## STATE OF ALABAMA

INSTRUCTIONS:

FOR-PROFIT CORPORATION ARTICLES OF INCORPORATION

STEP 2: TO INC. NAME	ACT THE OFFICE OF THE SECRETARY OF STATE AT (334)242-3324 TO RESERVE A CORPORATE NAME.  CORPORATE, FILE THE ORIGINAL, TWO COPIES OF THE ARTICLES OF INCORPORATION AND THE CERTIFICATE OF RESERVATION IN THE COUNTY WHERE THE CORPORATION'S REGISTERED OFFICE IS LOCATED. THE JUDGE OF SATE'S FILING FEE IS \$50.
Pursuant to the provisions of the Alabama Business Corporation Act, the undersigned hereby adopts the following Articles of Incorporation.	
Article I	The name of the corporation.  BRETCHEN TUDKIN & ASSOCIATES, INC.
Article II	The duration of the corporation is perpetual, unless otherwise stated.
Article III	The corporation has been organized for the following purpose(s):  140tel SALES REPRESENTATION, CONSULT  Cond TRAINING
Article IV	The number of shares which the corporation shall have the authority to issue is 100.
Article V	The street address (NO PO BOX) of registered office 2750 WEllington BRIVE PEINAM, AL 35124 and the name of registered agent at that office GREACHEN RUDKIN .
Article VI	The name(s) and address(es) of the Director(s).  CRETCHEN RUNKIN, 2750 WEllington DR, RE
Article VII	The name(s) and address(es) of the incorporator(s).  GRETCHEN FUNCTION & ASSOCIATES, INC  2750 WEllington DR. Pelham. AL 351
<i>-</i>	rovision, not inconsistent with the law, for the regulation of the internal affairs of the corporation triction of the transfer of shares may be added.
IN WI	TNESS THEREOF, the undersigned incorporator executed these Articles of Incorporation
on this, the _	day of Amary, 19 a. 1
THIS DOCUMENT PREPARED BY:  Type or Print Name of Ancorporator	

Signature of Incorporator

O3:20 PM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE

003 MMB 105.00

## STATE OF ALABAMA

I, Jim Bennett, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Gretchen Rudkin & Associates, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Gretchen Rudkin, 2750 Wellington Dr, Pelham, AL 35124 for a period of one hundred twenty days beginning January 2, 2001 and expiring May 3, 2001.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

January 2, 2001

Date

Jim Bennett Secretary of State

Inst # 2001-00745

01/08/2001-00745 03:20 PM CERTIFIED

SHELBY COUNTY JUDGE OF PROBATE 105.00