

STATE OF ALABAMA )  
COUNTY OF SHELBY )

**ARTICLES OF INCORPORATION  
OF  
HALE PLUMBING SYSTEMS, INC.**

I, Marion K. Hale the undersigned natural person of the age of 21 years or more, acting as the incorporator of a corporation organized under the laws of the State of Alabama, adopt the following Certificate of Incorporation of such corporation:

**FIRST:** The name of the corporation is HALE PLUMBING SYSTEMS, INC. .

**SECOND:** The principal and registered office or place of business of the corporation is to be located at 141 Berkshire Manor Circle, Alabaster, Alabama 35007.

The registered agent of said corporation is Marion K. Hale at said above address.

**THIRD:** The term of existence may be perpetual.

**FOURTH:** The purpose or purposes for which the corporation is organized is as follows:

A. The corporation will engage in the repair, maintenance, and operation of a plumbing systems.

B. This will not limit the corporation to only repair or maintenance of existing systems but will engage in new construction of plumbing systems, the selling of equipment for plumbing systems, etc.

C. To manufacture, purchase, or otherwise acquire, own, pledge, sell, assign, and transfer or otherwise dispose of, and invest, trade and deal in and with goods, wares, and merchandise of every class and description, whether or not the same specifically pertains to the classes of business above specified.

D. To enter into, make and perform contracts of every kind and description with any person, firm, association, corporation, municipality, country, state,

body politic or government or colony or dependency thereof.

E. To purchase, acquire, hold, improve, sell, convey, assign, exchange, mortgage, encumber, lease, hire and deal in real and personal property of every kind and character.

F. To purchase, acquire, hold, subdivide, develop, and operate real estate to erect buildings thereon, and to sell, lease, maintain, own, repair and operate such properties.

G. To borrow and lend money and to give or take security therefore by way of mortgage, pledge, transfer or assignment of real or personal property of every nature and description.

H. To purchase or otherwise acquire its own shares of stock (so far as may be permitted by law) and its bonds, debentures, notes, scrip, or other securities, or evidence of indebtedness, and to hold, sell, transfer or reissue the same.

I. Generally to purchase, take or lease, or exchange, hire, or otherwise acquire any real and personal property or any rights or privileges therein, which this corporation may think necessary or convenient for the purposes of its business, and to buy, own, and hold real property for the purpose of securing debts due the corporation, and to sell and dispose of the same at will, and to make any and all necessary instruments of conveyance therefore.

J. To issue bonds, debentures, or obligations of this corporation from time to time, for any of the objects or other purposes of the corporation, and to secure the same by mortgage, pledge, deed of trust, or otherwise.

K. To do all and everything necessary and proper for the accomplishment of the objects herein enumerated or necessary or incidental to the protection and benefit of the corporation, and in general to carry on any lawful business necessary or incidental to the attainment of the purposes of the corporation, whether such business is similar in nature to the objects and powers herein contained is to be

construed as authorizing this corporation to carry on the business of construction in any of its branches.

The foregoing clauses shall be construed as objects and purposes of the corporation in addition to those powers specifically conferred upon the corporation by law, and it is hereby expressly provided that the foregoing specific enumeration of powers shall not be held to limit or restrict in any manner the powers of the corporation otherwise granted by law.

**FIFTH:** The aggregate number of shares which the corporation shall have authority to issue is One Thousand (1,000) of the par value of One Dollar (\$1.00) per share.

**SIXTH:** The name of the incorporator is: Marion K. Hale .

**SEVENTH:** The number of directors constituting the initial Board of Directors of the Corporation is one (1), and the name and addresses of that person who is to serve as director until the first annual meeting of the shareholders or until his successor is elected and shall qualify are:

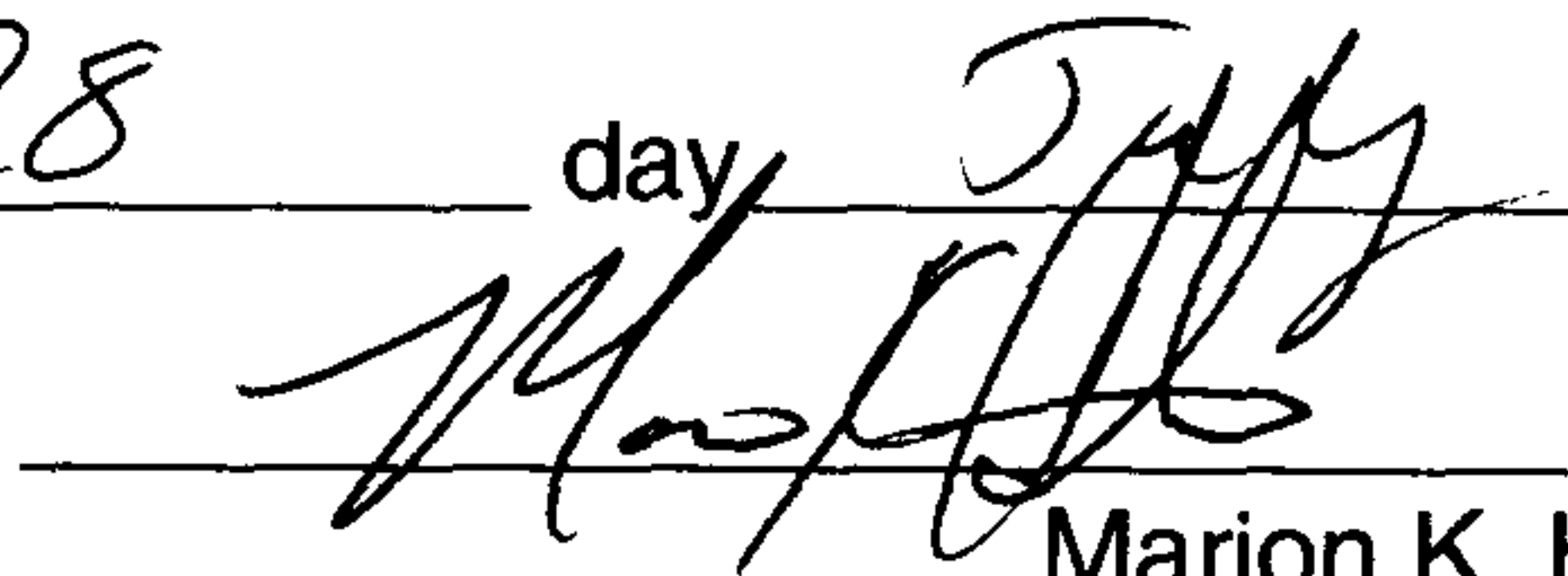
<b><u>NAME</u></b>	<b><u># OF SHARES</u></b>	<b><u>ADDRESS</u></b>
Marion K. Hale	1000	141 Berkshire Manor Circle Alabaster, Alabama 35007

**EIGHTH:** Officers of the Corporation until the next annual meeting and election are:

President – Marion K. Hale

**NINTH:** This corporation elects to become a Subchapter S corporation subject to accountant's advice.

Dated this 28 day July, 2004.

  
\_\_\_\_\_  
Marion K. Hale  
President



Nancy L. Worley  
Secretary of State

P.O. Box 5616  
Montgomery, AL 36103-5616

# STATE OF ALABAMA

I, Nancy L. Worley, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

**Hale Plumbing Systems, Inc.**

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Kip Hale, 230 Bearden Rd, Pelham, AL 35124 for a period of one hundred twenty days beginning July 16, 2004 and expiring November 14, 2004.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

July 16, 2004

Date

A handwritten signature in cursive script, reading 'Nancy L. Worley', is written over a horizontal line.

Nancy L. Worley

Secretary of State