 This Instrument Prepared by:
Russell L. Irby, III
Johnston Barton Proctor & Powell LLP
2900 AmSouth/Harbert Plaza
1901 Sixth Avenue North
Birmingham, AL 35203-2618

ARTICLES OF INCORPORATION
OF
NALA EXCAVATING & DISMANTLING, INC.

TO THE JUDGE OF PROBATE OF SHELBY COUNTY, ALABAMA:

The undersigned, Russell L. Irby, III, acting as incorporator of a business corporation under the laws of Alabama, hereby adopts the following Articles of Incorporation for such corporation:

ARTICLE I
Name of Corporation

The name of the corporation shall be: Nala Excavating & Dismantling, Inc.

ARTICLE II
Objects and Purposes

The objects and purposes for which the corporation is organized are:

1. To engage in excavating and dismantling services and all services related or ancillary thereto.
2. To transact any and all lawful business for which corporations may be incorporated under the Alabama Business Corporation Act, as such Act may be amended from time to time.
3. To have and to exercise all powers necessary or convenient to effect the above purposes.

The foregoing paragraphs of this Article II, and each phrase thereof, shall be construed, in their broadest sense, as purposes and powers of the corporation in addition to those powers specifically conferred upon the corporation by law, and it is hereby expressly provided that the foregoing specific enumeration of purposes and powers shall not be held to limit or restrict in any manner the powers of the corporation otherwise granted by law. Nothing herein contained, however, shall be construed as authorizing this corporation to carry on the business of banking or that of a trust company, or the business of insurance.

ARTICLE III
Location of Initial Registered
Office and Initial Registered Agent

The location and mailing address of the initial registered office of the corporation in the State of Alabama shall be 213 Oak Forest Drive, Pelham, Alabama 35124, and the corporation's initial registered agent at such address shall be Robyn L. Shultz.

ARTICLE IV
Capital Stock

The aggregate number of shares of capital stock that the corporation shall be authorized to issue and have outstanding shall be 1,000 shares of common stock, all of the same class, of the par value of \$.01 per share.

ARTICLE V
Board of Directors

The number of directors constituting the initial board of directors of the corporation is two and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successor(s) are elected and qualified are as follows:

Robyn L. Shultz	213 Oak Forest Drive Pelham, Alabama 35124
Sonja K. Smith	331 Highway 32 Columbiana, Alabama 35051

ARTICLE VI
Stock Purchases

The corporation shall have the right to purchase, take, receive or otherwise acquire, hold, own, pledge and transfer or otherwise dispose of its own shares. Purchases by the corporation of its own shares, whether direct or indirect, may be made to the extent of unreserved and unrestricted earned surplus and capital surplus of the corporation available therefor.

ARTICLE VII
Liability of Directors

A director of the Corporation shall not be liable to the Corporation or its shareholders for money damages for any action taken, or any failure to take action, as a director, except for (i) the amount of a financial benefit received by such director to which such director is not entitled; (ii) an intentional infliction of harm by such director on the Corporation or its shareholders; (iii) a violation of Section 10-2B-8.33 of the Code of Alabama of 1975 or any successor provision to such section; (iv) an intentional violation by such director of criminal law; or (v) a breach of such director's duty

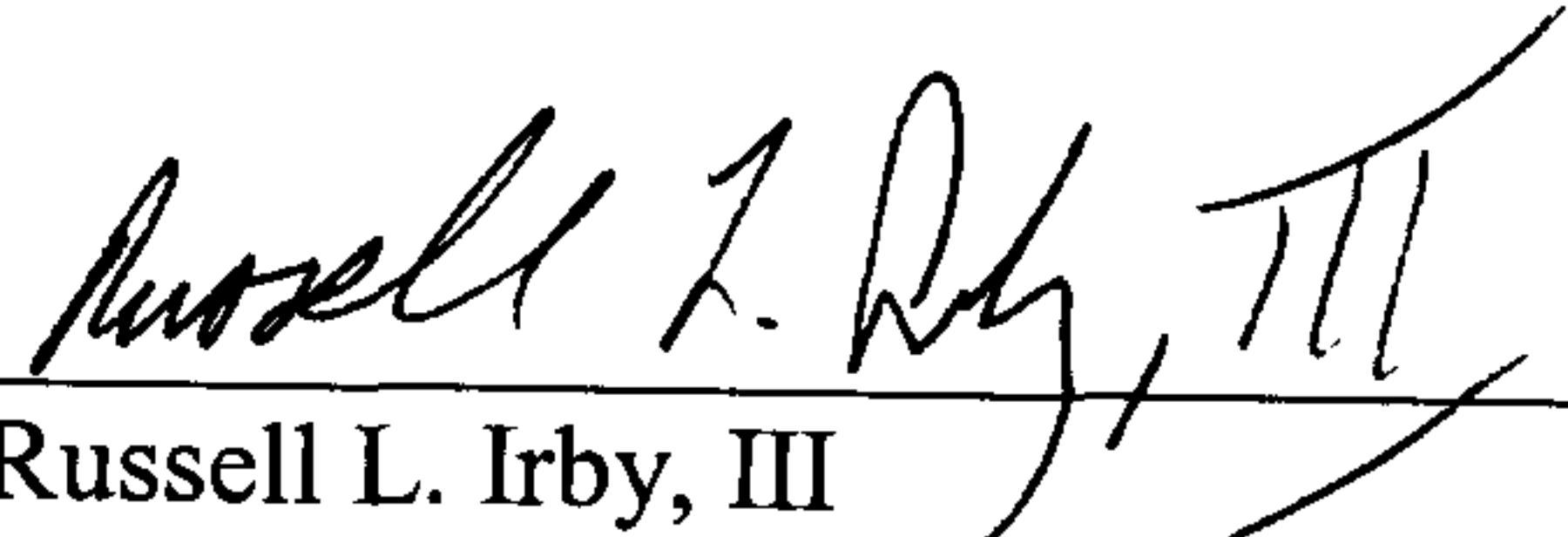
of loyalty to the Corporation or its shareholders. If the Alabama Business Corporation Act, or any successor statute thereto, is hereafter amended to authorize the further elimination or limitation of the liability of a director of a corporation, then the liability of a director of the Corporation, in addition to the limitations on liability provided herein, shall be limited to the fullest extent permitted by the Alabama Business Corporation Act, as amended, or any successor statute thereto. The limitation on liability of directors of the Corporation contained herein shall apply, except to the extent prohibited by law, to liabilities arising out of acts or omissions occurring prior to the adoption of this Article VII. Any repeal or modification of this Article VII by the shareholders of the Corporation shall be prospective only and shall not adversely affect any limitation on the liability of a director of the Corporation existing at the time such repeal or modification.

ARTICLE VIII
Incorporator

The name and address of the incorporator are as follows:

Russell L. Irby, III
2900 AmSouth/Harbert Plaza
1901 Sixth Avenue North
Birmingham, AL 35203

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation on this 30th day of March, 2004.



Russell L. Irby, III

STATE OF ALABAMA

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COUNTY OF JEFFERSON

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I, the undersigned notary public in and for said county in said state, hereby certify that Russell L. Irby, III, whose name is signed to the foregoing Articles of Incorporation, and who is known to me, acknowledged before me on this day that, being informed of the contents of such instrument, he executed the same voluntarily on the day the same bears date.

Given under my hand and official seal this 30th day of March, 2004.

Jennifer C. Speagle
Notary Public

My Commission Expires:

11-07-06

(SEAL)

Nancy L. Worley
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

I, Nancy L. Worley, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Nala Excavating & Dismantling, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Jennifer Spegle, 1901 Sixth Ave North Ste 2900, Birmingham, AL 35203 for a period of one hundred twenty days beginning March 16, 2004 and expiring July 15, 2004.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

March 16, 2004

Date



Nancy L. Worley
Nancy L. Worley

Secretary of State