



STATE OF ALABAMA

DOMESTIC FOR-PROFIT CORPORATION ARTICLES OF INCORPORATION GUIDELINES

INSTRUCTIONS:

STEP 1: CONTACT THE OFFICE OF THE SECRETARY OF STATE AT (334)242-5324 TO RESERVE A CORPORATE NAME.

STEP 2: TO INCORPORATE, FILE THE ORIGINAL, TWO COPIES OF THE ARTICLES OF INCORPORATION AND THE CERTIFICATE OF NAME RESERVATION IN THE COUNTY WHERE THE CORPORATION'S REGISTERED OFFICE IS LOCATED. THE SECRETARY OF STATE'S FILING FEE IS \$40. PLEASE CONTACT THE JUDGE OF PROBATE TO VERIFY FILING FEES.

PURSUANT TO THE PROVISIONS OF THE ALABAMA BUSINESS CORPORATION ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF INCORPORATION.

Article I The name of the corporation:
Tiempo Technologies Inc.

Article II The duration of the corporation is "perpetual" unless otherwise stated.

Article III The corporation has been organized for the following purpose(s):
The transaction of any or all lawful business for which corporations may be incorporated under the Alabama Business Corporation Act

Article IV The number of shares which the corporation shall have the authority to issue is 100.

Article V The **street address** (NO PO BOX) of the registered office: _____
1000 Lake Winds Drive, Birmingham, AL 35244 and the name of the
registered agent at that office: Travis Craft

Article VI The name(s) and address(es) of the Director(s):
Travis Craft, 1000 Lake Winds Drive, Birmingham, AL 35244

Article VII The name(s) and address(es) of the Incorporator(s):
Travis Craft, 1000 Lake Winds Drive, Birmingham, AL 35244

Any provision that is not inconsistent with the law for the regulation of the internal affairs of the corporation or for the restriction of the transfer of shares may be added.

IN WITNESS THEREOF, the undersigned incorporator executed these Articles of Incorporation
on this the 30th day of JANUARY, 2004.

Printed Name and Business Address of Person Preparing this Document:

Travis Craft
Type or Print Name of Incorporator
Travis Craft
Signature of Incorporator

Nancy L. Worley
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

I, Nancy L. Worley, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

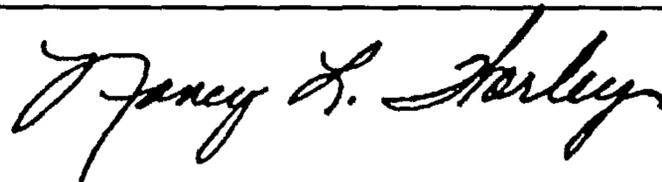
Tiempo Technologies Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Travis craft, 1000 Lake Winds Drive, Birmingham, AL 35244 for a period of one hundred twenty days beginning January 21, 2004 and expiring May 21, 2004.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

January 21, 2004

Date



Nancy L. Worley

Secretary of State

