

ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS  
INDUSTRIAL RELATIONS BUILDING  
MONTGOMERY, AL 36131

20031021000704530 Pg 1/1 .00  
Shelby Cnty Judge of Probate, AL  
10/21/2003 10:23:00 FILED/CERTIFIED

**CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS  
AND EMPLOYMENT SECURITY ASSESSMENT**

Phyllis K. Kennedy, Director of the Department of  
Industrial Relations for the State of Alabama  
for the use of the Unemployment Compensation Trust Fund  
and the Employment Security Administration Enhancement Fund.

VS.

Teresa W Wills, Indv. &  
DBA Wills & Associates  
(Employer)  
P O Box 130  
Harpersville, AL 35078-0130  
(Address)

Account No. 0024940100 117

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State  
Department of Industrial Relations hereby certifies that the above-named employer, Teresa W Wills, Indv. &  
DBA Wills & Associates is due the Alabama Department of Industrial Relations for the use of the Alabama  
Unemployment Compensation Trust Fund and Employment Security Administration Enhancement Fund the  
amount of sixty one & 64/100 dollars (\$61.64) as unemployment contributions, four & 40/100 dollars (\$4.40) as  
employment security assessment, plus two & 66/100 dollars (\$2.66) interest and penalty in the amount of fifty  
six & 60/100 dollars (\$56.60). Total one hundred twenty five & 30/100 dollars (\$125.30) for the payment of  
all of which amounts the said Department of Industrial Relations hereby claims a lien upon all property and  
right to property, real or personal, belonging to said employer.

**IN WITNESS WHEREOF** the State Department of Industrial Relations, acting by and through Phyllis  
K. Kennedy, Director of Industrial Relations, hereunto set its name under its official seal, this the 16th day of  
October, 2003.

ALABAMA DEPARTMENT OF INDUSTRIAL  
RELATIONS

BY: Phyllis K. Kennedy  
Phyllis K. Kennedy, Director of  
the Department of Industrial Relations  
for the State of Alabama for the use of  
the Unemployment Compensation Trust  
Fund and the Employment Security  
Administration Enhancement Fund

Approved by  
Frank D. Marsh  
Attorney for said

Douglas R. Caudill  
Industrial Relations Building  
649 Monroe Street  
Montgomery, Alabama 36131  
The Person Who Prepared This Lien