

114,500.00

STATE OF Alabama

COUNTY OF Shelby

STATUTORY WARRANTY DEED

KNOW ALL MEN BY THESE PRESENTS, that for and in consideration of the sum of Ten and no/100 Dollars (\$10.00) and other good and valuable considerations, to the undersigned Associates Relocation Management Company, Inc., a Colorado Corporation, herein referred to as grantor in hand paid by the grantees herein, the receipt of which is hereby acknowledged, the said grantor does by these presents grant, bargain, sell and convey unto

Aaron B. Dobis and Sara J. Litty

herein referred to as grantee, his heirs, successors and assigns, the following described real estate lying and being situated in the County of Shelby, Alabama, to-wit:

Lot 37, according to the Survey of St. Charles Place, Phase Three, Sector 3, as recorded in Map Book 22, Page 2, in the Office of the Judge of Probate of Shelby County, Alabama. Mineral and mining rights excepted.

Subject to easements and restrictions of record.
\$112,730.00 of the purchase price was paid from a purchase money mortgage recorded simultaneously

TO HAVE AND TO HOLD the said tract or parcel of land unto the said grantee, his heirs, successors and assigns in fee simple forever.

IN WITNESS WHEREOF, the said Associates Relocation Management Company, Inc., a Colorado Corporation has caused these presents to be executed by Maurice A. Jackson, its Assistant Vice President, who attached the corporate seal hereto, attested by Gregory Alan Healdridge its Assistant Secretary, on this the 12 day of February, 2001.

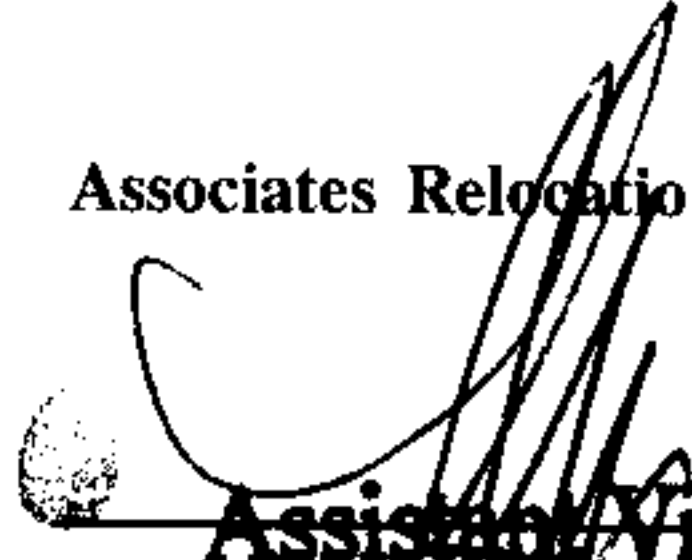
Attest:



Assistant Secretary

Print Name Gregory Alan Healdridge
Print Title Assistant Secretary

Associates Relocation Management Company, Inc.



Assistant Vice President

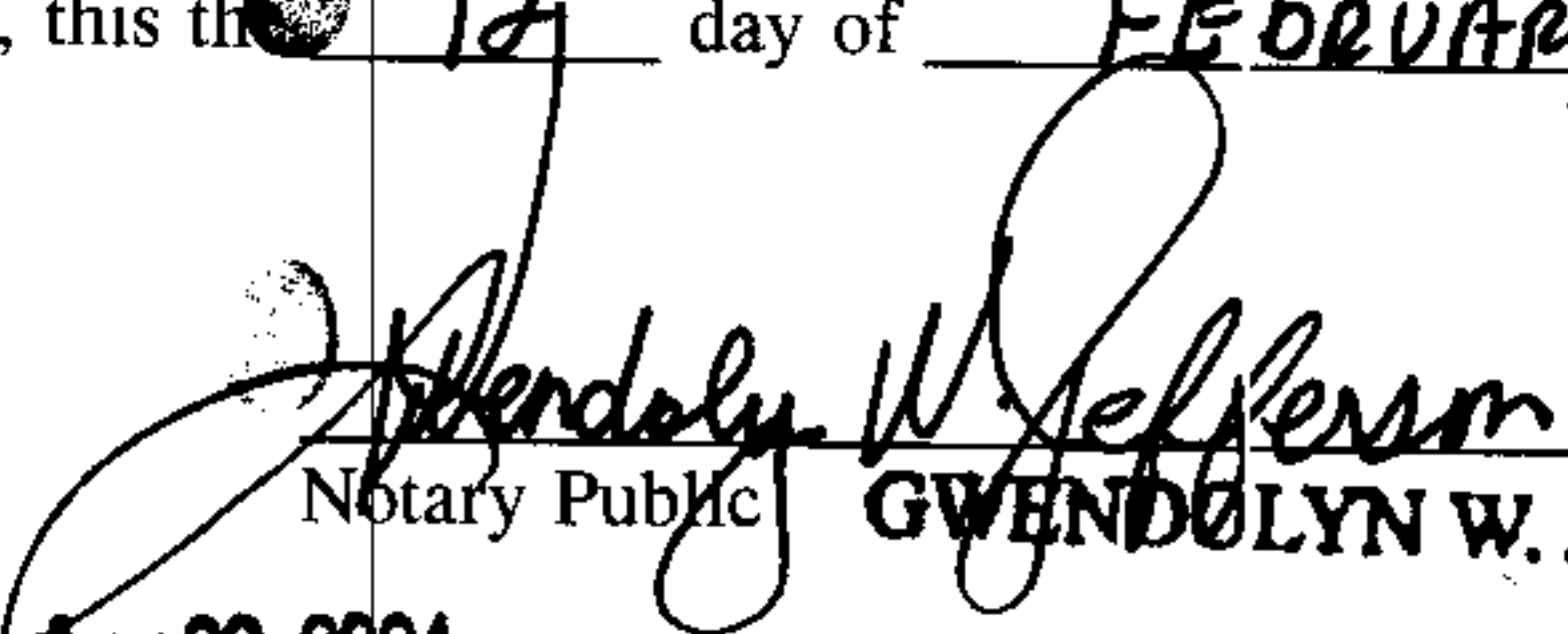
Print Name Maurice A. Jackson
Print Title Assistant Vice President

District of Columbia } ss.

I, the undersigned Notary Public in and for the District of Columbia, hereby certify that Maurice A. Jackson as Assistant Vice President and Gregory Alan Healdridge as Assistant Secretary (insert names and titles from above)

of Associates Relocation Management Company, Inc., a Colorado Corporation is signed to the foregoing conveyance and who is known to me, acknowledged before me on this day that, being informed of the contents of the conveyance, they, as such officers and with full authority, executed the same voluntarily for and as the act of said corporation.

Given under my hand and official seal, this 12 day of February, 2001.



Notary Public GWENDOLYN W. JEFFERSON

My commission expires: My Commission Expires September 30, 2004

This instrument was prepared by:
Connie Kwasinski
7112 West Jefferson Avenue, Suite 210
Lakewood, CO 80235

Inst # 2001-07009
03/01/2001-07009
09:36 AM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
001 MMB 13.00