Articles of Incorporation

The undersigned, being a natural person, does hereby act as incorporator in adopting the following articles of incorporation for the purpose of organizing a stock corporation pursuant to the provisions of the Alabama Stock Corporation Act:

FIRST: The name of the corporation (hereinafter called the corporation) is Reed Farm & Excavating, Inc.

SECOND: The duration of the corporation shall be perpetual.

THIRD: The purpose for which the corporation is organized, which shall include the transaction of any or all lawful business for which corporations may be incorporated under the provisions of the Alabama Stock Corporation Act is as follows:

To provide any and all lawful activities.

To have, in furtherance of the corporate purposes, all of the powers conferred upon business corporations organized under the Alabama Stock Corporation Act.

FOURTH: The total number of shares of Common Stock which the corporation has authority to issue 100_Common Stock with \$1.00 par value.

The following is a description of the Common Stock of the corporation with the preferences, conversion, and other rights, restrictions, voting powers, and qualifications:

1. With respect to voting powers, except as otherwise required by the laws of the State of Alabama, the holders of Common Stock shall possess all voting powers for all purposes including, by way of illustration and not of limitation, the election of directors.

FIFTH: No holder of any of the shares of the corporation shall be entitled as of right to subscribe for, purchase, or otherwise acquire any shares of the corporation which the corporation proposes to issue or any rights or options which the corporation proposes to grant for the purchase of shares of the corporation or for the purchase of any shares, bonds, securities, or obligations of the corporation which are convertible into or exchangeable for, or which carry any rights, to subscribe for, purchase or otherwise acquire shares of the corporation; and any and all of such shares, bonds, securities or obligations of the corporation, whether now or hereafter authorized or created, may be issued, or may be reissued or transferred if the same have been reacquired and have treasury status, and any and all of such rights and options may be granted by the Board of Directors to such persons, firms, corporations, and associations, and for such lawful consideration, and on such terms, as the Board of Directors in its discretion may determine, without first offering the same, or any thereof, to any said holder.

- SIXTH: 1. The corporation shall, to the fullest extent permitted by the provisions of the Alabama Stock Corporation Act, as the same may be amended and supplemented, indemnify any and all persons whom it shall have power to indemnify under said provisions from and against any and all of the expenses, liabilities, or other matters referred to in or covered by said provisions, and the indemnification provided for herein shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any Bylaw, vote of stockholders, or disinterested directors, or otherwise, both as to action in his or her official capacity and as to action while holding such office, and shall continue as to a person who has ceased to be a director, officer, employee, or agent shall insure to the benefit of the heirs, executors, and administrators of such a person.
- 2. The stated capital of the corporation may be reduced by the Board of Directors, without the assent of the stockholders.

SEVENTH: The post office address of the initial registered office of the corporation in the State of Alabama is 1120 Elm Drive, Alabama, Alabama 35007. The name of the county in the State of Alabama in which the said registered office of the corporation is the county of Shelby County.

The name of the initial registered agent of the corporation is James M. Reed. 1120 Elm Drive. Alabaster. AL 35007.

EIGHTH: The number of directors constituting the initial Board of Directors of the corporation is two (2).

The names and the addresses of the persons who are to serve as members of the initial Board of Directors of the corporation are as follows:

Name & Address	SSN	%
James M. Reed 1120 Elm Drive Alabaster, Al. 35007		49
Stephanie B. Reed 1120 Elm Drive Alabaster, Al. 35007		51

NINTH: The provisions for the regulation of the internal affairs of the corporation shall be set forth in the bylaws.

ncorporator

Date

Shelby Cnty Judge of Probate, AL 04/26/2002 09:54:05 FILED/CERTIFIED TATE OF LABAMA

I, Jim Bennett, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Reed Farm & Excavating, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Mark Reed, PO Box 3417, Hueytown, AL 35023 for a period of one hundred twenty days beginning March 22, 2002 and expiring July 21, 2002.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

March 22, 2002

Date

Air Bunsa

Jim Bennett

Secretary of State

Inst # 2002-19402

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04/26/2002-19402 09:54 AM CERTITION SIFLBY COUNTY JUDGE OF PROBATE

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