

STATE OF ALABAMA)

COUNTY OF SHELBY)

ARTICLES OF ORGANIZATION

OF

ITAC SOLUTIONS, L.L.C.

Pursuant to the provisions of the Alabama Limited Liability Company Act, §§10-12-1 et seq., Code of Alabama, 1975 (the "Act"), the undersigned hereby adopts the following Limited Liability Company Articles of Organization.

ARTICLE I.

Name

The name of the limited liability company is ITAC Solutions, L.L.C. (the "Company"). •

ARTICLE II.

Duration

The Company shall dissolve and terminate thirty (30) years following the date these Articles of Organization are filed with the probate judge of the county in which the initial registered office is located.

ARTICLE III.

Purposes

The purposes, objects and powers of the Company are to engage in any lawful business, act or activity for which a limited liability company may be organized under the Act, it being the purpose and intent of this Article to vest the Company with the broadest purposes, objects and powers lawfully permitted a limited liability company under the Act, including, without limitation, the buying, selling, hiring, leasing, operating, dealing in or otherwise using, at any place or places, real and personal property of any and every kind and description and to engage in any and all activities necessary or incidental to the foregoing.

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ARTICLE IV.

Registered Agent; Registered Office

The location and street address of the initial registered office shall be ITAC Solutions, L.L.C., 412 Cahaba Valley Circle, Pelham, Alabama 35124 and its registered agent at such address shall be Stephen H. Young.

ARTICLE V.

Initial Member

The name and mailing address of the initial member of the Company is as follows:

<u>Name</u>	<u>Address</u>
Stephen H. Young	412 Cahaba Valley Circle Pelham, AL 35124

ARTICLE VI.

Additional Members

Additional members can be admitted at such times and upon such terms and conditions as all the members may agree.

ARTICLE VII.

Initial Manager

The Company's business and affairs shall be managed by one or more managers. The name and business address of the initial manager who is to serve as the manager until the first annual meeting of the members or until his successor is elected and qualified is as follows:

<u>Name</u>	<u>Address</u>
Stephen H. Young	412 Cahaba Valley Circle Pelham, AL 35124

ARTICLE VIII.

Right to Continue Business

Pursuant to §10-12-34 of the Act, the business of the Company may be continued in the event there are no remaining members, if one or more new members are appointed in the manner stated in the operating agreement.

ARTICLE IX.

Assignment

Except as otherwise provided in the operating agreement, a member may not assign, in whole or in part, his interest in the Company without the prior written consent of all the members.

IN WITNESS WHEREOF, the undersigned, has duly executed these Articles of Organization the 2nd day of February, 2000.

(Signature)


Stephen H. Young

✓ THIS INSTRUMENT WAS PREPARED BY:
Steven N. Smith
Steven N. Smith, P.C.
1121 Riverchase Office Road
Birmingham, AL 35244

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