

ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS
INDUSTRIAL RELATIONS BUILDING
MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS
AND EMPLOYMENT SECURITY ASSESSMENT

Phyllis K. Kennedy, Director of the Department of
Industrial Relations for the State of Alabama
for the use of the Unemployment Compensation Trust Fund
and the Employment Security Administration Enhancement Fund.


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Shelby Cnty Judge of Probate, AL
12/08/2004 09:57:00 FILED/CERTIFIED

VS.

Gradco Inc

(Employer)

PO Box 380967

Birmingham, AL 35238

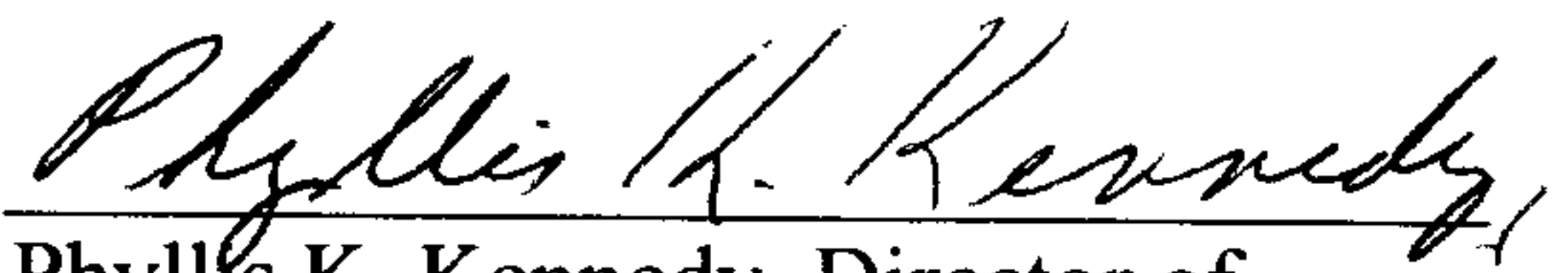
(Address)

Account No. 0011819000 117

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State Department of Industrial Relations hereby certifies that the above-named employer, Gradco Inc is due the Alabama Department of Industrial Relations for the use of the Alabama Unemployment Compensation Trust Fund and Employment Security Administration Enhancement Fund the amount of three thousand nine hundred forty six & 24/100 dollars (\$3,946.24) as unemployment contributions, five hundred sixty eight & 72/100 dollars (\$568.72) as employment security assessment, plus three hundred twenty eight & 00/100 dollars (\$328.00) interest and penalty in the amount of one thousand three hundred four & 59/100 dollars (\$1,304.59). Total six thousand one hundred forty seven & 55/100 dollars (\$6,147.55) for the payment of all of which amounts the said Department of Industrial Relations hereby claims a lien upon all property and right to property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through Phyllis K. Kennedy, Director of Industrial Relations, hereunto set its name under its official seal, this the 3rd day of December, 2004.

ALABAMA DEPARTMENT OF INDUSTRIAL
RELATIONS

BY: 
Phyllis K. Kennedy, Director of
the Department of Industrial Relations
for the State of Alabama for the use of
the Unemployment Compensation Trust
Fund and the Employment Security
Administration Enhancement Fund

Approved by
Frank D. Marsh
Attorney for said

Vivian W. Slaughter
Industrial Relations Building
649 Monroe Street
Montgomery, Alabama 36131
The Person Who Prepared This Lien