## STATE OF ALABAMA

## DOMESTIC LIMITED LIABILITY COMPANY ARTICLES OF ORGANIZATION

PURSUANT TO THE ALABAMA LIMITED LIABILITY COMPANY ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF ORGANIZATION.

Article I The name of the Limited Liability Company:

## P.S. Keiffer, LLC

Article II The duration of the Limited Liability Company is perpetual.

Article III The Limited Liability Company has been organized for the following purpose: any lawful business.

Article IV The street address of the registered office: 421 North Lake Road, Birmingham, AL 35242

and the name of the registered agent at that office: Sharon A. Thompson

Article V The names and addresses of the initial members:

| Keith A. Miller    | 421 North Lake Road, Birmingham, | ΑL            | 35242 |
|--------------------|----------------------------------|---------------|-------|
| B. Paul Thompson   | 421 North Lake Road, Birmingham, | AL            | 35242 |
| Sharon A. Thompson | 421 North Lake Road, Birmingham, | $\mathbf{AL}$ | 35242 |

Any provision that is not inconsistent with the law for the regulation of the internal affairs of the Limited Liability Company is permitted to be set forth in the operating agreement of the LLC.

IN WITNESS THEREOF, the undersigned members executed these Articles of Organization on this the 24th day of October, 2000.

Keith A: Miller

B. Paul Thompson

Sharon A. Thompson 10/25/2000-37077

10:57 AM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE

001 SNA 80.00