

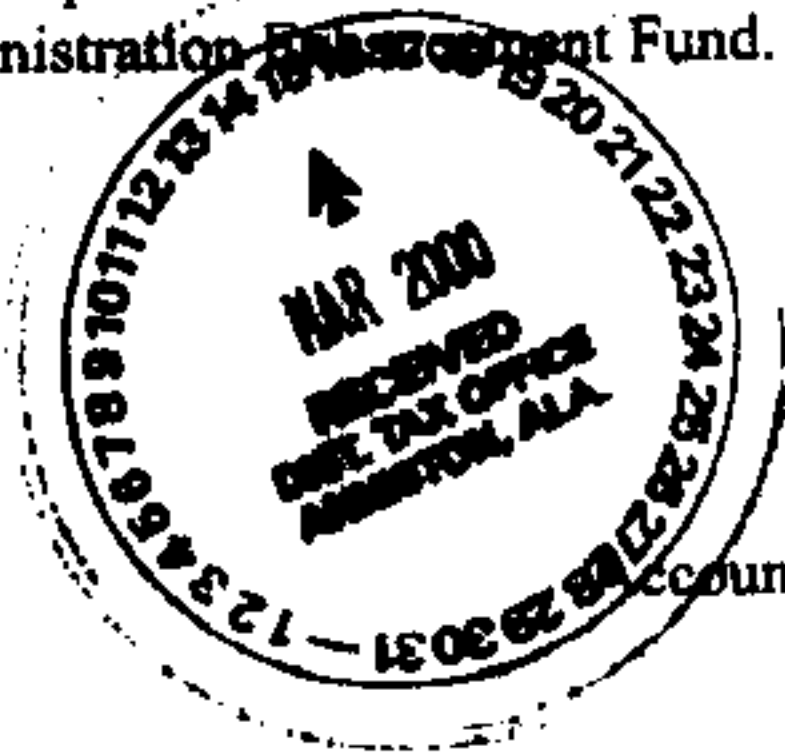
ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS  
INDUSTRIAL RELATIONS BUILDING  
MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS,  
AND EMPLOYMENT SECURITY ASSESSMENT

Alice McKinney, Director of the Department of  
Industrial Relations for the State of Alabama  
for the use of the Unemployment Compensation Trust Fund  
and the Employment Security Administration Enhancement Fund.

VS.

Promac, Inc.  
(Employer)  
100 Concourse Pky Ste 265  
Birmingham, AL 35244-1868  
(Address)



Account No. 0021828000 117

Inst # 2000-08594

03/17/2000-08594  
12:32 PM CERTIFIED  
SELBY COUNTY JUDGE OF PROBATE  
001 WS .00

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State Department of Industrial Relations hereby certifies that the above-named employer, Promac, Inc. is due the Alabama Department of Industrial Relations for the use of the Alabama Unemployment Compensation Trust Fund and Employment Security Administration Enhancement Fund the amount of four hundred seventy three & 64/100 dollars (\$473.64) as unemployment contributions, 00/100 dollars (\$00.00) as employment security assessment, plus four hundred fifty two & 95/100 dollars (\$452.95) interest and penalty in the amount of forty seven & 36/100 dollars (\$47.36). Total nine hundred seventy three & 95/100 dollars (\$973.95) for the payment of all of which amounts the said Department of Industrial Relations hereby claims a lien upon all property and right to property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through Alice McKinney, Director of Industrial Relations, hereunto set its name under its official seal, this the 14th day of March, 2000.

ALABAMA DEPARTMENT OF INDUSTRIAL  
RELATIONS

BY: Alice McKinney  
Alice McKinney, Director of  
the Department of Industrial Relations  
for the State of Alabama for the use of  
the Unemployment Compensation Trust  
Fund and the Employment Security  
Administration Enhancement Fund

Approved by  
Frank D. Marsh  
Attorney for said

Douglas R. Caudill  
Industrial Relations Building  
649 Monroe Street  
Montgomery, Alabama 36131  
The Person Who Prepared This Lien