

ARTICLES OF ORGANIZATION OF TOM OWEN AND ASSOCIATES, L.L.C.

The undersigned, being all the members of Tom Owen and Associates, L.L.C., a limited liability company formed pursuant to Section 10-12-1 et seq. of the <u>Code of Alabama</u>, adopts the following Articles of Organization for such company:

FIRST: The name of the Company is Tom Owen and Associates, L. L. C.

SECOND: The term of the Company shall be perpetual from the date of the filing of these Articles of Organization in the Office of the Judge of Probate of the county in which the initial registered office of the Company is located, provided, however, that the Company shall be dissolved (a) upon the written consent of the holders of the portion of ownership interest of the Company specified in the Operating Agreement, as amended from time to time, (b) as provided in the Operating Agreement, as amended from time to time, or (c) as may be required by the Alabama Limited Liability Company Act.

THIRD: The purpose of purposes for which the Company is organized is the transaction of any and all lawful business for which limited liability companies may be organized under the Alabama Limited Liability Company Act, including, but not limited to, any and all transactions which are necessary, appropriate or incidental to the acquisition ownership, leasing, renting, and selling of, and investment, in real property.

FOURTH: The names and address of the initial members of the Company are as follows:

Dr. Tom Owen 2650 Valleydale Road Birmingham, AL 35244

FIFTH: The location and street address of the initial registered office of the Company is 2650 Valleydale Road, Birmingham, AL 35244, and the name of its initial registered agent at such address is Dr. Tom Owen.

SIXTH: The Company shall be managed by its members who are to serve as managers until the first annual meeting of members or until their successors are elected and qualify:

Dr. Tom Owen 2650 Valleydale Road Birmingham, AL 35244 SEVENTH: The initial members shall have no right to admit additional members, except in accordance with the Operating Agreement, as amended from time to time.

EIGHTH: Upon the dissociation of a member of the Company or the occurrence of any other event which terminates the continued membership of a member in the Company under the Alabama Limited Liability Act, the business of the Company shall not be continued and the Company shall be dissolved unless there are at least two(2) remaining members of the Company, or at least one(1) remaining member or the Company and an additional member is admitted to the Company in accordance with these Articles of Organization and the Operating Agreement of the Company, and there is thereafter obtained the written consent of all the then remaining and existing members of the Company within ninety(90) days ofter the occurrence of such terminating event.

NINTH: All other provisions for the regulation of the internal affairs of the Company shall be set out in the Operating Agreement, as amended from time to time and shall be in compliance with the Alabama Limited Liability Company Act.

Dr. Tom Owen

/pm Owen

This instrument prepared by:

Regina H. McDonald 2001 Highlands Drive Birmingham, AL 35244