

STATE OF ALABAMA

Any provision, not inconsistent with the law, for the regulation of the internal affairs of the corporation or for the restriction of the transfer of shares may be added. IN WITNESS THEREOF, the undersigned incorporators executed these Articles of Incorporation on this, the Seventh day of November, 1999.

FOR-PROFIT CORPORATION ARTICLES OF INCORPORATION

PURSUANT TO THE PROVISIONS OF THE ALABAMA BUSINESS CORPORATION ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF INCORPORATION.

ARTICLE I

The name of the Corporation shall be: **ImpactASP, Inc.**

ARTICLE II

The duration of the corporation is perpetual

ARTICLE III

The corporation has been organized for the following purpose(s):

- A) Provide religious organizations marketing services; and,**
- B) Any other lawful purpose or purposes.**

ARTICLE IV

The corporation shall have the authority to issue 100,000 voting shares of common stock having a par value of one tenth of one dollar (\$.10) per share. Each of the said shares of stock will entitle the holder thereof to one (1) vote at any meetings of the stockholder.

Inst # 2000-39392

**11/14/2000-39392
09:51 AM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
BOS NMD 105.00**

ARTICLE V

The location and street address of the initial registered office shall be:

**1210 South Twentieth Street
Suite 200
Birmingham, Alabama 35205**

The name of the registered agent at the initial registered office shall be:

John K. Jones

ARTICLE VI

The Directors of the Corporation is:

**John K. Jones
3301 Tartan Lane
Birmingham, Alabama 35242**

**John M. Lovoy
436 Devon Drive
Birmingham, Alabama 35209**

**David T. Kujawski
914 Lake Ridge Drive
Woodbury, MN 55129**

ARTICLE VII

The Incorporators is:

**John K. Jones
3301 Tartan Lane
Birmingham, Alabama 35242**

**John M. Lovoy
436 Devon Drive
Birmingham, Alabama 35209**

**David T. Kujawski
914 Lake Ridge Drive
Woodbury, MN 55129**

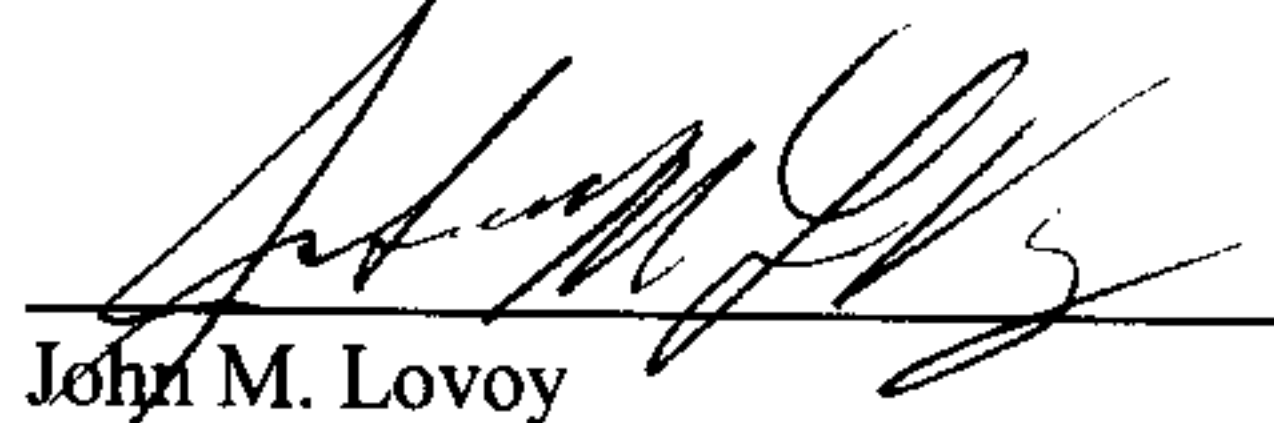
ARTICLE VIII

The Corporation reserves the right to amend or repeal any provisions of these Articles of Incorporation, or any amendments hereto and any right conferred upon the shareholders is subject to this reservation.

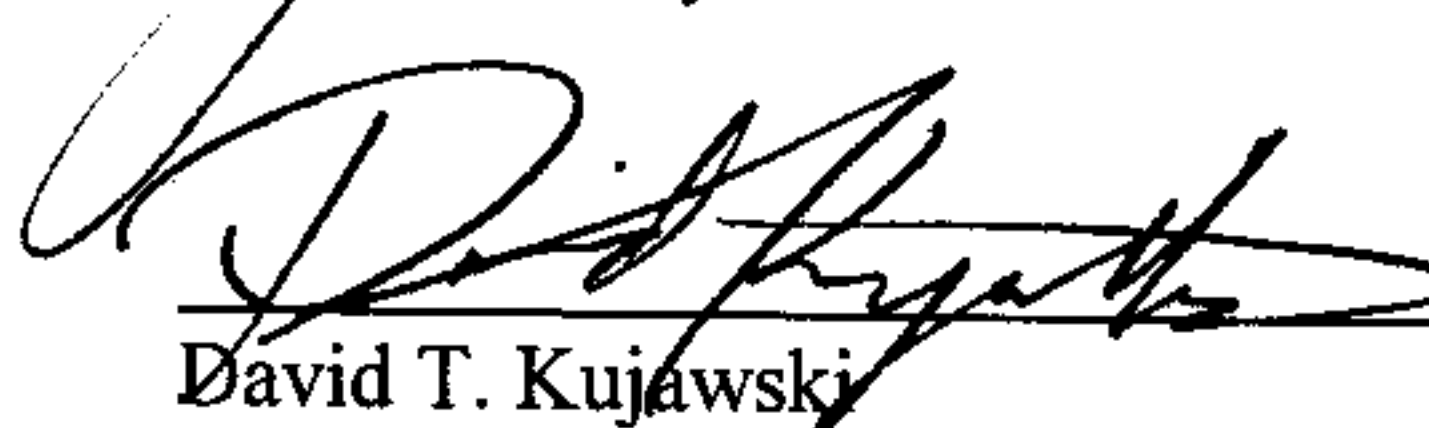
IN WITNESS THEREOF, the undersigned Incorporators executed these Articles of Incorporation on this, the Eighth day of November, 2000.



John K. Jones



John M. Lovoy



David T. Kujawski

STATE OF ALABAMA

I, Jim Bennett, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

ImpactASP, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of John Aaron, 2522 Valleydale Rd Ste 100, Birmingham, AL 35244 for a period of one hundred twenty days beginning October 17, 2000 and expiring February 15, 2001.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

October 17, 2000

Date



Jim Bennett

Secretary of State



Inst # 2000-39392

11/14/2000-39392
09:51 AM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
005 HMB 105.00