DOMESTIC LIMITED LIABILITY COMPANY ARTICLES OF ORGANIZATION

Pursuant to the provisions of the Alabama Limited Liability Company Act, §10-12-1 et. seq., Code of Alabama (1975), as amended, the undersigned hereby adopts the following Articles of Organization:

ARTICLE I

The name of the Limited Liability Company shall be: Stepping Out, LLC.

<u>ARTICLE II</u>

The period of duration shall be: Fifty (50) years from and after the date of the formation of the Limited Liability Company unless the Limited Liability Company is earlier dissolved in accordance with either the provisions of the operating agreement or of the Alabama Limited Liability Company Act.

ARTICLE III

The Limited Liability Company has been organized for the following purposes:

- A) Providing help and support to all persons of color, religion, nationality or creed who have been discriminated against; and,
- B) Any other lawful purpose or purposes.

ARTICLE IV

The location and street address of the initial registered office shall be:

2522 Valleydale Road Suite 100 Birmingham, Alabama 35244

The mailing address of the initial registered office shall be:

Post Office Box 381133 Birmingham, Alabama 35238

The name of the registered agent at the initial registered office shall be:

John M. Aaron, Attorney at Law

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ARTICLE V

The name and mailing address of the initial Member is:

Kelly Davis 445 Lockheart Harvest, Alabama 35749

ARTICLE VI

Subject to contrary provisions in the operating agreement, additional Members may be admitted pursuant to the provisions of the Alabama Limited Liability Company Act.

ARTICLE VII

Subject to contrary provisions in the operating agreement, the cessation of membership of the initial Member shall result in dissolution of the Limited Liability Company.

ARTICLE VIII

The Limited Liability Company shall be managed by its Member(s).

Any provision, not inconsistent with the law, for the regulation of the internal affairs of the Limited Liability Company are permitted to be set out in the operating agreement of the Limited Liability Company.

IN WITNESS THEREOF, the undersigned Member executed these Articles of Organization on this, the 29th day of 500e, 2001.

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