

ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS
INDUSTRIAL RELATIONS BUILDING
MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS
AND EMPLOYMENT SECURITY ASSESSMENT

Alice McKinney, Director of the Department of
Industrial Relations for the State of Alabama
for the use of the Unemployment Compensation Trust Fund
and the Employment Security Administration Enhancement Fund.

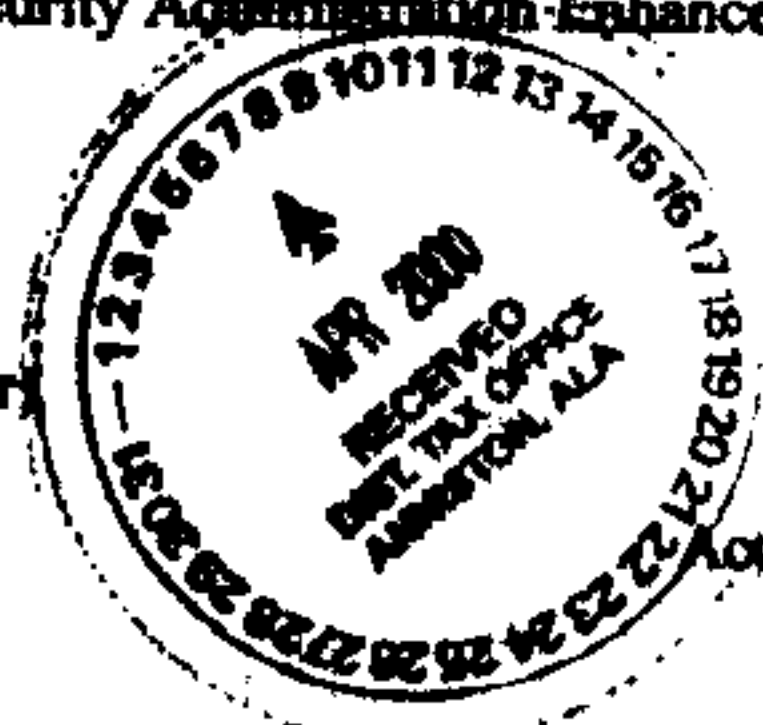
VS.

ACN Inc

(Employer)

3525 Loma Ridge Dr
Hoover, AL 35216

(Address)



Account No. 0028930232 117

Inst # 2000-11634

04/10/2000-11634
09:58 AM CERTIFIED

SEALY COUNTY JUDGE OF PROBATE

201 MS

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State Department of Industrial Relations hereby certifies that the above-named employer, ACN Inc is due the Alabama Department of Industrial Relations for the use of the Alabama Unemployment Compensation Trust Fund and Employment Security Administration Enhancement Fund the amount of three hundred seventeen & 30/100 dollars (\$317.30) as unemployment contributions, 00/100 dollars (\$00.00) as employment security assessment, plus two hundred twelve & 63/100 dollars (\$212.63) interest and penalty in the amount of three hundred twenty four & 88/100 dollars (\$324.88). Total eight hundred fifty four & 81/100 dollars (\$854.81) for the payment of all of which amounts the said Department of Industrial Relations hereby claims a lien upon all property and right to property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through Alice McKinney, Director of Industrial Relations, hereunto set its name under its official seal, this the 6th day of April, 2000.

ALABAMA DEPARTMENT OF INDUSTRIAL
RELATIONS

BY: Alice McKinney
Alice McKinney, Director of
the Department of Industrial Relations
for the State of Alabama for the use of
the Unemployment Compensation Trust
Fund and the Employment Security
Administration Enhancement Fund

Approved by
Frank D. Marsh
Attorney for said

Douglas R. Caudill
Industrial Relations Building
649 Monroe Street
Montgomery, Alabama 36131
The Person Who Prepared This Lien