


ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS  
INDUSTRIAL RELATIONS BUILDING  
MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS  
AND EMPLOYMENT SECURITY ASSESSMENT

Phyllis K. Kennedy, Director of the Department of  
Industrial Relations for the State of Alabama  
for the use of the Unemployment Compensation Trust Fund  
and the Employment Security Administration Enhancement Fund.

  
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Shelby Cnty Judge of Probate, AL  
08/29/2003 09:18:00 FILED/CERTIFIED

VS.

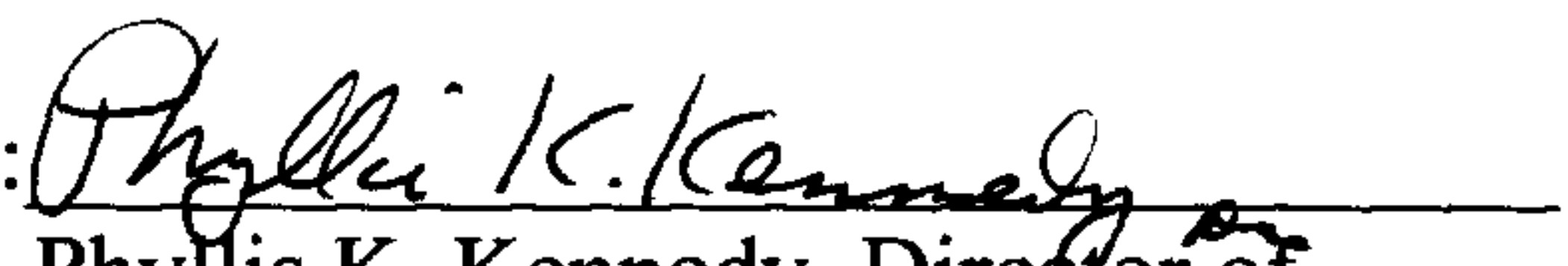
Billy Jones Enterprises Inc  
FDBA Nanny's  
(Employer)  
13863 Highway 73  
Montevallo, AL 35115-8429  
(Address)

Account No. 0029640025 117

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State  
Department of Industrial Relations hereby certifies that the above-named employer, Billy Jones Enterprises Inc  
FDBA Nanny's is due the Alabama Department of Industrial Relations for the use of the Alabama  
Unemployment Compensation Trust Fund and Employment Security Administration Enhancement Fund the  
amount of eight hundred fifty eight & 02/100 dollars (\$858.02) as unemployment contributions, eight & 22/100  
dollars (\$8.22) as employment security assessment, plus thirty two & 60/100 dollars (\$32.60) interest and  
penalty in the amount of one hundred seventy four & 30/100 dollars (\$174.30). Total one thousand seventy  
three & 14/100 dollars (\$1,073.14) for the payment of all of which amounts the said Department of Industrial  
Relations hereby claims a lien upon all property and right to property, real or personal, belonging to said  
employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through Phyllis  
K. Kennedy, Director of Industrial Relations, hereunto set its name under its official seal, this the 26th day of  
August, 2003.

ALABAMA DEPARTMENT OF INDUSTRIAL  
RELATIONS

BY:   
Phyllis K. Kennedy, Director of  
the Department of Industrial Relations  
for the State of Alabama for the use of  
the Unemployment Compensation Trust  
Fund and the Employment Security  
Administration Enhancement Fund

Approved by  
Frank D. Marsh  
Attorney for said

Douglas R. Caudill  
Industrial Relations Building  
649 Monroe Street  
Montgomery, Alabama 36131  
The Person Who Prepared This Lien