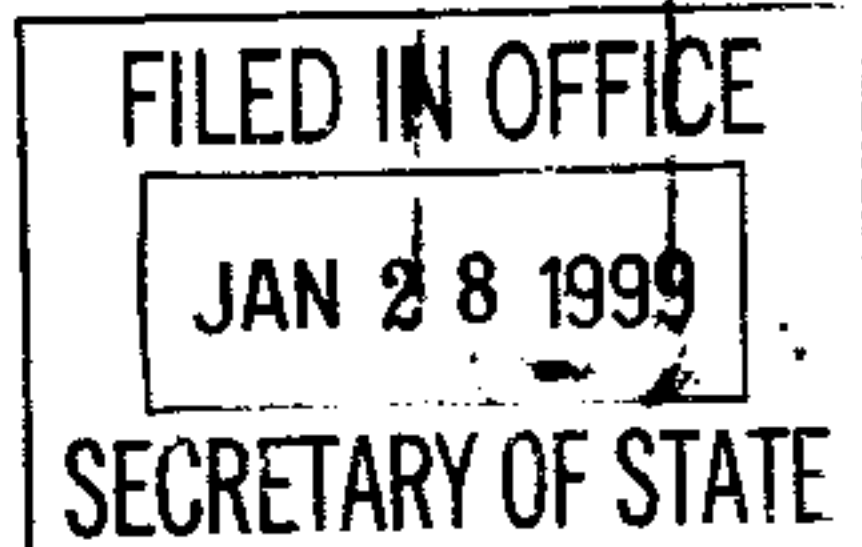


**ARTICLES OF MERGER
OF
AIRLOCK MANUFACTURING COMPANY, INC.
an Alabama Corporation,
INTO
INDUSTRIAL HEATING AND FINISHING COMPANY, INC.
an Alabama Corporation**



Pursuant to the provisions of Section 10-2B-11.05, Code of Alabama 1975, as amended, the undersigned domestic corporations adopt the following Articles of Merger:

FIRST: The names of the corporations parties to the merger are: Airlock Manufacturing Company, Inc. ("Airlock") and Industrial Heating and Finishing Company, Inc. ("IHF").

SECOND: The surviving corporation of the merger shall be IHF.

THIRD: An Agreement and Plan of Merger dated as of February 1, 1999 (the "Plan") pursuant to which IHF agreed to merge with and into Airlock has been adopted and approved by the sole shareholder and board of directors of Airlock and the board of directors of IHF, all in accordance with Section 10-2B-11.01 and 10-2B-11.03 of the Alabama Business Corporation Act. Pursuant to the Plan, the outstanding shares of common stock of IHF will not be converted, exchanged or altered in any manner as a result of the merger and will remain outstanding as shares of IHF. Each issued and outstanding share of common stock of Airlock, as well as each authorized but unissued share, if any, of common stock of Airlock, shall be canceled and extinguished.

FOURTH: Pursuant to Section 10-2B-11.03(g) of the Alabama Business Corporation Act, approval of the shareholders of IHF is not required.

FOURTH: As to Airlock, the designation and number of shares outstanding and the number of shares entitled to vote are:

Total Number of Shares
Outstanding and Designation

Total Number of
Shares Entitled to Vote

5,000 shares common stock

5,000

FIFTH: The number of shares of common stock of Airlock voted for said Plan was 5,000 and the number of shares of such common stock voted against the Plan was 0.

SIXTH: The Articles of Incorporation of IHF are filed in the Office of the Judge of Probate of Shelby County, Alabama. The Articles of Incorporation of Airlock are filed in the Office of the Judge of Probate of Shelby County, Alabama.

SEVENTH: The effective date of these Articles of Merger shall be February 1, 1999.

02/01/1999-04253
10:45 AM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
002 MMS 25.00

Dated January 11, 1999.

**INDUSTRIAL HEATING AND FINISHING
COMPANY, INC.**

By: [Signature]
Its: [Signature]

ATTEST:

[Signature]
Its Secretary

**AIRLOCK MANUFACTURING COMPANY,
INC.**

By: [Signature]
Its: [Signature]

ATTEST:

[Signature]
Its Secretary

This instrument prepared by:
Edward R. Christian
Burr & Forman LLP
3100 SouthTrust Tower
420 North 20th Street
Birmingham, Alabama, 35203

Inst # 1999-04253