ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS INDUSTRIAL RELATIONS BUILDING MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS AND EMPLOYMENT SECURITY ASSESSMENT

Alice McKinney, Director of the Department of Industrial Relations for the State of Alabama for the use of the Unemployment Compensation Trust Fund and the Employment Security Administration Enhancement Fund.

VS.

J&T incorporated
(Employer)
4816 Fowlers Ferry Rd N
Gadsden, AL 35907-9169
(Address)

Account No. 0029099740 055

Inst + 1999-38398 09/13/1999-38398 3816 PM CERTIFIE 38146 PM CERTIFIE 3814 WATE OF MOMIE 3814 WATE OF MOMIE

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State Department of Industrial Relations hereby certifies that the above-named employer, J & T Incorporated is due the Alabama Department of Industrial Relations for the use of the Alabama Unemployment Compensation Trust Fund and Employment Security Administration Enhancement Fund the amount of eight thousand five hundred sixty & 15/100 dollars (\$8,560.15) as unemployment contributions, 00/100 dollars (\$00.00) as employment security assessment, plus two hundred fifty six & 24/100 dollars (\$256.24) interest and penalty in the amount of one thousand seven hundred twelve & 04/100 dollars (\$1,712.04). Total ten thousand five hundred twenty eight & 43/100 dollars (\$10,528.43) for the payment of all of which amounts the said Department of Industrial Relations hereby claims a lien upon all property and right to property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through Alice McKinney, Director of Industrial Relations, hereunto set its name under its official seal, this the 10th day of September, 1999.

ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS

Alice McKinney, Director of

the Department of Industrial Relations for the State of Alabama for the use of the Unemployment Compensation Trust Fund and the Employment Security

Administration Enhancement Fund

Approved by Frank D. Marsh Attorney for said

> Douglas R. Caudill Industrial Relations Building 649 Monroe Street Montgomery, Alabama 36131 The Person Who Prepared This Lien