

STATE OF ALABAMA) Account No. 0029099740 055
SHELBY COUNTY) FULL SATISFACTION OF RECORDED LIEN

Know All Men By These Presents, That, the undersigned Frank D. Marsh as Attorney of Record for the Department of Industrial Relations for the State of Alabama, acknowledges full payment of the indebtedness secured by that certain Unemployment Tax Judgment Lien which said Judgment Lien was recorded in the office of the Judge of Probate Court of Shelby County, Alabama, in Inst # 1999, Page No. 38398, and the undersigned does further hereby release and satisfy said Judgment Lien.

Alice McKinney, as Director of Industrial Relations, etc., vs. J & T Incorporated,
Unemployment Compensation Tax, Statutory Lien, Code of Alabama 1975, Sec. 25-4-134(a).

Inst # 2000-39163

In Witness Whereof, the undersigned, Frank D. Marsh, as Attorney of Record for the Department of Industrial Relations for the State of Alabama has caused these presents to be executed this 3rd day of November, 2000.

Frank D Marsh
Frank D. Marsh
Attorney of Record for
Department of Industrial
Relations, State of Alabama

STATE OF ALABAMA,
COUNTY OF MONTGOMERY.

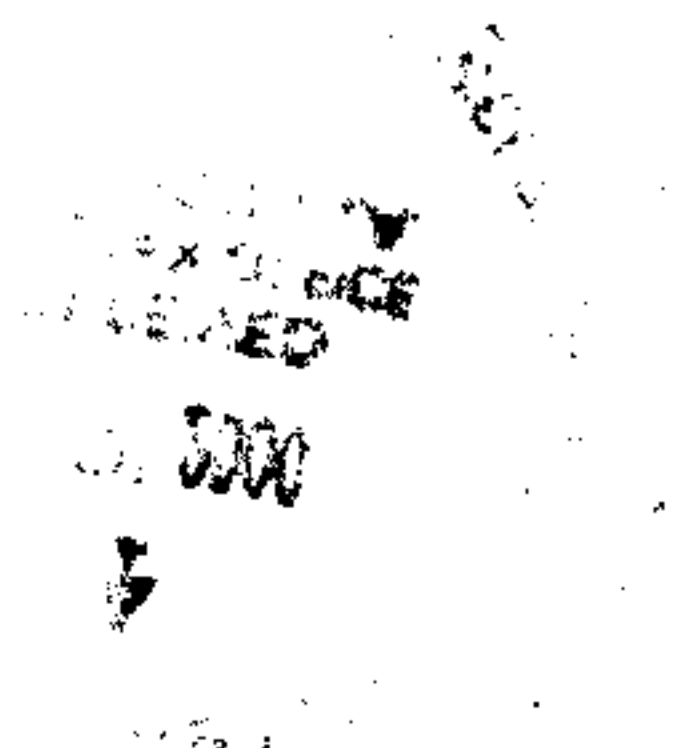
GENERAL ACKNOWLEDGMENT

I, the undersigned, a Notary Public, in and for said County in said State, hereby certify that Frank D. Marsh whose name is signed to the foregoing instrument; and who is known to me, acknowledged before me on this day that, being informed of the contents of the instrument, he executed the same voluntarily, on the day the same bears date.

Given under my hand and official seal this 3rd day of November, 2000.

Rebecca A. Wilson
Notary Public, Montgomery County, Alabama
My commission expires 7-26-2004.

Douglas R. Caudill *one*
Industrial Relations Building
649 Monroe Street
Montgomery, Alabama 36131
The Person Who Prepared This Instrument



11/13/2000-39163
10:15 AM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
COL. HMB 11.00