

ARTICLES OF ORGANIZATION
OF
JENNINGS PEST CONTROL, L.L.C.

The undersigned, acting as the organizer, intending to organize a limited liability company under the Alabama Limited Liability Company Act, Title 10, Chapter 12, *Code of Alabama* (1975), as the same may be amended from time to time, hereby adopts the following Articles of Organization:

2001-43510
Inst

10/08/2001-43510
09:17 AM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
80.00
003 CH

ARTICLE I

NAME

The name of the limited liability company shall be Jennings Pest Control, L.L.C. (the "Limited Liability Company").

ARTICLE II

DURATION

The period of duration of the Limited Liability Company is perpetual.

ARTICLE III

PURPOSE

The purpose for which the Limited Liability Company is organized is to engage in the use and handling of pesticides for the purpose of general pest control, both commercial and residential, and termite control and all aspects thereof, both commercial and residential, and for any other lawful purpose or purposes for which limited liability companies may be organized under the Alabama Limited Liability Company Act and agreed upon by the members of the Limited Liability Company from time to time, whether or not related or incidental to any of the foregoing activities.

ARTICLE IV

REGISTERED AGENT/OFFICE

The location and mailing address of the initial registered office is 165 Sandridge Road, Leeds, Alabama 35094 and the name of the initial registered agent at said address is Gary W. Jennings.

ARTICLE V

INITIAL MEMBERS AND ORGANIZER

The name and mailing address of the initial member and organizer of the Limited Liability Company is:

<u>Name</u>	<u>Mailing Address</u>
Gary W. Jennings	P. O. Box 261 Leeds, Alabama 35094

ARTICLE VI

ADDITIONAL MEMBERS

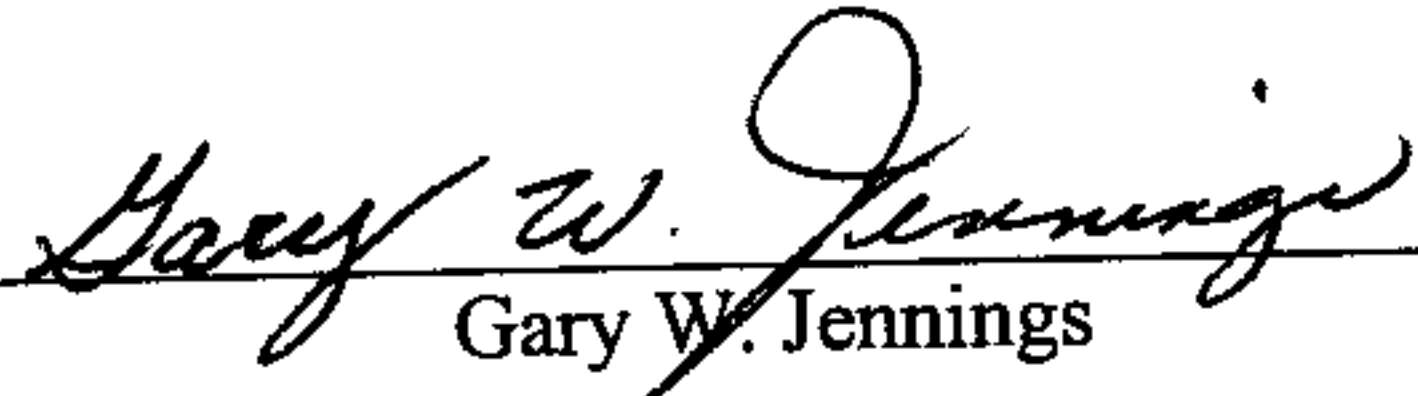
The members of the Limited Liability Company shall have the right to admit additional members to the Limited Liability Company in accordance with the terms of the operating agreement, if any, of the Limited Liability Company. If the Limited Liability Company does not have an operating agreement that provides for the admission of additional members, additional members may be admitted with the written consent of a majority of the members at such time and upon such terms and conditions as may be mutually agreed upon by a majority of the members and the person desiring to become a member.

ARTICLE VII

MANAGEMENT

The management of the Limited Liability Company is vested in its members.

IN WITNESS WHEREOF, the undersigned organizer has executed these
Articles of Organization as its organizer on this 24 day of September, 2001.



Gary W. Jennings

Inst # 2001-43510

10/08/2001-43510
09:17 AM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
003 CH 80.00