| That we Louise N. Parrish as Principal & EMPLOYERS WUTUAL CASUALTY COMPANY Surety are held and firmly bound unto the State of Alabama, in the sum of Ten Thousand and No/100 (\$10,000.00) Dollars, for the payment of which well and truly to be made and done, we bind ourselves, our heirs, executors, administrators and assigns, firm by these presents, and we hereby waive our right to claim personal property exempt under the laws of Alabama. Sealed with our seals, and dated this 8th day of Cctober 1999 The condition of the above obligation, That whereas the above bound Louise N. Parrish was duly appointed to the office of Notary Public on the 12th day of Cctober 1999; for the term of 4 years from the 12th day of Cctober 1999; for the term of 4 years from the 12th and 12th shall laithfully perform and discharge all the said Louise N. Parrish shall laithfully perform and effective N. Parrish (L | OFFICIAL BOND | |
|---|--|--|
| THE STATE OF ALABAMA, Shelby County Shelby County Tate at Large Louise N. Parrish as Principal & EMPLOYERS WIUTUAL CASUALTY COMPANY, That we Louise N. Parrish as Principal & EMPLOYERS WIUTUAL CASUALTY COMPANY, That we Louise N. Parrish as Principal & EMPLOYERS WIUTUAL CASUALTY COMPANY, That we lead and firmly bound unto the State of Alabama, in the sum of Ten Thousand and No/100 (\$10,000.00) Dollars, for the payment of which well and truly to be made and done, we bind ourselves, our heirs, executors, administrators and assigns, firm the payment of which well and truly to be made and done, we bind ourselves, our heirs, executors, administrators and assigns, firm the payment of which well and truly to be made and done, we bind ourselves, our heirs, executors, administrators and assigns, firm the payment of which well and truly to be made and one, we bind ourselves, our heirs, executors, administrators and assigns, firm the payment of which well and truly to be made and one, we bind ourselves, our heirs, executors, administrators and assigns, firm the payment of the laws of Alabama. Sealed with our seals, and whereby waive our right to claim personal property exempt under the laws of Alabama. Sealed with our seals, and we hereby waive our right to claim personal property exempt under the laws of Alabama. Sealed with our seals, and we hereby waive our right to claim personal property exempt under the laws of Alabama. Sealed with our seals, and we hereby waive our right to claim personal property exempt under the laws of Alabama. Sealed with our seals, administrators and assigns, firm the payment of the laws of Alabama. Sealed with our seals, administrators, admi | | BOND NO. \$25 06 25 |
| Shelby County NINOW All Mell By Misser Hossian Tate was Large Louise N. Parrish as Principal & EMPLOYERS MUTUAL CASUALTY COMPANY, Surety are held and firmly bound unto the State of Alabama, in the sum of Ten Thousand and No/100 (\$10,000.00) Dollars, for the payment of which well and truly to be made and done, we bind ourselves, our heirs, executors, administrators and assigns, firm by these presents, and we hereby waive our right to claim personal property exempt under the laws of Alabama. Sealed with our seals, and dated this 8th day of Cotober 1999 The condition of the above obligation, That whereas the above bound Louise N. Parrish was duly appointed to the offi of Notary Public on the 12th day of October 1999; for the term of 4 years from the 12th day of Cotober 1999 in Precinct No. in and for said County. Now, if the said Louise N. Parrish shall latifully perform and discharge all the said office during his continuance therein then the above obligation to be vold, otherwise to remain in full force and effective of the said office during his continuance therein then the above obligation to be vold, otherwise to remain in full force and effective of the said office during his continuance therein then the above obligation to be vold, otherwise to remain in full force and effective of the said office during his continuance therein then the above obligation to be vold, otherwise to remain in full force and effective of the said office during his continuance therein then the above obligation to be vold, otherwise to remain in full force and effective of the said office during his continuance therein then the above obligation to be vold, otherwise to remain in full force and effective of the said office during his continuance therein then the above obligation to be vold, otherwise to remain in full force and effective of the said office during his continuance therein then the above obligation to be vold, otherwise to remain in full force and effective of the said of the said office during his continuance th | | "DUPLICATE CRIGINAL" |
| That we Louise N. Parrish as Principal & EMPLOYERS MUTUAL CASUALTY COMPANY Surety are held and firmly bound unto the State of Alabama, in the sum of Ten Thousand and No/100 (\$10,000.00) Dollars, for the payment of which well and truly to be made and done, we bind ourselves, our heirs, executors, administrators and assigns, firm by these presents, and we hereby waive our right to claim personal property exempt under the laws of Alabama. Sealed with our seals, and dated this8thday ofCctober | MINOW WILLIAM | en By These Presents |
| That we | The Taire of the Country of the Coun | |
| payment of which well and truly to be made and done, we bind ourselves, our heirs, executors, administrators and assigns, fire by these presents, and we hereby waive our right to claim personal property exempt under the laws of Alabama. Sealed with our seals, and dated this8thday ofCctober,1999 The condition of the above obligation, That whereas the above bound Louise N. Parrish was duly appointed to the office of Notary Public on the12th day ofCctober, for the term of 4 years from the | That weLouise N. Parrish | as Principal & EMPLOYERS MUTUAL CASUALTY COMPANY A |
| payment of which well and truly to be made and done, we bind ourselves, our heirs, executors, administrators and assigns, first by these presents, and we hereby waive our right to claim personal property exempt under the laws of Alabama. Sealed with our seals, and dated this8th | Surobuare held and firmly bound unto the State of Alabama | i, in the sum of Ten Thousand and No/100 (\$10,000.00) Dollars, for t |
| by these presents, and we hereby waive our right to claim personal property exempt under the laws of Alabama. Sealed with our seals, and dated this8th | | |
| Sealed with our seals, and dated this 8th day of Cotober 1999 The condition of the above obligation, That whereas the above bound Louise N. Parrish was duly appointed to the office of the said 12 county. Now, if the said Louise N. Parrish shall faithfully perform and discharge all it duties of said office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effective of the said Seal of t | payment of which well and truly to be made and done, we b | ind ourselves, our heirs, executors, administrators and assigns, יייינאָ |
| Sealed with our seals, and dated this 8th day of Cotober 1999 The condition of the above obligation, That whereas the above bound Louise N. Parrish was duly appointed to the office of the said of Cotober 1999 and the said County. Now, if the said Louise N. Parrish shall faithfully perform and discharge all it duties of said office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effective of the said office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effective of the said office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effective of the said o | by these presents, and we hereby waive our right to claim | personal property exempt under the laws of Alabama. |
| The condition of the above obligation, That whereas the above boundLouise N. Parrish | | |
| was duly appointed to the offi of Notary Public on the 12th day of Cctober 1999 ; for the term of 4 years from the 12th day of Cctober 1999 in Precinct No in and for said County. Now, if the said Louise N. Parrish shall taithfully perform and discharge all to the said office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effective. A face of the said (L | Sealed with our seals, and dated this | • ——······ |
| of Notary Public on the 12th day of Cctober 1999 ; for the term of 4 years from the 12th day of Cctober 1999 in Precinct No. in and for said County. Now, if the said Louise N. Parrish shall laithfully perform and discharge all the duties of said office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effective Resident Authorized Resident Agent BY: Authorized Resident Agent BY: Mm Town of Ayears from the 12th day of March Resident Agent Attorney-in-Fact Company Compan | The condition of the above obligation, That wherea | as the above boundLouise N. Parrish |
| day of | | was duly appointed to the office |
| Authorized Resident Agent In and for said County. In and for said Cou | 2011 Chatachan | |
| Now, if the said Louise N. Parrish shall faithfully perform and discharge all to duties of said office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effective of the parrish | of Notary Public on the day ofCCCODEL_ | ; for the term of 4 years from the |
| Now, if the said Louise N. Parrish shall laithfully perform and discharge all to duties of said office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effective. Louise N. Parrish (L | day of in Precinct No | in and for said County. |
| duties of said office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effective of Said office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effective of the said | | shall laithfully perform and discharge all t |
| Louise N. Parrish [L. | | |
| EMPLOYERS MUTUAL CASUALTY COMPANY (L. BY: Mm) (Taught (L. Attorney-in-Fact Taken and approved this | duties of said office during his continuance therein then the | above obligation to be void, otherwise to remain in full force and effe |
| EMPLOYERS MUTUAL CASUALTY COMPANY (L. BY: Sim Transford (L. Attorney-in-Fact) Taken and approved this | | (L. |
| EMPLOYERS MUTUAL CASUALTY COMPANY (L. Authorized Resident Agent Attorney-in-Fact Attorney-in-Fact Attorney-in-Fact Attorney-in-Fact Agent | | Louise N. Parrish |
| Authorized Resident Agent Taken and approved this | | |
| Authorized Resident Agent Taken and approved this | | EMPLOYERS MUTUAL CASUALTY COMPANY (L. |
| Authorized Resident Agent Taken and approved this | He Man Chies Thes | BY: Kin I Proudoted (L. |
| Taken and approved this day of march,,, | Authorized Resident Agent | |
| Patricia George Februare | at w. | 2001 |
| Judge of Probate | Taken and approved this day or day or | At : land Alland |
| Judge of Probate | | Galuar Google our march |
| | | Judge of Probate |
| | | |
| | | |
| | THE STATE OF ALABAMA, OATH OF | OFFICE |

.

•

•

| THE STATE OF ALABAMA, County County The United States, and the constitution of the State of Alabama and honestly discharge the duties of the office upon which I | solemnly swear that I will support the constitution of solong as I continue a citizen thereof; and that I will faithfully |
|---|---|
| Subscribed and sworn to before me this day | of Abres /2011-08147/999 |
| - A - R Ohlder | O8:25 AM CERTIFIED SHELBY COUNTY JUDGE OF PROBATE |
| Notary Public | 005 DFH 53.00 |
| orm 7030 (11-98) | - |

CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that the Employers Mutual Casualty Company, a Corporation duly organized under the laws of the State of lowal and having its general office in the City of Des Moines, in said State, hath made, constituted and appointed, and does by these presents make, constitute and appoint:

Melody Massey, Kim Crawford, Carolyn Smith — Birmingham, AL

D.L. Hixenbaugn, K. Kingery, A.L. Daniel - Des Moines, IA

its true and lawful Attorney-in-Fact, with full power and authority conferred to sign, seal and execute its lawful bonds, undertakings, and other obligatory instruments of a similar nature, and to bind Employers Mutual Casualty Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of Employers Mutual Casualty Company and all acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

This Power-of-Attorney is made and executed pursuant to and by authority of a Resolution of the Board of Directors of the Company adopted at a regular meeting duly called and held on June 10, 1953 authorizing any Vice President to appoint Attorneys-In-Fact authorizing them to execute bonds and other writings obligatory in the nature thereof and to attach the seal of the Company, or to remove any such Attorney-In-Fact and revoke the Power given to him, and further ratifying any instruments executed by such Attorneys-In-Fact as fully and in all respects binding upon the Company; and a further Resolution adopted at a regular meeting duly called and held on September 20, 1978 ratifying the facsimile or mechanically reproduced signature of any Vice President or Secretary of the Company appearing on any Power-of-Attorney as valid and binding with the same force and effective as though manually affixed.

IN WITNESS WHEREOF, the Employers Mutual Casualty Company has caused these presents to be signed by its Vice President and Secretary and its corporate seal to be therein affixed this 5th day of November, 1998.

SEAL

SEAL SOLVES

EMPLOYERS MUTUAL CASUALTY COMPANY

David L. Hixenbaugh, Vice President

Robert L. Link, Secretary

STATE OF IOWA, COUNTY OF POLK SS.

On this 5th day of November, 1998, before me a Notary Public in and for Polk County, lowa, personally appeared David L. Hixenbaugh and Robert L. Link, who being by me duly sworr, did say that they are the Vice President and Secretary, respectively of said Employers Mutual Casualty Company, that the seal affixed is the seal of said corporation; that said instrument was signed and sealed on behalf of said corporation by authority of its Boards of Directors, and they did acknowledge the execution of said instrument to be the voluntary act and deed of said corporation.

My Commission Expires August 19, 2000

Notary Public

Kathy E. Kingery

CERTIFICATE

I, David L. Hixenbaugh, Vice President of the Employers Mutual Casualty Company, do hereby certify that the foregoing Power-of-Attorney dated 5th day of November, 1998 in behalf of Melody Massey, Kim Crawford, Carolyn Smith, D.L. Hixenbaugh, K. Kingery and A.L. Daniel, is a true and correct copy and that the same is still in force.

In Testimony Whereof I have subscribed my name and affixed the corporate seal of said Company this 5th day of November, 1998.

David L. Hixenbaugh, Vice President

03/08/2001-08147 08:25 AM CERTIFIED

SHELBY COUNTY JUDGE (F PROBATE

002 DLH

£3.00