

ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS
INDUSTRIAL RELATIONS BUILDING
MONTGOMERY, AL 36131

**CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS
AND EMPLOYMENT SECURITY ASSESSMENT**

Alice McKinney, Director of the Department of
Industrial Relations for the State of Alabama
for the use of the Unemployment Compensation Trust Fund
and the Employment Security Administration Enhancement Fund.

VS.

Standard Fiber Technologies Inc
(Employer)
158 Business Center Rd
Birmingham, AL 35244-2018
(Address)

Account No. 0028852630 117

Inst # 1999-14571
04/07/1999-14571
11:42 AM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
JUL 1999

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State
Department of Industrial Relations hereby certifies that the above-named employer, Standard Fiber
Technologies Inc is due the Alabama Department of Industrial Relations for the use of the Alabama
Unemployment Compensation Trust Fund and Employment Security Administration Enhancement Fund the
amount of thirteen thousand five hundred seven & 29/100 dollars (\$13,507.29) as unemployment contributions,
00/100 dollars (\$00.00) as employment security assessment, plus two thousand eight hundred thirty seven &
02/100 dollars (\$2,837.02) interest and penalty in the amount of two thousand six hundred sixty eight & 77/100
dollars (\$2,668.77). Total nineteen thousand thirteen & 08/100 dollars (\$19,013.08) for the payment of all of
which amounts the said Department of Industrial Relations hereby claims a lien upon all property and right to
property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through Alice
McKinney, Director of Industrial Relations, hereunto set its name under its official seal, this the 26th day of
March, 1999.

ALABAMA DEPARTMENT OF INDUSTRIAL
RELATIONS

BY: Alice McKinney
Alice McKinney, Director of
the Department of Industrial Relations
for the State of Alabama for the use of
the Unemployment Compensation Trust
Fund and the Employment Security
Administration Enhancement Fund

Approved by
Frank D. Marsh
Attorney for said

Douglas R. Caudill
Industrial Relations Building
649 Monroe Street
Montgomery, Alabama 36131
The Person Who Prepared This Lien