ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS INDUSTRIAL RELATIONS BUILDING MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS AND EMPLOYMENT SECURITY ASSESSMENT

Alice McKinney, Director of the Department of Industrial Relations for the State of Alabama for the use of the Unemployment Compensation Trust Fund and the Employment Security Administration Enhancement Fund.

VS.

Cost Reduction Services Association, Inc.
(Employer)
200 Cahaba Pky S - Ste 106
Birmingham, AL 35242
(Address)

Account No. 0028952856 117

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State

Department of Industrial Relations hereby certifies that the above-named employer, Cost Reduction Services

Association, Inc. is due the Alabama Department of Industrial Relations for the use of the Alabama

Unemployment Compensation Trust Fund and Employment Security Administration Enhancement Fund the amount of six hundred forty nine & 76/100 dollars (\$649.76) as unemployment contributions, 00/100 dollars (\$00.00) as employment security assessment, plus two hundred five & 77/100 dollars (\$205.77) interest and penalty in the amount of one hundred forty two & 58/100 dollars (\$142.58). Total nine hundred ninety eight & 11/100 dollars (\$998.11) for the payment of all of which amounts the said Department of Industrial Relations hereby claims a lien upon all property and right to property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through Alice McKinney, Director of Industrial Relations, hereunto set its name under its official seal, this the 15th day of June, 1999.

ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS

BY: Coco ME/Comments
Alice McKinney, Director of

the Department of Industrial Relations for the State of Alabama for the use of the Unemployment Compensation Trust Fund and the Employment Security

Administration Enhancement Fund

Approved by Frank D. Marsh Attorney for said

Douglas R. Caudill Industrial Relations Building 649 Monroe Street Montgomery, Alabama 36131 The Person Who Prepared This Lien

J.