This instrument was prepared by:
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Paden & Paden
5 Riverchase Ridge
Suite 100
Birmingham, Alabama 35244

ARTICLES OF INCORPORATION
OF
RESOURCE ACTION NETWORK
INVESTIGATIVE SERVICES, INC.

OB/24/2001-36461
14:13 FM CERTIFIED
SHELBY COUNTY JUNGE OF PROBATE
OF MAN MAN 105.00

TO THE HONORABLE JUDGE OF PROBATE OF SHELBY COUNTY, ALABAMA:

I, the undersigned, for the purpose of forming a corporation pursuant to the provisions of the Alabama Business Corporation Act, do hereby certify as follows:

1. NAME. The name of the Corporation is:

RESOURCE ACTION NETWORK INVESTIGATIVE SERVICES, INC.

- 2. <u>AUTHORIZED CAPITAL STOCK</u>. The aggregate number of shares which the Corporation shall have authority to issue is 10,000 shares of common stock at the par value of \$.01 per share.
- 3. <u>INITIAL REGISTERED OFFICE AND REGISTERED AGENT</u>. The location and street address of the initial registered office of the Corporation, and the name of its initial registered agent at such address are as follows:

5 Riverchase Ridge, Suite 100 Birmingham, Alabama 35244 George M. Vaughn 4. INCORPORATOR. The name and address of the incorporator is as follows:

NAME

ADDRESS

George M. Vaughn

5 Riverchase Ridge, Suite 100 Birmingham, Alabama 35244

5. <u>INITIAL DIRECTORS</u>. The number of directors constituting the initial Board of Directors shall be Two (2). The names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors shall be elected and qualified are as follows:

NAME ADDRESS

Allen J. Needham

130 Inverness Plaza #246 Birmingham, Alabama 35242

Mary K. Needham

130 Inverness Plaza #246 Birmingham, Alabama 35242

- 6. <u>PURPOSES</u>. The purposes for which the Corporation is organized are the transaction of any or all lawful business for which corporations may be incorporated under the Alabama Business Corporation Act.
 - 7. <u>DURATION</u>. The period of duration of the Corporation shall be perpetual.

George M. Vaughn

Incorporator

STATE OF ALABAMA

I, Jim Bennett, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Resource Action Network Investigative Services, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of George Vaughn, 5 Riverchase Ridge Ste 100, Birmingham, AL 35244 for a period of one hundred twenty days beginning August 13, 2001 and expiring December 12, 2001.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

August 13, 2001

Date

An Bunsa

Jim Bennett

Secretary of State

Inst # 2001-36461 08/24/2001-36461 04:13 PM CERTIFIED

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