ARTICLES OF INCORPORATION Of CORDES SERVICES, INC.

The undersigned person(s), acting as incorporator(s) of a corporation organized under the laws of Alabama, hereby adopt(s) the following Articles of Incorporation:

ARTICLE I CORPORATE NAME

The name of this corporation is Cordes Services, Inc.

ARTICLE II INTITIAL PRINCIPAL OFFICE

The mailing address of the corporation's initial principal office is:

1396 Belmont Lane Helena, AL 35080

ARTICLE III SHARES

The total number of shares, which the corporation shall have authority to issue, is 100 shares with a par value of \$1.00 per share.

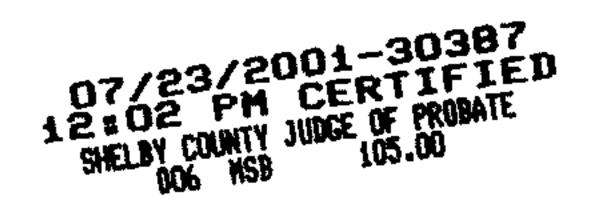
ARTICLE IV REGISTERED OFFICE AND AGENT

The street address of the corporation's initial registered office and the name of its initial registered agent at such address is:

Craig Douglas Cordes Cordes Services, Inc. 1396 Belmont Lane Shelby County Helena, AL 35080

ARTICLE V PURPOSE

The purpose of the corporation is to engage in any lawful activity permitted by the laws of this state.



ARTICLE VI DIRECTORS

The name and residence addresses of the persons constituting the initial board of directors are:

Craig Douglas Cordes 1396 Belmont Lane Helena, AL 35080

Jeanine McWhirter Cordes 1396 Belmont Lane Helena, AL 35080

Craig Douglas Cordes, II 7221 Highway 70 South, APT. 318 Nashville, TN 37221

After the initial board of directors, the board shall consist of such number of directors as shall be determined by the shareholders from time to time at each annual meeting at which directors are to be elected.

ARTICLE VII FISCAL YEAR

The fiscal year of the corporation will end each year on December 31.

ARTICLE VIII **OFFICERS**

The following persons will be elected to fill the respective offices:

President:

Telephone:

Craig Douglas Cordes 1396 Belmont Lane

Address: City, State, Zip:

Helena, AL 35080 (205) 664-9059

Vice-President:

Jeanine McWhirter Cordes

Address:

1396 Belmont Lane

City, State, Zip:

Helena, AL 35080

Telephone:

(205) 664-9059

Treasurer: Jeanine McWhirter Cordes

Address: 1396 Belmont Lane City, State, Zip: Helena, AL 35080

Telephone: (205) 664-9059

Secretary: Craig Douglas Cordes, II

Address: 7221 Highway 70 South, APT. 318

City, State, Zip: Nashville, TN 37221

Telephone: (615) 673-6430

Business transactions between the corporation and its officers and directors will be allowed.

ARTICE IX SHAREHOLDERS

Name: Craig Douglas Cordes

Address: 1396 Belmont Lane City, State, Zip: Helena, AL 35080

Telephone: (205) 664-9059
Percentage ownership of corporation: 51%

Amount to contribute: \$51.00

Name: Jeanine McWhirter Cordes

Address: 1396 Belmont Lane City, State, Zip: Helena, AL 35080

Telephone: (205) 664-9059
Percentage ownership of corporation: 49%

Amount to contribute: \$49.00

ARTICLE X OTHER PROVISIONS

<u>Preemptive Rights.</u> The corporation elects to have preemptive rights so that each shareholder has the right to acquire a proportional amount of any shares that are issued.

<u>Director or Officer Interest.</u> In the absence of fraud, no transaction between (a) this corporation and (b) any other association, corporation or any director or officer of this corporation individually, shall be affected by the fact that any director or officer of this corporation is individually a party to the transaction or is interested in or is a director or officer of such other association or corporation.

<u>Corporate Seal.</u> The corporation shall have no corporate seal.

Execution of Written Instruments. All instruments that are executed on behalf of the corporation which are acknowledged and which affect an interest in real estate shall be executed by the President or any Vice-President and the Secretary or Treasurer. All other instruments executed by the corporation, including a release of mortgage or lien, may be executed by the President or Vice-President. Notwithstanding the preceding provisions of this section, any written instrument may be executed by any officer(s) or agent(s) that are specifically designated by resolution of the board of directors.

CERTIFICATION

I certify that I have read the above Articles of Incorporation and that they are true and correct to the best of my knowledge.

Craig Douglas Cordes, Incorporator

1396 Belmont Lane Helena, AL 35080

State of Alabama, County of Shelby, ss:

Subscribed and sworn to (or affirmed) before me this $\frac{23}{2}$ day of $\frac{3}{2}$

Notary Public

July 31.

STATE OF ALABAMA

I, Jim Bennett, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Cordes Services, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Craig Cordes, 1396 Belmont Lane, Helena, AL 35080 for a period of one hundred twenty days beginning July 5, 2001 and expiring November 3, 2001.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

July 5, 2001

Jim Bennett	· · ·	Secretary of State
Date	Boundary	

Inst # 2001-30387

JASI 200 181 00 10/21/23/2001-30387
12/02 PR CERTIFIED

SHELBY COUNTY JUDGE OF PROBATE

ONE HEB 105.00