initial member(s), and organizer (if any):

John Spingler 209 Highland Park Drive Birmingham, AL 35242

(Attach additional sheets if necessary.)

Article VI If the Limited Liability Company is to be managed by one or more managers, list the names and addresses of the managers who are to serve until the first annual meeting of the members or until their successors are elected and qualified.

John Spingler

Any provision that is not inconsistent with the law for the regulation of the internal affairs of the Limited Liability Company is permitted to be set forth in the operating agreement of the LLC.

IN WITNESS THEREOF, the undersigned members executed these Articles of Organization on
this the 13th day of December, 2004.

THIS DOCUMENT PREPARED BY:

John Spingler
Signature of Member/Organizer