

**ARTICLES OF ORGANIZATION  
OF  
CSM CONSULTING, LLC.**

We, the undersigned, desiring to form a Limited Liability Company pursuant to the laws of the State of Alabama, certify as follows:

1. The name of the Limited Liability Company is **CSM Consulting, LLC.**
2. The term of the Limited Liability Company shall commence on the date of the filing of these Articles of Organization in the Office of the Judge of Probate of Shelby County, Alabama, and shall continue indefinitely, provided, however, that the Limited Liability Company shall terminate and dissolve upon the first of the following events: (a) when there is no remaining Member, unless the holders of all the financial rights in the Limited Liability Company agree in writing, within 90 days after the cessation of membership of the last member, to continue the legal existence and business of the Limited Liability Company and to appoint one or more new members; or (b) on the written consent by all of the Members in their sole discretion.
3. The purpose for which this Limited Liability Company is organized is:  
shall be software consulting and development and to transact any or all lawful business for which limited liability companies may be organized under the Act and as may be mutually agreed upon by the Members.
4. The location and mailing address of the initial registered office shall be 101 Brookhollow Way, Pelham, AL 35124, and the name of the initial registered agent at that address shall be Craig C. Murray.
5. The names and mailing addresses of the initial members in the Limited Liability Company is as follows:

NAME	MAILING ADDRESS
Craig C. Murray	101 Brookhollow Way Pelham, AL 35124
Sabrina J. Murray	101 Brookhollow Way Pelham, AL 35124

6. The members of the Limited Liability Company shall have the right to admit additional members upon the unanimous written consent of all members of the Limited Liability Company.

7. The Limited Liability Company shall be managed by its members

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Shelby Cnty Judge of Probate, AL  
12/10/2004 15:43:00 FILED/CERTIFI

IN WITNESS WHEREOF, the undersigned have affixed their hands and seals on this the 1<sup>st</sup> day of December, 2004.

  
CRAIG C. MURRAY

Prepared by:  
Cris A. Nelson  
Essential Solutions, Inc.  
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