

ARTICLES OF ORGANIZATION
OF

PERFORMANCE GROUP, L.L.C.

Pursuant to the Provisions of Act No. 93-724 of the 1993 Alabama Legislature, the undersigned hereby adopt the following Limited Liability Company Articles of Organization:

ARTICLE I

NAME

PERFORMANCE GROUP, L.L.C.

Must contain the words Limited Liability Company or LLC.

ARTICLE II

DURATION

The period of duration is PERPETUAL.

ARTICLE III

PURPOSES

The Limited Liability Company has been organized for the following purposes:

BUSINESS AND PERSONAL - SUCCESS COACH SERVICES - AND TO DO ALL ACTS INCIDENTAL

THERE TO, BEING ORGANIZED UNDER THE LAWS OF THE STATE OF ALABAMA.

ARTICLE IV

REGISTERED AGENT/OFFICE

The location and street address of the initial registered office shall be 130 ABINGTON CIRCLE
MAYLENE, ALABAMA 35114 and its registered agent at such address shall
be SHON MESSER.

01/23/2001-02354

09:37 AM CERTIFIED

SHELBY COUNTY JUDGE OF PROBATE
002 MMB 80.00

Inst # 2001-02354

ARTICLE V
INITIAL MEMBERS

The names and addresses of the initial Members are (add additional sheets if necessary):

<u>SHON MESSER</u>	<u>130 ABINGTON CIR MAYLENE, AL. 35114</u>
<u>LESLIE MESSER</u>	<u>130 ABINGTON CIR MAYLENE, AL. 35114</u>
_____	_____

ARTICLE VI

If the LLC is to be managed by one or more managers, list the names and addresses of the managers who are to serve until the first annual meeting of members or until their successors are elected and qualify:

<u>SHON MESSER</u>	<u>130 ABINGTON CIR MAYLENE, AL. 35114</u>
_____	_____
_____	_____

Any other provision, not inconsistent with the law, which the members elect to set out in the Articles of Organization for the regulation of the internal affairs of the LLC, including any provisions which under this act are required or permitted to be set out in the operating agreement of the LLC. It is not necessary to set out in the Articles of Organization any of the powers enumerated in the LLC Act.

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IN WITNESS THEREOF, the undersigned members have executed these Articles of Organization, on this, the 09 day of JANUARY, 2001 (Must be executed by all members listed).

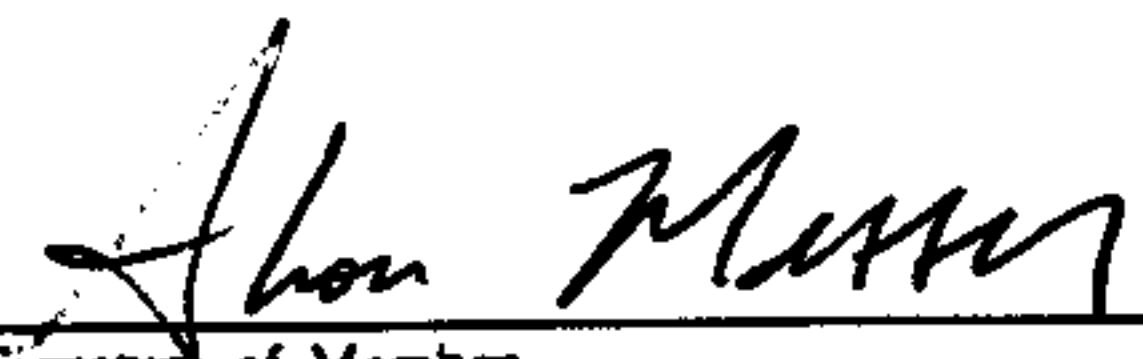

THIS DOCUMENT PREPARED BY:

NEWELL & ASSOCIATES, INC.

3003A CLOVERDALE RD

FLORENCE, AL. 35633

256-764-4306

 _____ Signature of Member	 _____ Signature of Member
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