ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS INDUSTRIAL RELATIONS BUILDING MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS AND EMPLOYMENT SECURITY ASSESSMENT

Alice McKinney, Director of the Department of Industrial Relations for the State of Alabama for the use of the Unemployment Compensation Trust Fund and the Employment Security Administration Enhancement Fund.

VS.

Regional Security Corporation (Employer) 4647 Highway 280 Birmingham, AL 35242 (Address)

Account No. 0029167079 999

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State Department of Industrial Relations hereby certifies that the above-named employer, Regional Security Corporation is due the Alabama Department of Industrial Relations for the use of the Alabama Unemployment Compensation Trust Fund and Employment Security Administration Enhancement Fund the amount of three thousand nine hundred fifty nine & 36/100 dollars (\$3,959.36) as unemployment contributions, 00/100 dollars (\$00.00) as employment security assessment, plus two hundred thirty three & 68/100 dollars (\$233.68) interest and penalty in the amount of seven hundred ninety one & 88/100 dollars (\$791.88). Total four, thousand nine hundred eighty four & 92/100 dollars (\$4,984.92) for the payment of all of which amounts the said Department of Industrial Relations hereby claims a lien upon all property and right to property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through Alice McKinney, Director of Industrial Relations, hereunto set its name under its official seal, this the 20th day of July, 1999.

> ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS

BY: Que M & Conna,
Alice McKinney, Director of the Department of Industrial Relations for the State of Alabama for the use of the Unemployment Compensation Trust Fund and the Employment Security Administration Enhancement Fund

Approved by Frank D. Marsh Attorney for said

Douglas R. Caudill Industrial Relations Building 649 Monroe Street Montgomery, Alabama 36131 The Person Who Prepared This Lien