

STATE OF ALABAMA

DOMESTIC LIMITED LIABILITY COMPANY ARTICLES OF ORGANIZATION GUIDELINES

INSTRUCTIONS:

STEP 1: THE NAME OF THE LIMITED LIABILITY COMPANY MUST CONTAIN THE WORDS LIMITED LIABILITY COMPANY, LLC OR L.L.C.

STEP 2: FILE THE ORIGINAL AND TWO COPIES OF THE ARTICLES OF ORGANIZATION IN THE COUNTY WHERE THE LLC'S REGISTERED OFFICE IS LOCATED. THE JUDGE OF PROBATE'S FILING FEE IS \$35 AND THE SECRETARY OF STATE'S FILING FEE IS \$40.

PURSUANT TO THE ALABAMA LIMITED LIABILITY COMPANY ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF ORGANIZATION.

Article I The name of the Limited Liability Company.

Tri-Solve, LLC

Article II The duration of the Limited Liability Company is 50 years.

Article III The Limited Liability Company has been organized for the following purpose(s):

Conduct Consulting services

Article IV The street address (NO PO BOX) of registered office 267 Kentwood Drive -
Alabaster AL 35007 and the name of
registered agent at that office Gina H Pearce

Article V The names and addresses of the initial member(s), and, if any, organizer. (Attach additional sheets, where necessary.)

Gina H Pearce - 267 Kentwood Dr - Alabaster 35007
Kerry Sharp - 121 Kingsley Court - Alabaster 35007

Article VI If the Limited Liability Company is to be managed by one or more managers, list the names and addresses of the managers who are to serve until the first annual meeting of members or until their successors are elected and qualify.

Gina H Pearce 267 Kentwood Dr - Alabaster 35007
Kerry Sharp - 121 Kingsley Court - Alabaster 35007

Any provision, not inconsistent with the law, for the regulation of the internal affairs of the Limited Liability Company are permitted to be set out in the operating agreement of the LLC.

IN WITNESS THEREOF, the undersigned members executed these Articles of Organization on this, the 17th day of March, 2003

THIS DOCUMENT PREPARED BY:

Gina H Pearce
Signature of Member/Organizer