

ARTICLES OF ORGANIZATION

ioBIZ, L.L.C.

Article One

The name of the limited liability company is ioBIZ, L.L.C.

Article Two

The period of duration of the limited liability company is:

- a) Fifty (50) years from the date of filing of these Articles of Organization by the Judge of Probate of Shelby County, Al.
- b) Dissolution of the Company pursuant to the laws of the State of Alabama; or
- c) Upon the written unanimous consent of all the members of the Company.

Article Three

The purpose for which the limited liability company is organized is the transaction of any or all lawful business for which limited liability companies may be organized in Alabama.

Article Four

The address of the principle place of business of the limited liability company in Alabama is 5521 Parkview Circle, Birmingham, AL, 35242. The address of the registered office of the limited liability company is 301 E. Stone Brook Pl., Birmingham, Al, 35226 and the name of the registered agent of the limited liability company in Alabama at that address is William Alexander Crowson, II.

Article Five

The names and addresses of the initial members of ioBIZ, L.L.C. are:

William A. Crowson, II
301 E. Stone Brook Pl.
Birmingham, Al. 35226

James C. Riley
5521 Parkview Circle
Birmingham, Al. 35242

Charles R. Offutt
4904 Great oak Circle
Birmingham, Al. 35223

Terry W. Barnes
3328 Castle Crest Drive
Birmingham, Al. 35216

Article Six

In the course of the operation of ioBIZ, L.L.C., it may be appropriate to add additional members to the company. Additional members will be added by a unanimous vote of approval by the current members of the company.

Inst # 2000-09863

03/28/2000-09863
10:33 AM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE

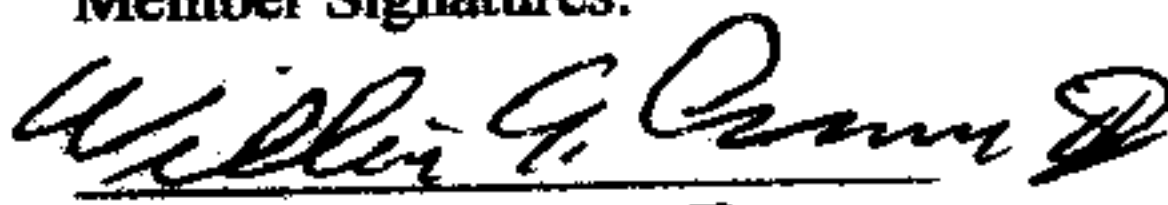
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Article Seven

In the event that a member voluntarily disassociates or is involuntarily disassociated by unanimous vote of the members due to infirmity, incarceration, death, relocation or any other reason, the company shall continue to operate as long as one member remains active in the conduct of the company. Upon disassociation, a member will receive his or her share of profits, capital and other property consistent with his or her ownership right. If this amounts to more than 10% of the company's assets, those properties and funds shall be dispersed over a period of time not to exceed eighteen months from the date of disassociation.

In Witness Whereof, the undersigned members have executed these Articles of Organization, on this, the 27 day of March, 2000.

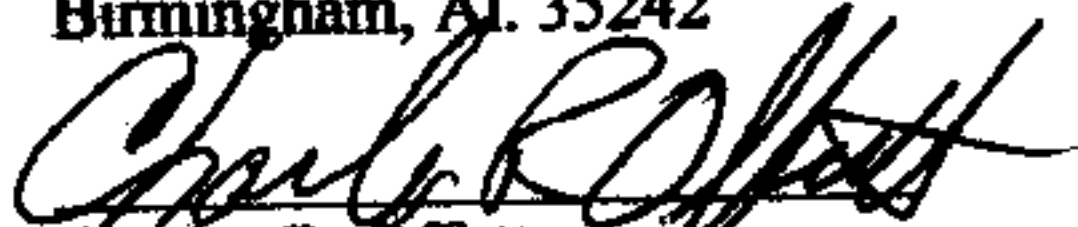
Member Signatures:



William A. Crowson, II
301 E. Stone Brook Pl.
Birmingham, Al 35226



James C. Riley
5521 Parkview Circle
Birmingham, Al. 35242



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