

STATE OF ALABAMA       )  
COUNTY OF SHELBY     )

**ARTICLES OF ORGANIZATION  
OF KAMPCO, LLC**

Pursuant to the Provisions of Section 10-12-1, *et seq.* of the Code of Alabama (1975), the undersigned hereby adopt the following Limited Liability Company Articles of Organization.

**ARTICLE I**  
*Name*

The name of the limited liability company is KAMPCO, LLC (the "Company").

**ARTICLE II**  
*Duration*

The Company shall have a duration for fifty years from the date of organization, unless it is dissolved and its affairs wound up prior to that date in accordance with the Alabama Limited Liability Company Act (the "Act").

**ARTICLE III**  
*Purposes*

The purposes for which the Company is formed are:

- (a) Purchase, develop and lease commercial real estate;
- (b) To render to others, and to engage in the business of rendering to others, consulting, advisory, administrative, industrial engineering, accounting, bookkeeping and other services of every nature, kind and character, which it may legally render;
- (c) To engage in any industrial, manufacturing, mining, mercantile, trading, agricultural, service, or other lawful business of any kind or character whatsoever;
- (d) To act as agent, representative, or receiver of any person, firm, corporation, or governmental entity or instrumentality in respect to any lawful undertaking or transaction;
- (e) To purchase, take, receive, lease, or otherwise acquire, own, hold, improve, use and otherwise deal in or with, real or personal property, or any interest therein, wherever situated, and to sell, convey, mortgage, pledge, lease, exchange, transfer and otherwise dispose of real or personal property, or any interest therein;

- (f) To purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, use, employ, sell, mortgage, lend, pledge, or otherwise dispose of, and otherwise use and deal in and with, shares or other interests in, or obligations of, corporation, associations, partnerships, limited liability companies, individuals, or direct or indirect obligations of governmental entities or of any instrumentality thereof;
- (g) To lend money, invest and reinvest its funds, and take and hold real and personal property as security for the payment of funds so loaned or invested; and
- (h) To engage in any other lawful act or activity for which limited liabilities companies may be organized pursuant to the Act.

**ARTICLE IV**  
*Registered Office; Registered Agent*

The location and street address of the initial registered office of the Company shall be 211-B Yeager Parkway, Pelham, Alabama, and its registered agent at such address shall be James J. Odom, Jr.

**ARTICLE V**  
*Initial Members and Organizer*

The names and addresses of the initial members are:

Dan K. Anderson  
Post Office Box 907  
Pelham, AL 35124

John N. Kemp  
Post Office Box 907  
Pelham, AL 35124

Arthur F. Palmer, Jr.  
Post Office Box 907  
Pelham, AL 35124

Larry L. Miller  
Post Office Box 907  
Pelham, AL 35124

The name and address of the organizer is:

James J. Odom, Jr.  
Post Office Box 11244  
Birmingham, AL 35202-1244

ARTICLE VI  
*Admission of Additional Members*

Upon the unanimous written consent of the members, the Company may permit the admission of additional members and the terms and conditions of their admission shall be set forth in the Company's Operating Agreement.

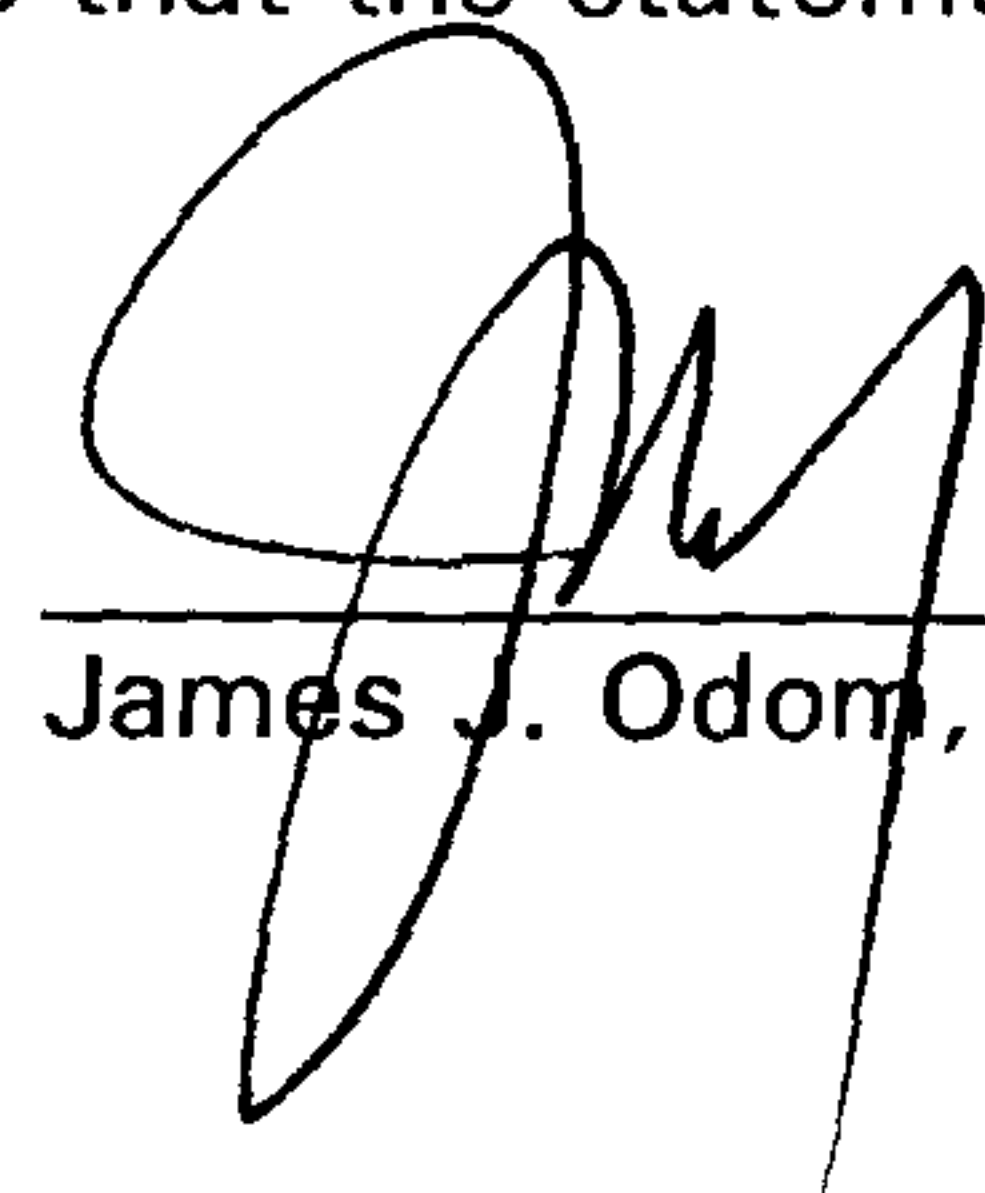
ARTICLE VII  
*Management*

The affairs of the Company will be managed by the Members.

ARTICLE VIII  
*Cessation of Membership*

The cessation of membership of one or more members will not result in the dissolution of the Company.

IN WITNESS WHEREOF, these Articles have been subscribed as of the 15<sup>th</sup> day of July, 2002 by the undersigned organizer, who affirms that the statements made herein are true under the penalties of perjury.

  
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James J. Odom, Jr., Organizer

✓ This Instrument prepared by  
James J. Odom, Jr., Esq.  
Post Office Box 11244  
Birmingham, AL 35202-1244