



Notary Bond

Bond No. OAN 0486265

AGENTS CODE NO. 92- 0454

999-17068
Inst

KNOW ALL MEN BY THESE PRESENTS:

THAT WE, Michael E. Kourmoulis
812 Turtle Lake Drive
Birmingham, AL
35242

STATE OF ALABAMA, Shelby
COUNTY OF Shelby

04/22/1999-17068
01:59 PM CERTIFIED
WILLIAM H. WILSON, JUDGE OF PROBATE

as principal and OLD REPUBLIC SURETY COMPANY, as Surety, are held and firmly bound unto the State of Alabama in the sum of Ten Thousand and no/100, for the payment of which well and truly to be made and done, we bind ourselves, our heirs, executors, administrators and assigns, firmly by these presents, and we hereby waive our right to claim personal property exempt under the laws of Alabama.

WHEREAS, the above-named Principal has been duly appointed Notary Public (State At Large or County) beginning the 21st day of April 99 for a term of four years from the date of the notary commission in Precinct No. _____ in and for said County.

NOW, THEREFORE, the condition of this bond is that if the named principal shall faithfully discharge the duties of the office of Notary Public, then this obligation shall become null and void; otherwise it shall remain in full force and effect.

SIGNED and sealed this 21st day of April 99

(sign here)

State AT Large

Person appointed Notary Public.

OLD REPUBLIC SURETY COMPANY
Pamela S. Ulness

By

Attorney-in-Fact

Approved and filed the 22 day of April 99

By

THE STATE OF ALABAMA
Shelby County

OATH OF OFFICE

Michael E. Kourmoulis

I, Michael E. Kourmoulis, do solemnly swear (or affirm), that I will support the Constitution of the United States and the Constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will honestly and faithfully discharge the duties of the office upon which I am about to enter, to the best of my ability, so help me God.

(sign here)

Person appointed Notary Public.

Subscribed and sworn to before me this 22 day of April 99.
To certify which witness my hand and seal of office.

Notary Public State of Alabama

OLD REPUBLIC

Surety Company

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS THAT OLD REPUBLIC SURETY COMPANY, a Wisconsin stock insurance corporation, does make, constitute and appoint:

JOHN R. FRENNITY, JR., FAMELA G. DYKES & ELIZABETH C. MARTIN, CH. PERMITTING, AT

its true and lawful Attorney(s) in Fact, with full power and authority for and on behalf of the company as surety, to execute and deliver and affix the seal of the company thereto (if a seal is required), bonds, undertakings, recognizances or other written obligations in the nature thereof, (other than bail bonds, bank depository bonds, mortgage deficiency bonds, mortgage guaranty bonds, guarantees of installment paper and note guaranty bonds, self-insurance workers compensation bonds, hazardous waste remediation bonds or black lung bonds), bonds guaranteeing payment of benefits, asbestos abatement contract bonds, waste management bonds, as follows:

ALL WRITTEN INSTRUMENTS IN AN AMOUNT NOT TO EXCEED AN AGGREGATE OF
TWO HUNDRED FIFTY THOUSAND NOK LAKS (\$250,000) FOR ANY SINGLE
OBLIGATION, REGARDLESS OF THE NUMBER OF INSTRUMENTS ISSUED UPON THE OBLIGATION.

and to bind OLD REPUBLIC SURETY COMPANY thereby, and all of the acts of said Attorneys-in-Fact, pursuant to these presents, are ratified and confirmed. This document is not valid unless printed on colored background and is multi-colored. This appointment is made under and by authority of the board of directors at a special meeting held on February 18, 1982. This Power of Attorney is signed and sealed by facsimile under and by the authority of the following resolutions adopted by the board of directors of the OLD REPUBLIC SURETY COMPANY on February 18, 1982.

RESOLVED that the president, any vice president, or assistant vice president in conjunction with the secretary or any assistant secretary, may appoint attorneys-in-fact or agents with authority as defined or limited in the instrument evidencing the appointment, in each case, for and on behalf of the company to execute and deliver and affix the seal of the company to bonds, undertakings, recognizances, and suretyship obligations of all kinds, and said officers may remove any such attorney-in-fact or agent and revoke any Power of Attorney previously granted to such person.

RESOLVED FURTHER that any bond, undertaking, recognition, or suretyship obligation shall be valid and binding upon the Company (i) when signed by the president, any vice president or assistant vice president, and attested and sealed (if a seal be required) by any secretary or assistant

(ii) when signed by the president, any vice president or assistant vice president, secretary or assistant secretary, and countersigned and sealed (if a seal be required) by a duly authorized attorney-in-fact or agent; or
(iii) when duly executed and sealed (if a seal be required) by one or more attorneys-in-fact or agents pursuant to and within the limits of the authority evidenced by the Power of Attorney issued by the company to such person or persons.

RESOLVED FURTHER that the signature of any authorized officer and the seal of the company may be affixed by facsimile to any Power of Attorney or certification thereof authorizing the execution and delivery of any bond, undertaking, recognition, or other suretyship obligations of the company; and such signature and seal when so used shall have the same force and effect as though manually affixed.

IN WITNESS WHEREOF OLD REPUBLIC SURETY COMPANY has caused these presents to be signed by its proper officer, and its corporate seal to be affixed this 13TH day of APRIL 1999

OLD REPUBLIC SURETY COMPANY

Assistant Secretary


President

STATE OF WISCONSIN, COUNTY OF WAUKESHA - SS

On this 13TH day of APRIL 1999, personally came before me, JAMES E. LEE,
and DAVID G. MENZEL, to me known to be the individuals and officers of the OLD REPUBLIC SURETY COMPANY who executed the above instrument, and they each acknowledged the execution of the same, and being by me duly sworn, did severally dispose and say that they are the said officers of the corporation aforesaid, and that the seal affixed to the above instrument is the seal of the corporation, and the corporate seal and their signatures as such officers were duly affixed and subscribed to the said instrument by the authority of the board of directors of said corporation.


Notary Public
My commission expires 02/18/2001

CERTIFICATE

I, the undersigned, Assistant secretary of the OLD REPUBLIC SURETY COMPANY, a Wisconsin corporation, CERTIFY that the foregoing Power of Attorney remains in full force and has not been revoked; and furthermore, that the Resolutions of the board of directors set forth in the Power of Attorney, are now in force.



Signed and sealed at the City of Brookfield, WI this

21ST day of APRIL 1999

Assistant Secretary

THIS DOCUMENT IS NOT VALID UNLESS PRINTED ON COLORED BACKGROUND AND IS MULTI-COLORED