by these presents, and we hereby waive our right to claim personal property exempt under the laws of Alabama.  Sealed with our seals, and dated this 17th day of August 2001  The condition of the above obligation, That whereas the above bound Karmon N. Hendricks  was duly appointed to the office of Notary Public on the 20th day of August 2001; for the term of 4 years from the 20th day of August 2001 in Precinct No. in and for said County  Now, if the said Karmon N. Hendricks shall faithfully perform and discharge all the duties of said office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effect.  Karmon N. Hendricks (L.s.)  Altithorized Resident Agent  Taken and approved this //#day of Legislation for the State of Alabama, so long as I continue a citizen thereof; and that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will support the constitution of the United States, and the constitution of the States of Alabama, so long as I continue a citizen thereof; and that I will support the constitution of the United States.				В	OND NO. S	25 25	68
That we Karmon N. Bendricks as Principal & EMPLOYERS MUTUAL CASUALTY COMPANY, as Surety are held and firmly bound unto the State of Alabama, in the sum of Ten Thousand and No/100 (\$10,000.00) Dollars, for the payment of which well and truly to be made and done, we bind ourselves, our heirs, executors, administrators and assigns, firmly by these presents, and we hereby waive our right to claim personal property exempt under the laws of Alabama.  Sealed with our seals, and dated this 17th day of August , 2001  The condition of the above obligation, That whereas the above bound Karmon N. Bendricks  was duly appointed to the office of Notary Public on the 20th day of August 2001; for the term of 4 years from the 20th day of August 2001 in Precinct No. in and for said County.  Now, if the said Karmon N. Bendricks shall faithfully perform and discharge all the duties of said office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effect.  **EMPLOYERS MUTUAL CASUALTY COMPANY** (L.S.)**  **Ration N. Bendricks**  **Law Althorized Resident Agent**  Taken and approved this   14th day of Alabama, so long as I continue a citizen thereof; and that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will lightfully and honestly discharge the 20thes of the office upon which I am about to enter, to the best of my ability. So help me God.  **Subscribed and sworn to before me this Alabama, so long as I continue a citizen thereof; and that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will support the constitution of the United States, and the constitution of the State of Alabama. So long as I continue a citizen thereof; and	Shelby		Know All Men By T	hese Presents			
Surely are held and firmly bound unto the State of Alabama, in the sum of Ten Thousand and No/100 (\$10,000,00) Dollars, for the payment of which well and truly to be made and done, we bind ourselves, our heirs, executors, administrators and assigns, firmly by these presents, and we hereby waive our right to claim personal property exempt under the laws of Alabama.  Sealed with our seals, and dated this 17th day of August 2001  The condition of the above obligation, That whereas the above bound Kamon N. Bendricks  was duly appointed to the office of Notary Public on the 20th day of August 2001  in Precinct No. in and for said County.  Now, if the said Kamon N. Hendricks shall faithfully perform and discharge all the duties of said office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effect.  **Employers MUTUAL CASUALTY COMPANY** (L.S.)**  **Employers MUTUAL CASUALTY COMPANY** (L.S.)*  **Employers MUTUAL CASUALTY COMPANY** (L.S		Karmon N. Hendrick	s as P	rincipal & EMPL	OYERS MUTU	AL CASUAL	TY COMPANY, as
Sealed with our seals, and dated this	Surety are held and	l firmly bound unto the State					
Sealed with our seals, and dated this	payment of which w	vell and truly to be made an	d done, we bind our	selves, our heirs	s, executors, adr	ministrators a	and assigns, firmly
The condition of the above obligation, That whereas the above bound	by these presents,	and we hereby waive our ri	ght to claim person:	al property exer	npt under the la	ws of Alabar	ma.
was duly appointed to the office of Notary Public on the 20th day of August 2001 ; for the term of 4 years from the 20th day of August 2001 in Precinct No. in and for said County.  Now, if the said Karmon N. Hendricks shall faithfully perform and discharge all the duties of said office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effect.    Warmon N. Hendricks   (L.S.)	Sealed with o	our seals, and dated this _	<u>17th</u> day of _	August	<b>,</b>	2001	
of Notary Public on the 20th day of August 2001; for the term of 4 years from the 20th day of August 2001 in Precinct No. in and for said County.  Now, if the said Karmon N. Hendricks shall faithfully perform and discharge all the duties of said office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effect.    Warmon N. Hendricks   (L.S.)	The condition	n of the above obligation,	That whereas the a	bove bound	Karmon N.	Hendricks	S
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Now, if the said Karmon N. Hendricks shall faithfully perform and discharge all the duties of sald office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effect.    Company   Co	of Notary Public or	n the 20th day of	August 2001		for the term of	4 years from	m the 20th
duties of sald office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effect.    Company   Compan	day of August	2001 in Pr	ecinct No	in and f	or said County.		
duties of sald office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effect.    Language   Lan	Now, if the sa	idKarmon N. H	lendricks		shall faithfully	perform and	d discharge all the
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Althorized Resident Agent  Taken and approved this		\ _ <i>(</i> )		EMPLOYER	S MUTUAL CA	ASUALTY CO	OMPANY (L.S.)
Taken and approved this	4	MANON		Brethin	( ani	lord	(L.S.
Judge of Probate  09/14/2001-39773 08:13 AM CERTIFIED  SHELBY LOUNTY JUDGE OF PROBATE 002 MSB 23.00  THE STATE OF ALABAMA, OATH OF OFFICE  I, Solemnly swear that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability. So help me God.  Subscribed and sworn to before me this		<del>-</del>	Septem	bee.	2021	Attori	
O9/14/2001-39773 O8:13 AM CERTIFIED  SHELBY COUNTY JUDE: 6F PROBATE  OATH OF OFFICE  Solemnly swear that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability. So help me God.  Subscribed and sworn to before me this				· · · · · · · · · · · · · · · · · · ·			A.
THE STATE OF ALABAMA,  OATH OF OFFICE  SHELBY COUNTY SUBJECT OF PRODUCTS  OATH OF OFFICE  Solemnly swear that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability. So help me God.  Subscribed and sworn to before me this  Aday of   NOTARY PUBLIC STATE OF ALABAMA AT LARGE			09/14/	/2001-397	•	Probate	
OATH OF OFFICE    County   Solemnly swear that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the cuties of the office upon which I am about to enter, to the best of my ability. So help me God.  Subscribed and sworn to before me this   A   day of   ALABAMA AT LARGE    NOTARY PUBLIC STATE OF ALABAMA AT LARGE							•
solemnly swear that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the cuties of the office upon which I am about to enter, to the best of my ability. So help me God.  Subscribed and sworn to before me this	THE STATE OF AL	·	902				· · · · · · · · · · · · · · · · · · ·
Subscribed and sworn to before me this day of	the United States, a	mon Deschusion of the	State of Alabama, s	o long as I conf	tinue a citizen th	nereof; and t	hat I will faithfully
NOTARY PUBLIC STATE OF ALABAMA AT LARGE						f my ability. \$ ^a∨\\	So help me God.
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OFFICIAL BOND

## CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that the Employers Mutual Casualty Company, a Corporation duly organized under the laws of the State of Iowa and having its general office in the City of Des Moines, in said State, hath made, constituted and appointed, and does by these presents make, constitute and appoint:

Melody Massey, Kim Crawford, Carolyn Smith - Birmingham, AL

D.L. Hixenbaugh, K. Kingery, A.L. Daniel — Des Moines, IA

its true and lawful Attorney-in-Fact, with full power and authority conferred to sign, seal and execute its lawful bonds, undertakings, and other obligatory instruments of a similar nature, and to bind Employers Mutual Casualty Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of Employers Mutual Casualty Company and all acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

This Power-of-Attorney is made and executed pursuant to and by authority of a Resolution of the Board of Directors of the Company adopted at a regular meeting duly called and held on June 10, 1953 authorizing any Vice President to appoint Attorneys-In-Fact authorizing them to execute bonds and other writings obligatory in the nature thereof and to attach the seal of the Company, or to remove any such Attorney-In-Fact and revoke the Power given to him, and further ratifying any instruments executed by such Attorneys-In-Fact as fully and in all respects binding upon the Company; and a further Resolution adopted at a regular meeting duly called and held on September 20, 1978 ratifying the facsimile or mechanically reproduced signature of any Vice President or Secretary of the Company appearing on any Power-of-Attorney as valid and binding with the same force and effective as though manually affixed.

IN WITNESS WHEREOF, the Employers Mutual Casualty Company has caused these presents to be signed by its Vice President and Secretary and its corporate seal to be therein affixed this 5th day of November, 1998.

SEAL



**EMPLOYERS MUTUAL CASUALTY COMPANY** 

David L. Hixenbaugh, Vice President

Robert L. Link, Secretary

STATE OF IOWA, COUNTY OF POLK SS.

On this 5th day of November, 1998, before me a Notary Public in and for Polk County, lowa, personally appeared David L. Hixenbaugh and Robert L. Link, who being by me duly sworn, did say that they are the Vice President and Secretary, respectively of said Employers Mutual Casualty Company, that the seal affixed is the seal of said corporation; that said instrument was signed and sealed on behalf of said corporation by authority of its Boards of Directors, and they did acknowledge the execution of said instrument to be the voluntary act and deed of said corporation.

My Commission Expires August 19, 2000\_

Notary Public

\_Kathy E. Kingery

**CERTIFICATE** 

I, David L. Hixenbaugh, Vice President of the Employers Mutual Casualty Company, do hereby certify that the foregoing Power-of-Attorney dated 5th day of November, 1998 in behalf of Melody Massey, Kim Crawford, Carolyn Smith, D.L. Hixenbaugh, K. Kingery and A.L. Daniel, is a true and correct copy and that the same is still in force.

In Testimony Whereof I have subscribed my name and affixed the corporate seal of said Company this 5th day of November, 1998.

David L. Hixenbaugh, Vice President

09/14/2001-39773
08:13 AM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE

OCE MSB

23.00