

OATH OF OFFICE

SHELBY COUNTY LAW ENFORCEMENT PERSONNEL BOARD

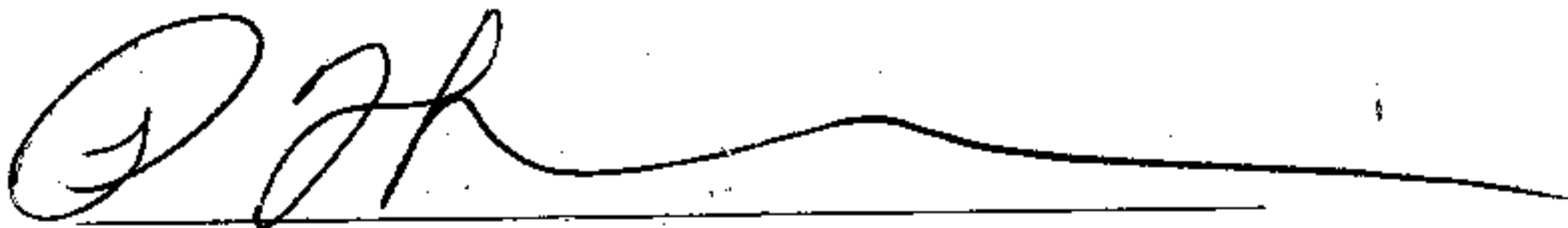
STATE OF ALABAMA

SHELBY COUNTY

I, Mitchell A. Spears DO SOLEMNLY SWEAR THAT I WILL SUPPORT THE  
CONSTITUTION OF THE UNITED STATES AND THE CONSTITUTION OF THE STATE OF ALABAMA,  
SO LONG AS I CONTINUE A CITIZEN THEREOF; AND THAT I WILL FAITHFULLY AND HONESTLY  
DISCHARGE THE DUTIES OF THE OFFICE UPON WHICH I AM ABOUT TO ENTER TO THE BEST OF  
MY ABILITY. SO HELP ME GOD.

  
\_\_\_\_\_  
Mitchell A. Spears

SWORN TO AND SUBSCRIBED BEFORE ME, THIS  
THE 8 DAY OF October 1998.

  
\_\_\_\_\_

PATRICIA YEAGER FUHRMEISTER  
Judge of Probate

Inst # 1998-39521

10/08/1998-39521  
04:26 PM CERTIFIED  
SHELBY COUNTY JUDGE OF PROBATE  
001 CRH .00