

STATE OF ALABAMA
FOR-PROFIT CORPORATION
ARTICLES OF INCORPORATION

08/18/1999-34633
08:05 AM CERTIFIED

INSTRUCTIONS:

STEP 1: CONTACT THE OFFICE OF THE SECRETARY OF STATE AT (334)242-5324 TO RESERVE A CORPORATE NAME.
STEP 2: TO INCORPORATE, FILE THE ORIGINAL, TWO COPIES OF THE ARTICLES OF INCORPORATION AND THE CERTIFICATE OF NAME RESERVATION IN THE COUNTY WHERE THE CORPORATION'S REGISTERED OFFICE IS LOCATED. THE JUDGE OF PROBATE'S FILING FEE IS \$35 AND THE SECRETARY OF STATE'S FILING FEE IS \$50.

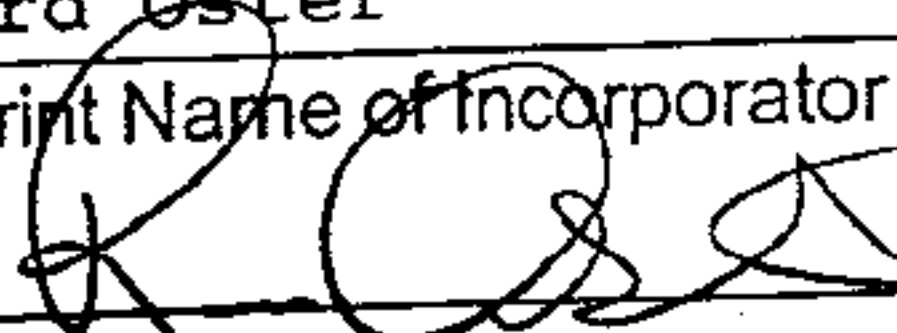
PURSUANT TO THE PROVISIONS OF THE ALABAMA BUSINESS CORPORATION ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF INCORPORATION.

- Article I The name of the corporation.
Metsys Solutions, Inc.
- Article II The duration of the corporation is perpetual, unless otherwise stated.
- Article III The corporation has been organized for the following purpose(s):
All lawful purposes.
- Article IV The number of shares which the corporation shall have the authority to issue is _____.
- Article V The street address (NO PO BOX) of registered office 2663 Valleydale Rd.,
Suite 112, Birmingham, AL 35244 and the name of
registered agent at that office Richard Oster
- Article VI The name(s) and address(es) of the Director(s).
Randy L. Lokey, 127 Wimberly Drive, Trussville, AL 35173
- Article VII The name(s) and address(es) of the Incorporator(s).
Richard Oster, 214 N Henry Street, Suite 201, Madison, WI 53703

Any provision, not inconsistent with the law, for the regulation of the internal affairs of the corporation or for the restriction of the transfer of shares may be added.

IN WITNESS THEREOF, the undersigned incorporator executed these Articles of Incorporation on this, the 27 day of July, 19 99.

THIS DOCUMENT PREPARED BY:

Richard Oster
Type or Print Name of Incorporator

Signature of Incorporator

Inst # 1999-34633

STATE OF ALABAMA

I, **Jim Bennett**, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Metsys Solutions, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Richard Oster, 214 N Henry St Ste 201, Madison, WI 53703 for a period of one hundred twenty days beginning July 26, 1999 and expiring November 24, 1999.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.



July 26, 1999
Date

Jim Bennett

A handwritten signature in dark ink, appearing to read 'Jim Bennett'. The signature is written in a cursive, flowing style.

Secretary of State

Inst # 1999-34633

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SHELBY COUNTY JUDGE OF PROBATE
003 CRH 90.00