EMC Insurance Companies	
EXEmployers Mutual Casualty Company, an Iowa Corporation	☐ Illinois Emcasco Insurance Company, an Illinois Corporation
☐ Emcasco Insurance Company, an Iowa Corporation	Dakota Fire Insurance Company, a North Dakota Corporation
☐ Union Insurance Company of Providence, a Rhode Island Corporation	☐ American Liberty Insurance Company, an Alabama Corporation
(Herein called the	- ·
OFFICIAL B	OND Renewal of: 01 9 9 4 05 6 12
PRINCIPAL: (Official's Full Name and Address)	Office Elected or Appointed to E
KIMBERLY ANN MELION	
152 CEDAR BEND DRIVE	CHIEF CLERK
HELENA, AL 35080	2 出出 3 日出 3
OBLIGEE: (Name of Governmental Body	Penal Amount of Bend:
and Address where bond will be filed)	
STATE OF ALABAMA, CHIEF CLERK, SHELBY COUNT	Y \$50,000.00
P.O. BOX 825	日音楽
COLUMBIANA, AL 35051 SURETY: As checked above:	Town of Office.
SURETY: As checked above; Administrative Office	Term of Office:
	From: 01/16/01
EMC Insurance Companies 717 Mulberry, Des Moines, Iowa 50309	1710111. 01710701
717 Mulberry, Des Mollies, IOWA 50509	To: 01/16/07
KNOW ALL MEN BY THESE PRESENTS:	
That we, the Principal and Surety, are held and firmly bound unto the Obligee in the stated penal sum, lawful money of the United Sates, to be paid to said Obligee, for which payment well and truly to be made, we bind	
	· · · · · · · · · · · · · · · · · · ·
ourselves, our heirs, executors, administrators, successors or assignes, jointly and severally, by these presents.	
THE CONDITION OF THIS OBLIGATION IS SUCH, That, Whereas, the said Principal has been duly elected	
or appointed to the office as aforesaid within the jurisdiction of and for the said Obligee.	
NOW, THEREFORE, if the said Principal shall render a true account of his office and of his doings therein	
to the proper authority when required thereby or by law, and shall promptly pay over to the person or persons	
entitled thereto all money which may come into his hands by virtue of his office, and shall promptly account for	
all balances of money remaining in his hands at the termi	
diligence and care in the preservation and lawful disposal of a	
appertaining to his said office, and deliver them to his successor or to any person authorized to receive the same, if he shall faithfully and impartially, without fear, favor, fraud or oppression, discharge all other duties now or	
hereafter required of his office by law, then this bond to be void, otherwise in full force.	
recounter required or the entree by law, then the benta to be vera, entres wise in fair force.	
SIGNED THISD	AY OF DECEMBER XX 2000
<u> </u>	
appeared by Patricia yeage Juhamin judges Packet on this the Amday of Jan, 2001	BY: himbuly and latter
experience the Tatricial years men	KIMBERLY ANN MELTON Principal
judge Pricket on the the	EMPLOYERS MUTUAL CASUALTY COMPANY
	Surety
and a for soon	By: Ull Mill
$J \cup J$	CAROLYN SMITH / Attorney-in-Fact
STATE OF CIOCOCC	COUNTY, ss:
, Linberty Confletton, solemnly swear that I will support	
the Constitution of the United States and the Constitution of the State of (1000)	
and that I will faithfully and impartially to the best of my ability discharge the duties of the office	
- GVIST CIGHT	in
Shelby County Olabonia	
as now or hereafter required by law.	
Subscribed and sworn to before me, this.	day of Alace Color House

Notary Public

EMC Insurance Companies

P.O. Box 712 → Des Moines, Iowa 50303

No. 407843

CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that:

- Employers Mutual Casualty Company, an Iowa Corporation
- EMCASCO Insurance Company, an Iowa Corporation
- Union Insurance Company of Providence, an Iowa Corporation
- Illinois EMCASCO Insurance Company, an Illinois Corporation
- 5. Dakota Fire Insurance Company, a North Dakota Corporation
- 6. EMC Property & Casualty Company, an Iowa Corporation
- 7. The Hamilton Mutual Insurance Company, an Ohio Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

MELODY MASSEY, KIM CRAWFORD, JOHN R. KELLEY, CAROLYN SMITH, INDIVIDUALLY, BIRMINGHAM, ALABAMA

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute its lawful bonds, undertakings, and other obligatory instruments of a similar nature as follows:

ANY AND ALL BONDS

Inst # 2001-00292

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

01/04/2001-00292

The authority hereby granted shall expire _____ August 1, 2001

unless sooner revoked: 35 AM CERTIFIED

AUTHORITY FOR POWER OF ATTORNEY COUNTY JUDGE OF PROBATE .00

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at a regularly scheduled meeting of each company duly called and held in 1999;

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and affect as though manually affixed.

IN WITNESS WHEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 7th January 1997 day of

Seals SEAL **RUTA KRUMINS** MY COMMISSION EXPIRES September 30, 2000

Bruce G. Kelley, Chairman V of Companies 2, 3, 4, 5 & 6; President of Company 1; Vice Chairman and CEO of Company 7

Donald L. Coughennower Assistant Secretary

On this 7th day of 1997 January before me a Notary Public in and for the State of Iowa, personally appeared Bruce G. Kelley and Donald L. Coughennower, who, being by me duly sworn, did say that they are, and are known to me to be the Chairman, President, Vice Chairman and CEO, and/or Assistant Secretary, respectively, of each of The Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley and Donald L. Coughennower, as such officers, acknowledge the execution of said instrument to be the voluntary act and deed of each of the Companies. My Commission Expires September 30, 2000.

Notary Public in and for the State of Iowa

CERTIFICATE

I, David L. Hixenbaugh, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the

January 7, 1997 Companies, and this Power of Attorney issued pursuant thereto on on behalf of Melody Massey, Kim Crawford, John R. Kelley, Carolyn Smith

are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 19TH day of DECEMBER <u> 2000</u>

Vice-President

"For verification of the authenticity of the Power of Attorney you may call (515) 280-2689." Form 7832 (5.99)