

STATE OF ALABAMA )  
SHELBY COUNTY )

Account No. 0029108315 117  
FULL SATISFACTION OF RECORDED LIEN

Know All Men By These Presents, That, the undersigned Frank D. Marsh as Attorney of Record for the Department of Industrial Relations for the State of Alabama, acknowledges full payment of the indebtedness secured by that certain Unemployment Tax Judgment Lien which said Judgment Lien was recorded in the office of the Judge of Probate Court of Shelby County, Alabama, in Inst # 1999-15685, and the undersigned does further hereby release and satisfy said Judgment Lien.

Alice McKinney, as Director of Industrial Relations, etc., vs. Earthco Inc.  
Unemployment Compensation Tax, Statutory Lien, Code of Alabama 1975, Sec. 25-4-134(a).

78910112

11/19/2000-02085

In Witness Whereof, the undersigned, Frank D. Marsh, as Attorney of Record for the Department of Industrial Relations for the State of Alabama has caused these presents to be executed this 14th day of January, 2000.

*Frank D Marsh*

Frank D. Marsh  
Attorney of Record for  
Department of Industrial  
Relations, State of Alabama

STATE OF ALABAMA,  
COUNTY OF MONTGOMERY.

#### GENERAL ACKNOWLEDGMENT

I, the undersigned, a Notary Public, in and for said County in said State, hereby certify that Frank D. Marsh whose name is signed to the foregoing instrument; and who is known to me, acknowledged before me on this day that, being informed of the contents of the instrument, he executed the same voluntarily, on the day the same bears date.

Given under my hand and official seal this 14th day of January, 2000.

*Rebecca D. Watson*  
Notary Public, Montgomery County, Alabama  
My commission expires 7-26-2000

Douglas R. Caudill *Enc*  
Industrial Relations Building  
649 Monroe Street  
Montgomery, Alabama 36131  
The Person Who Prepared This Instrument

01/19/2000-02085  
12:27 PM CERTIFIED  
SHELBY COUNTY JUDGE OF PROBATE  
DOL. WKS

01/19/2000-02085  
12:27 PM CERTIFIED  
SHELBY COUNTY JUDGE OF PROBATE

Inst # 2000-02085