

ARTICLES OF INCORPORATION

OF

TEAMREADY.COM, INC.

Inst # 2000-00694

1. The name of the corporation is TeamReady.com, Inc.
2. The purpose or purposes for which the corporation is organized are, and the corporation is hereby expressly authorized to engage in, the transaction of any or all lawful business for which corporations may be incorporated under the Alabama Business Corporation Act, including, but not limited to the design, development, production and marketing of information technology (including web sites) to support organized sports activities.
3. The number of shares of capital stock the corporation is authorized to issue is one-hundred (100) shares of common stock, par value \$1.00 per share.
4. No holder of any share or shares of any class of stock of the corporation shall have a preemptive right to purchase or subscribe for shares of any class of capital stock of the corporation now or hereafter authorized, including treasury shares, or for any securities convertible into or carrying any optional rights to purchase or subscribe for any shares of any class of capital stock of the corporation now or hereafter authorized.
5. The street address of the initial registered office of the corporation is 244 Cahaba Valley Parkway, Pelham, Alabama, 35124, and the name of its initial registered agent at that office is Joseph B. Thompson.
6. The name and address of the incorporator of the corporation is Joseph B. Thompson and 244 Cahaba Valley Parkway, Pelham, Alabama 35124.
7. (a) The number of directors of the corporation shall be one or more, as specified in the bylaws of the corporation. The bylaws may establish a variable range for the size of the board of directors of the corporation by fixing a minimum and a maximum number of directors. The number of directors may be fixed or changed from time to time, within the minimum and maximum, by the board of directors.
(b) The name and address of the person who is to serve as the initial director of the corporation is as follows:

Name	Address
Joseph B. Thompson	244 Cahaba Valley Parkway Pelham, Alabama 35124

8. A director of the corporation shall not be liable to the corporation or its shareholders for money damages for any action taken, or any failure to take any action, as a director, except for (i) the amount of a financial benefit received by such director to which such director is not entitled; (ii) an intentional infliction of harm on the corporation or its shareholders by such director; (iii) a violation of Section 10-2B-8.33 of the Alabama Business Corporation Act or any successor provision to such section; (iv) an intentional violation of criminal law by such director; or (v) a breach of such director's duty of loyalty to the corporation or its shareholders. If the Alabama Business Corporation Act is hereafter amended, or any successor statute thereto is hereafter adopted or amended, to authorize the elimination of or the further limitation of the liability of a director of a corporation, then the liability of a director of the corporation, in addition to the limitations on liability provided herein, shall be limited to the fullest extent permitted by the Alabama Business Corporation Act, as amended, or any successor statute thereto, as adopted or amended. Any repeal or modification of this provision by the shareholders of the corporation shall be prospective only and shall not adversely affect any limitation on the liability of a director of the corporation existing at the time of such repeal or modification.

The undersigned, acting as incorporator of the corporation named herein in accordance with the Alabama Business Corporation Act, executes these Articles of Incorporation this 5th day of January, 2000, which Articles of Incorporation shall be effective upon filing.



Joseph B. Thompson

This instrument prepared by:

✓ Denson N. Franklin III, Esq.
Bradley Arant Rose & White LLP
2001 Park Place, Suite 1400
Birmingham, Alabama 35203-2736

STATE OF ALABAMA

I, Jim Bennett, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

TeamReady.com, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Roberta Cornelius, 2001 Park Place Ste 1400, Birmingham, AL 35203 for a period of one hundred twenty days beginning December 7, 1999 and expiring April 6, 2000.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.



December 7, 1999

Date

Jim Bennett

Jim Bennett

Secretary of State

Inst # 2000-00694

01/06/2000-00694
02:31 PM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
004 NMS 90.00