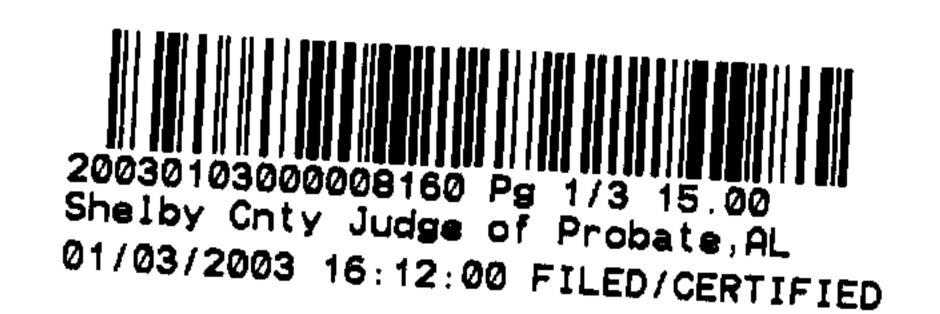
STATE OF ALABAMA (COUNTY OF SHELBY)



ARTICLES OF AMENDMENT TO

ARTICLES OF INCORPORATION OF SAFETY ALLIANCE FOR TRAINING, REGISTRY AND CERTIFICATION (SAFTRAC)

AN ALABAMA NONPROFIT CORPORATION

FIRST:

The name of the corporation is Safety Alliance for Training, Registry and

Certification (SAFTRAC).

SECOND:

The following two (2) amendments were adopted by the Board of Directors in

accordance with the provisions of §10-3A-81 of Code of Alabama 1975:

AMENDMENT NO. 1

RESOLVED: That Article III of the Articles of Incorporation shall be amended to read as follows:

ARTICLE III. The Corporation Has Been Organized For The Following Purposes:

The corporation is organized exclusively for charitable, religious, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c) (3) of the Internal Revenue Code, or the corresponding section of any future federal tax code. And more particularly, to provide individual certification opportunities for persons working as safety, loss prevention and risk managers in specific industries with plans to promote safety and loss prevention concepts through newsletters and other media.

AMENDMENT NO. 2.

RESOLVED: That new Article VIII as follows shall be added to the Articles of Incorporation:

ARTICLE VIII. Dissolution Clause:

Upon the dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501 (c) (3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

THIRD:	The preceding amendments were adopted by the Directors on December
FOURTH:	There were 2 directors present and entitled to vote on the amendments.
FIFTH:	The number of directors which voted for Amendment No. 1. was 2 and the number of directors which voted against Amendment No. 1. was 0.
	The number of directors which voted for Amendment No. 2. was2 and the number of directors which voted against Amendment No. 2. was0
These December, 20	Articles of Amendment to the Articles of Incorporation dated this the day of 02.

James 1. 1 weedy Its President

Safety Alliance for Training Registry & Certification (SAFTRAC)

(SAFTRAC)

200301030000008160 Pg 3/3 15.00 Shelby Cnty Judge of Probate, AL 01/03/2003 16:12:00 FILED/CERTIFIED

State of Alabama Shelby County

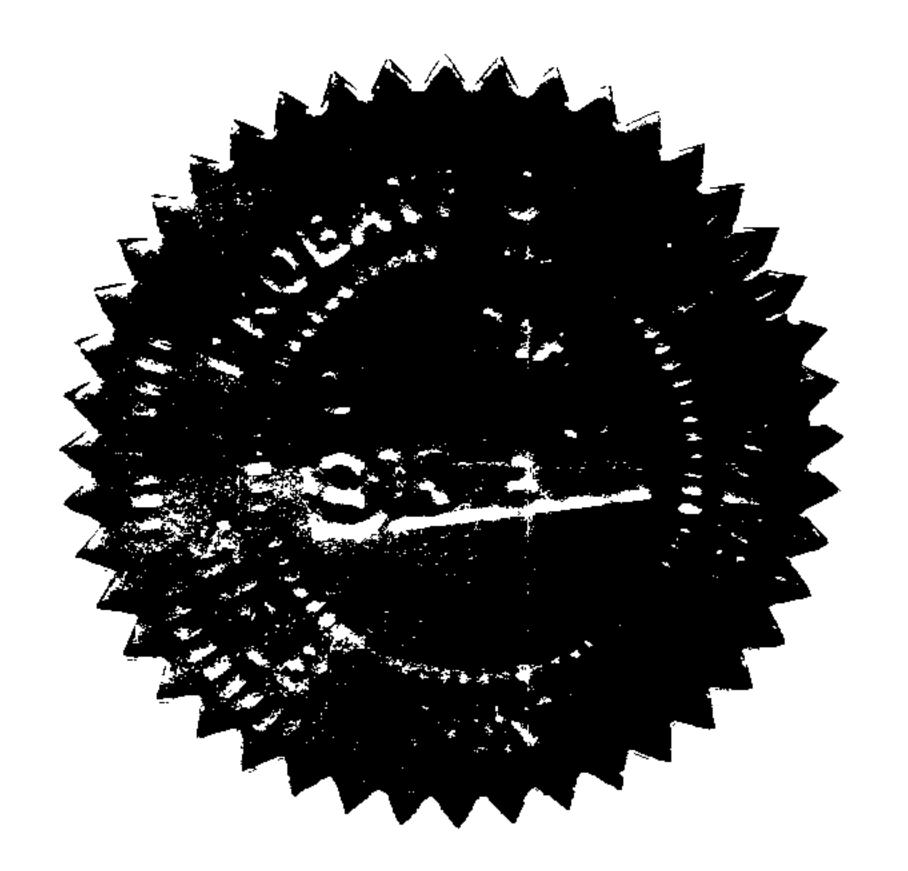
Certificate of Incorporation
Amendment

Of

SAFETY ALLIANCE FOR TRAINING REGISTRY AND CERTIFICATION (SAFTRAC)

The undersigned, as Judge of Probate of Shelby County, State of Alabama, hereby certifies that duplicate originals of Articles of Incorporation of SAFETY ALLIANCE FOR TRAINING REGISTRY AND CERTIFICATION (SAFTRAC), duly signed and verified pursuant to the provisions of Section Non Profit of the Alabama Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in her by law, hereby issues this Certificate of Incorporation of SAFETY ALLIANCE FOR TRAINING REGISTRY AND CERTIFICATION (SAFTRAC), and attaches hereto a duplicate original of the Articles of Incorporation.



Given under my hand and Official Seal on this the 03RD day of JANUARY, 2003

Patricia Yeagn Frameisten

Patricia Yeager Fuhrmeister Judge of Probate