

**ARTICLES OF ORGANIZATION OF
STANLEY CONSTRUCTION COMPANY, LIMITED LIABILITY COMPANY**

We the undersigned natural persons of age, nineteen years or more, acting as organizers of a limited liability company under the Limited Liability Company Act of the State of Alabama, hereby adopt the following Articles of Organization for the limited liability company:

ARTICLE ONE

The name of the Limited Liability Company is: Stanley Construction Company. Limited Liability Company.

ARTICLE TWO

The address of the principal place of business of the limited liability company is: 4216 Mountaindale Road, Birmingham, Alabama 35216.

ARTICLE THREE

The period of duration of the limited liability company shall be 15 years from its effective date.

ARTICLE FOUR

The name and business address of the limited liability company's registered agent for service of process is: Michael LeRoy Stanley, 4216 Mountaindale Road, Birmingham, Alabama 35216.

ARTICLE FIVE

The names and business address of each initial member of the limited liability company are:

Michael LeRoy Stanley
4216 Mountaindale Road
Birmingham, Alabama 35216

ARTICLE SIX

The limited liability company is organized for the purpose of new commercial and residential construction, remodeling, repairs and all activities involved in the business of building.

ARTICLE SEVEN

The limited liability company shall end upon the death, retirement, resignation, expulsion, bankruptcy or dissolution of any member or upon the occurrence of any other event which terminates the continued membership of a member.

ARTICLE EIGHT

The effective date of the formation of the limited liability company shall be November 18, 2002.

ARTICLE NINE

The name and address of each organizer of the limited liability company is shown below.

Michael LeRoy Stanley
4216 Mountaindale Road
Birmingham, Alabama 35216

ARTICLE TEN

The limited liability company shall have one manager who shall serve until the first annual meeting or until his successors are elected and qualified. The initial one manager shall be:

Michael LeRoy Stanley
4216 Mountaindale Road
Birmingham, Alabama 35216

ARTICLE ELEVEN

The members of the limited liability company shall have the right to admit additional members, but only upon unanimous vote of all of the currently existing members. New Members may be admitted upon any terms and conditions as the current members may agree upon by unanimous vote.

The organizers, by their signatures below, affirm under penalty of perjury the truth of the matters set forth above.

A handwritten signature in black ink, appearing to read "Michael LeRoy Stanley", written over a horizontal line.

Michael LeRoy Stanley
4216 Mountaindale Road
Birmingham, Alabama 35216

