

LIMITED POWER OF ATTORNEY**TO TRANSFER SPECIFIC REAL ESTATE DEFINED HEREIN**

The undersigned, residing at 2917 Summerwood Circle, Birmingham, AL 35242 (current address) and being the owner(s) of real property situated in the Town of Birmingham and State of AL 35242 known as 2917 Summerwood Circle and more particularly, described as follows ("Property"):

Lot 23, according to the amended Map of Summerwood Subdivision, recorded in Map Book 20, page 68, in the Probate Office of Shelby County, Alabama.

do (does) hereby constitute and appoint RELOCATION RESOURCES INTERNATIONAL, INC., a Delaware corporation with a principal place of business in Norwell, Massachusetts, its successors and assigns, the true and lawful attorney-in-fact for the undersigned, and in the name, place and stead and on behalf of the undersigned with full power of substitution, to take all action deemed necessary or desirable by said RELOCATION RESOURCES INTERNATIONAL, INC., with respect to the sale of the above - referenced premises to any party, including without limitation said RELOCATION RESOURCES INTERNATIONAL, INC., with full authority to complete or execute on behalf of the undersigned any contracts, deeds, supporting affidavits or other documents related to the transfer of such title, together with all appurtenant interests at such price and on such other terms and conditions as said attorney-in-fact shall deem proper; and do (does) hereby irrevocably grant to said attorney-in-fact the power to do all things with respect to the said premises which the undersigned could do if the undersigned were personally present. This Limited Power of Attorney shall include the right of the attorney-in-fact to receive and dispose of any funds received by it (them) as a refund, repayment of any escrows, and or refund or overpayment of any type, from any lender, or any other person or entity holding any funds belonging to the undersigned which have previously been assigned to said attorney-in-fact, by the undersigned.

This Limited Power of Attorney is given for value received and shall be deemed coupled with an interest and irrevocable; provided, however, that it may not be used for any other purpose not directly connected with the sale or transfer of title or receipt of funds as aforesaid relating to the above-referenced premises.

This Limited Power of Attorney may be exercised by any individual duly appointed by said RELOCATION RESOURCES INTERNATIONAL, INC.

IN WITNESS WHEREOF, the undersigned has (have) executed this Limited Power of Attorney this 2nd day of July, 1999.

Patricia D. Daniels
(signature) WITNESS

X William D. Kirkland (L.S.)
William D. Kirkland

X Henry W. Kirkland
(signature) WITNESS

X _____ (L.S.)

STATE (COMMONWEALTH) OF South Carolina
COUNTY OF Richland

On July 2nd, 1999, before me, the undersigned authority, personally appeared William D. Kirkland known to me to be the person(s) whose name(s) is (are) subscribed to the within instrument, and acknowledged that, being informed of the contents of said instrument, he voluntarily and freely executed same as h free act and deed, for the purposes and consideration therein stated.

WITNESS my hand and official seal.

Patricia D. Daniels
(signature) Notary Public

Name Patricia D. Daniels (Seal)
(Typed or Printed) # 2001-11994

Notary Commission Expiration Date Aug 17, 2000

04/02/2001-11994
11:18 AM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
002 CJ1 14.00

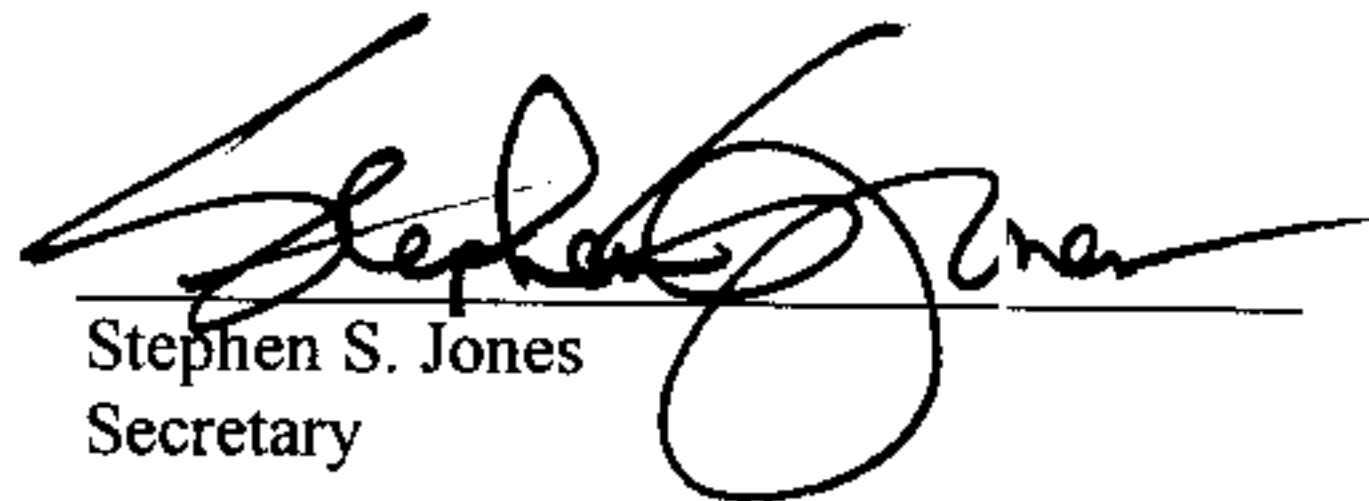
INCUMBENCY CERTIFICATE

The undersigned, being the duly elected Secretary of Relocation Resources International, Inc., a Delaware Corporation, hereby certifies that the following individuals are the holders of the offices of Relocation Resources International, Inc., set forth opposite their names, with the authority as voted and approved by the Board of Directors at its Annual Meeting held on March 31, 2000.

Walter R. Hall, Jr.	Chairman and Treasurer
Karen Alpi	Vice President
Joseph V. Benevides, Jr.	Executive Vice President/Chief Financial Officer
Stephan Branch	Vice President
Daniel J. Champ	Senior Vice President
Melissa Graber	Vice President
Roberta B. Hassett	Vice President
Stephen S. Jones	Vice President/General Counsel/Secretary
Linda W. Lincoln	Vice President
Dorothy A. McCuen	Vice President
Karen McVicker	Vice President
Robert Mitchell	Vice President
Janice Raabe	Vice President
Susan Rose	Vice President
Rebecca Spencer	Executive Vice President
Ellie Sullivan	Vice President
Tom Varney	Vice President/Chief Information Officer
F. Andrew Anderson, Jr.	Assistant Secretary
Nancy H. Doherty	Assistant Secretary
Donald A. Teare	Assistant Vice President

WITNESS my hand and the Corporate Seal this 2nd day of Feb 2001 (the "Closing Date.")

SEAL


Stephen S. Jones
Secretary

Inst # 2001-11994

04/02/2001-11994
11:18 AM CERTIFIED

SHELBY COUNTY JUDGE OF PROBATE
14.00