

Shelby Cnty Judge of Probate, AL 03/05/2003 09:17:00 FILED/CERTIFIED

This Instrument Prepared By.

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STATE OF ALABAMA)

SHELBY COUNTY

ARTICLES OF ORGANIZATION

OF

DAVIDSON HOWARD, LLC

[AN ALABAMA LIMITED LIABILITY COMPANY]

Pursuant to the provisions of § 10-12-1, et seq., Code of Alabama (1975) (the "Alabama Limited Liability Company Act") the undersigned, DON WILLIAMSON DAVIDSON, hereby adopts the following Articles of Organization:

ARTICLE ONE

The name of the Limited Liability Company is DAVIDSON HOWARD, LLC.

ARTICLE TWO

The duration of the Limited Liability Company is perpetual.

ARTICLE THREE

The Limited Liability Company has been organized for the following purposes:

(a) To engage, generally, in the business of engineering and land survey consulting; and

(b) To engage in any activity necessary to carry out the purposes stated hereinabove.

ARTICLE FOUR

The location and mailing address of the initial registered office of the Limited Liability Company in the State of Alabama shall be: 1675 South Pointe Drive, Hoover, AL 35244.

The initial registered agent at the above address is DON WILLIAMSON DAVIDSON.

ARTICLE FIVE

The name and mailing address of the initial members of the Limited Liability Company are: DON WILLIAMSON DAVIDSON (1675 South Pointe Drive, Hoover, AL 35244) and MICHAEL N. HOWARD (4241 Paxton Place, Vestavia, AL 35242).

The name and address of the organizer of the Limited Liability Company is: DON WILLIAMSON DAVIDSON, 1675 South Pointe Drive, Hoover, AL 35244.

ARTICLE SIX

The members shall have the right to admit additional members to the Limited Liability Company under terms and conditions established at the time of such subsequent admission.

ARTICLE SEVEN

The remaining member or members of the Limited Liability Company shall have the right to continue business after the cesssation of membership of any member of the Limited Liability Company.

ARTICLE EIGHT

The Company is to be managed by the manager enumerated herein. The name and mailing address of the manager who is to serve as manager until the first annual meeting of members or until their

successor(s) are elected and qualify is: DON WILLIAMSON DAVIDSON, 1675 South Pointe Drive, Hoover, AL 35244.

Any provision that is not inconsistent with the law for the regulation of the internal affairs of the Limited Liability Company is permitted to be set forth in the operating agreement of the Limited Liability Company.

IN WITNESS THEREOF, the undersigned, being the organizer of the Company, has executed these Articles of Organization on the 5th day of March, 2003.

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DON WILLIAMSON DAVIDSON ORGANIZER