

This Instrument Prepared By:
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Baker, Donelson, Bearman, Caldwell & Berkowitz
420 North 20th Street, Suite 1600
Birmingham, Alabama 35203

**ARTICLES OF ORGANIZATION
OF
JEN, LLC**

TO THE HONORABLE JUDGE OF PROBATE
OF SHELBY COUNTY, ALABAMA:

The undersigned, for the purpose of forming a limited liability company pursuant to the provisions of the Alabama Limited Liability Company Act, ALABAMA CODE Section 10-12-1 et seq. (the "Act"), hereby certifies as follows:

1. NAME. The name of the limited liability company (the "Company") is:

JEN, LLC

2. DURATION. The period of duration of the Company shall be perpetual; provided, however, that the Company shall be dissolved and its affairs shall be wound up upon the occurrence of any event of dissolution in accordance with the provisions of Section 10-12-37 of the Act.

3. PURPOSES. The Company has been organized for the purpose of owning and leasing fiberglass molds. The Company may also transact any other lawful business for which a limited liability company may be formed under the Act, but nothing contained herein shall be construed as authorizing the Company to carry on the business of banking or insurance or to act as a trust company, securities broker, securities dealer or investment advisor.

4. INITIAL REGISTERED OFFICE AND AGENT. The location and mailing address of the initial registered office of the Company, and the name of its initial registered agent at that address are:

Patrick Henry
120 Clark Street
Pelham, Alabama 35124

5. INITIAL MEMBER. The name and mailing address of the initial member of the Company are:

NAME

ADDRESS

Patrick Henry

120 Clark Street
Pelham, Alabama 35124

6. ADDITIONAL MEMBERS. Additional members may be admitted to the Company only in accordance with the provisions of Section 10-12-31 of the Act.

7. CESSATION OF MEMBERSHIP OF ALL MEMBERS. The cessation of membership of all of the members shall result in the dissolution of the Company unless, within ninety (90) days after the cessation of membership of the last member, the holders of all financial rights in the Company agree in writing to continue the legal existence and business of the Company and to appoint one or more new members.

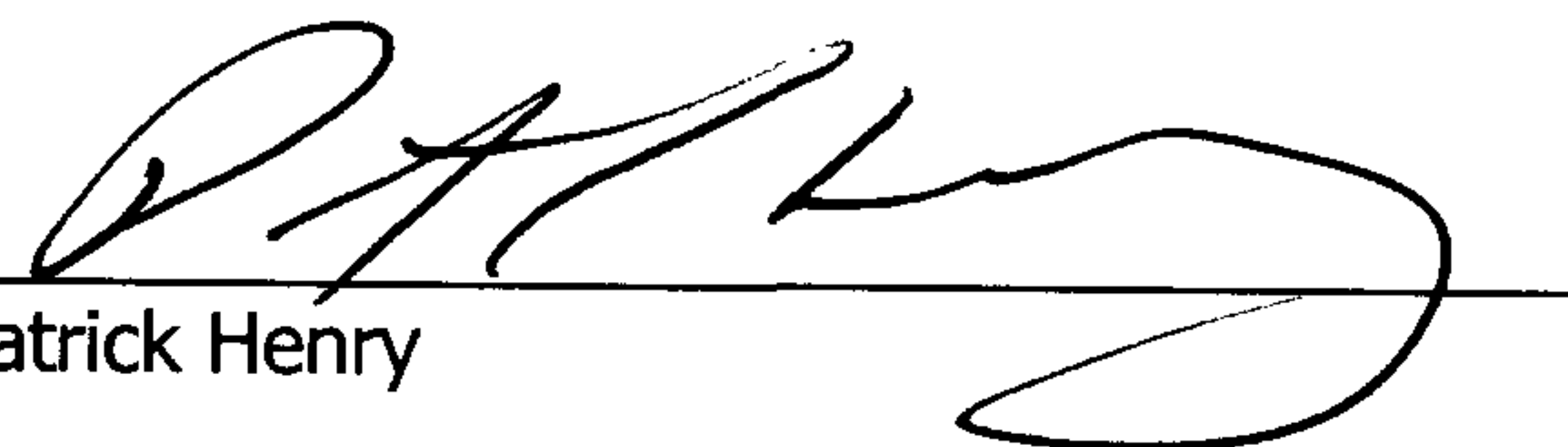
8. MANAGEMENT OF THE COMPANY. The Company shall be managed by its members.

9. ORGANIZER. The name and mailing address of the person who is to serve as Organizer of the Company are:

Patrick Henry
120 Clark Street
Pelham, Alabama 35124

10. AMENDMENT. The Company reserves the right to amend, alter, change or repeal any provision contained in these Articles of Organization in the manner now or hereafter provided by law, and all rights conferred herein upon holders of membership interests are granted subject to this reservation; provided, however, that no such amendment, alteration, change or repeal shall be effective without approval of the Members pursuant to the terms of the Operating Agreement in effect on the date of any such amendment.

IN WITNESS WHEREOF, the undersigned, as the Organizer of the Company, has executed these Articles of Organization on 12/30/03, 2003.


Patrick Henry