

ARTICLES OF ORGANIZATION OF Johnson and Salyer, LLC

Pursuant to the Provisions of Section 10-12-1, *et seq.* of the Code of Alabama (1975), the undersigned hereby adopt the following Limited Liability Company Articles of Organization.

ARTICLE I

Name

The name of the limited liability company is Johnson and Salyer, LLC (the "Company").

ARTICLE II

Duration

The Company shall have a duration from the date of organization until perpetual unless it is dissolved and its affairs wound up prior to that date in accordance with the Alabama Limited Liability Company Act (the "Act").

ARTICLE III

Purposes

The purposes for which the Company is formed are:

- A) To engage in the business of practicing Law in the State of Alabama.
- B) To render to others, and to engage in the business of rendering to others, consulting, advisory, administrative, and other services relating to the practice of Law which it may legally render;
- C) To engage in any other lawful act or activity for which limited liabilities companies may be organized pursuant to the Act.

ARTICLE IV

Registered Office; Registered Agent

The location and street address of the initial registered office of the Company shall be 2068 Valleydale Road, Suite C, Birmingham, Alabama 35244 and the registered agent shall be Larry L. Johnson.

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Inst # 1998-38351

Johnson and Salyer, LLC
Articles of Organization
October 1, 1998

ARTICLE V
Initial Members (and Organizer)

The name and address of the initial member is:

Mr. Larry L. Johnson
2068 Valleydale Road
Suite C
Birmingham, Alabama 35244

Mr. Jeffrey W. Salyer
2068 Valleydale Road
Suite C
Birmingham, Alabama 35244

The name and address of the organizer is:

Mr. Larry L. Johnson
2068 Valleydale Road
Suite C
Birmingham, Alabama 35244

Mr. Jeffrey W. Salyer
2068 Valleydale Road
Suite C
Birmingham, Alabama 35244

ARTICLE VI

Admission of Additional Members

Upon the unanimous written consent of the members, the Company may permit the admission of additional members and the terms and conditions of their admission shall be set forth in the Company's Operating Agreement.

ARTICLE VII

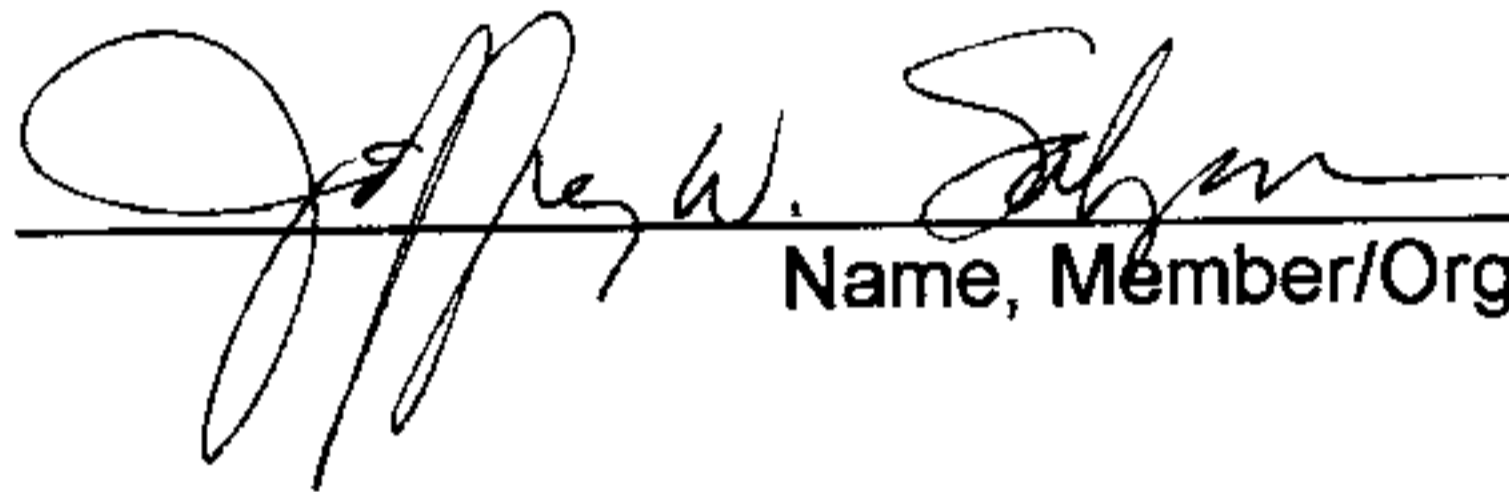
Cessation of Membership

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The cessation of membership of one or more members will result in the dissolution of the Company.

IN WITNESS WHEREOF, these Articles have been subscribed as of the 1st day of October, 1998 by the undersigned members/organizer, who affirm that the statements made herein are true under the penalties of perjury.


Name, Member/Organizer


Name, Member/Organizer

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