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OFFICIAL BON	D			20040826000478360 Pg : Shelby Cnty Judge of F: 08/26/2004 10:09:00 F:	Probate, AL
STATE OF ALA SHELBY		Il Men By The		BOND NO	
That we	PAUL N. KELLY	as Pri	ncipal & EM	PLOYERS MUTUAL	CASUALTY
COMPANY as Suret	y are held and firmly bound	unto the State of	Alabama, in	the sum of Ten Thousa	nd and
No/100 (\$10,000.00)	Dollars, for the payment of v	which well and tr	uly to be mad	le and done, we bind ou	ı rselves, our heirs
executors, administra	ators and assigns, firmly by	these presents, ar	ıd we hereby	waive our right to clain	n personal
property exempt und	ler the laws of Alabama.				
Sealed with o	our seals, and dated this	20TH day of	AUGUST	, 2004	
The condition	n of the above obligation, Th	at whereas the a	bove bound	PAUL N. KELLY	
				2004 appoi	nted
NOTARY PUE	BLIC- STATE AT LARGE		0	years in Precinct No.	in and
for said County.					
Now, if the sa	aidPAUL N. KELLY		_shall faithful	lly perform and dischai	rge all the duties
of said office during	his continuance therein then	the above obliga	tio n t o be voi	d, otherwise to remain	in full force and
effect.		X 2	PRI PRI	Dipil	(L.S.) (L.S.)
Authorize Taken and approved	d Resident Agent this Abt day	BY: At	torney-in-Fac	2004 in Yeags Film	ANY (L.S.) (L.S.)
THE STATE OF AL		OF OFFICE			

solemnly swear that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter to the best of my ability. So belows God

the office upon which I am about to enter, to the best of my ability. So help me God.

Muld. La

Subscribed and sworn to before me this ______

2004

Notary Public

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Form 7030 Second Reprint

cic/bond

EMCInsurance Companies

P.O. Box 712 • Des Moines, IA 50303-0712

No. 586611

CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

THOMAS A. ROBERTS, H. CARLTON RUSHIN, PATSY PARRISH, IVEY JACKSON, BEN I. JACKSON JR., INDIVIDUALLY,

KNOW ALL MEN BY THESE PRESENTS, that:

- **Employers Mutual Casualty Company, an Iowa Corporation**
- **EMCASCO Insurance Company, an Iowa Corporation**
- Union Insurance Company of Providence, an Iowa Corporation
- Illinois EMCASCO Insurance Company, an Iowa Corporation

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- Dakota Fire Insurance Co.
- 6. EMC Property & Casualty Company, an Iowa Corporation
- The Hamilton Mutual Insurance Company, an Ohio Corporation

BIRMINGHAM, ALABAMA

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute its lawful bonds, undertakings, and other obligatory instruments of a similar nature as follows: IN AN AMOUNT NOT EXCEEDING ONE MILLION DOLLARS

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

The authority hereby granted shall expire

August 1, 2005

unless sooner revoked.

AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at a regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and affect as though manually affixed.

IN WITNESS WHEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this day of

CEO of Company 7

Seals 1953 SEAL SEAL SEAL Commission Number 176255

Bruce G. Kelley, Chairman of Companies 2, 3, 4, 5 & 6; President of Company 1; Vice Chairman and

Jeffrey S. Birdsley Assistant Secretary

March

Notary Public in and for the State of Iowa, personally appeared Bruce G. Kelley and Jeffrey S. Birdsley, who, being by me duly sworn, did say that they are, and are known to me to be the Chairman, President, Vice Chairman and CEO, and/or Assistant Secretary, respectively, of each of The Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley and Jeffrey S. Birdsley, as such officers, acknowledge the execution of said instrument to be the voluntary act and deed of each of the Companies. My Commission Expires September 30, 2006.

Notary Public in and for the State of Iowa

CERTIFICATE

I, David L. Hixenbaugh, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the June 29, 2004

Companies, and this Power of Attorney issued pursuant thereto on Thomas A. Roberts, H. Carlton Rushin, Patsy Parrish, Ivey Jackson, Ben I. Jackson Jr. on behalf of

are true and correct and are still in full force and effect.

Form 7832 (9/02)

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this

My Comm. Exp. Sept. 30, 2006

AUGUST

Vice-President

"For verification of the authenticity of the Power of Attorney you may call (515) 280-2689."