STATE OF ALABAMA

DOMESTIC LIMITED LIABILITY COMPANY ARTICLES OF ORGANIZATION GUIDELINES

STEP 2: FILE TH	AME OF THE LIMITED LIABILITY COMPANY MUST CONTAIN THE WORDS LIMITED LIABILITY COMPANY, LLC OR L.L.C. HE ORIGINAL AND TWO COPIES OF THE ARTICLES OF ORGANIZATION IN THE COUNTY WHERE THE LLC'S REGISTERED OFFICE TED. THE SECRETARY OF STATE'S FILING FEE IS \$40. PLEASE CONTACT THE JUDGE OF PROBATE TO VERIFY THE PROBAT IS FEE.
PURSUANT TO THORSUS ORGANIZATION.	HE ALABAMA LIMITED LIABILITY COMPANY ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES O
Article I	The name of the Limited Liability Company: JUAREZ CONSTRUCTION COMPANY LLC
	(Your company title must end with the words Limited Liability Company, L.L.C. or LLC)
Article II	The duration of the Limited Liability Company is PERPETUAL
Article III	The Limited Liability Company has been organized for the following purpose(s):
	TO RECRUIT INDEPENDENT SUBCONTRATORS TO PERFORM DUTIES AS DRYWALL INSTALLERS,
	PAINTERS AND GENERAL LABOR FOR CONSTRUCTION RELATED JOBS.
Article IV	The street address (NO PO BOX) of the registered office:
	4774 HIGHWAY 25, MONTEVALLO, AL 35115 and the name of the
	registered agent at that office: JESUS J. JUAREZ
Article V	The names and addresses of the initial member(s), and organizer (if any):
	ROBIN DAVIS, ORGANIZER, 2711 CENTERVILLE RD, STE 400, WILMINGTON, DE 19808
	SEE MEMBER RIDER
	(Attach additional sheets if necessary.)
Article VI	If the Limited Liability Company is to be managed by one or more managers, list the names and addresses of the managers who are to serve until the first annual meeting of the members or until their successors are elected and qualified.
Any p Limited Liabil	provision that is not inconsistent with the law for the regulation of the internal affairs of the litty Company is permitted to be set forth in the operating agreement of the LLC.
IN WI	ITNESS THEREOF, the undersigned members executed these Articles of Organization of
this the	3RD day of DECEMBER, 2002.
THIS DOCUMEN	NT PREPARED BY:
Robin Davis 2711 Center	rville Rd., Ste. 400 Adultistine Quib

Signature of Member/Organizer)

Capell & Howard - James M. Scott, Esq. P. O. Box 2069 Montgomer, 12 36/82 - 2069

DLL 1.1 Rev. 6/2001

Wilmington, DE 19808

MEMBER RIDER

FOR

JUAREZ CONSTRUCTION COMPANY LLC

BLANCA A JUAREZ
MEMBER
4774 HIGHWAY 25
MONTEVALLO, AL 35115

JESUS J. JUAREZ
MEMBER
4774 HIGHWAY 25
MONTEVALLO, AL 35115

SALVADOR JUAREZ
MEMBER
4774 HIGHWAY 25
MONTEVALLO, AL 35115