

Bond No. NB1144508THE STATE OF ALABAMA,
County.

Know All Men By These Presents

That we Jennifer Lynn FrymanAND Old Republic Surety Companyare held and firmly bound unto the State of Alabama, in the sum of Ten Thousand and 00/100(\$10,000.00) - - - - - Dollars, for the payment of which well and truly to

be made and done, we bind ourselves, our heirs, executors, administrators and assigns, firmly by these presents, and we hereby waive our right to claim personal property exempt under the laws of Alabama.

Sealed with our seals, and dated this 8th day of April, 1998The condition of the above obligation, That whereas the above bound Jennifer Lynn Fryman

was duly

to the office of Notary Public,
State at Large on the 8 day of April; for theterm of Four years from the 8th day of April, 1998

in Precinct No. _____ in and for said County.

Now, if the said Jennifer Lynn Fryman shall faithfully perform and discharge all the duties of said office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effect.By: Jennifer Lynn Fryman (U.S.)Jennifer Lynn Fryman (L.S.)Old Republic Surety Company (L.S.)By: Adrienne C. Stevenson
Adrienne C. Stevenson, Attorney-In-FactTaken and approved this 22 day of April, 1998Patricia L. Schmitt
Judge of ProbateTHE STATE OF ALABAMA,
Shelby County.

OATH OF OFFICE

I, Jennifer Lynn Fryman solemnly swear that I will support the constitution of the United States, and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability. So help me God.Subscribed and sworn to before me this 16day of April, 1998James H. Bradford
Notary Public.By: Jennifer Lynn Fryman04/22/1998-14529
01:31 PM CERTIFIED
SHELBY COUNTY JUDGE OF PROBATE
002 NEL
17.00

Inst # 1998-14529

Inst # 1998-14529

OLD REPUBLIC

Surety Company

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That OLD REPUBLIC SURETY COMPANY, a Wisconsin stock insurance corporation, does make, constitute and appoint:

JAMES W. BURNIE, JOANNE C. WAGNER, ADRIENNE C. STEVENSON, JOHN J. MORIARTY, OF CHICAGO, IL

its true and lawful Attorney(s) in fact, with full power and authority for and on behalf of the company as surety, to execute and deliver and affix the seal of the company thereto (if a seal is required), bonds, undertakings, recognizances or other written obligations in the nature thereof, (other than bail bonds, bank depository bonds, mortgage deficiency bonds, mortgage guaranty bonds, guarantees of installment paper and note guaranty bonds, self-insurance workers compensation bonds guaranteeing payment of benefits, asbestos abatement contract bonds, waste management bonds, hazardous waste remediation bonds or black lung bonds), as follows:

ALL WRITTEN INSTRUMENTS IN AN AMOUNT NOT TO EXCEED AN AGGREGATE OF FIVE HUNDRED THOUSAND DOLLARS (\$500,000) FOR ANY SINGLE OBLIGATION, REGARDLESS OF THE NUMBER OF INSTRUMENTS ISSUED FOR THE OBLIGATION.

and to bind OLD REPUBLIC SURETY COMPANY thereby, and all of the acts of said Attorneys in Fact, pursuant to these presents, are ratified and confirmed. This document is not valid unless printed on colored background and is multi-colored. This appointment is made under and by authority of the board of directors at a special meeting held on February 18, 1982. This Power of Attorney is signed and sealed by facsimile under and by the authority of the following resolutions adopted by the board of directors of the OLD REPUBLIC SURETY COMPANY on February 18, 1982.

RESOLVED that the president, any vice president, or assistant vice president in conjunction with the secretary or any assistant secretary, may appoint attorneys in fact or agents with authority as defined or limited in the instrument evidencing the appointment in each case, for and on behalf of the company to execute and deliver and affix the seal of the company to bonds, undertakings, recognizances, and suretyship obligations of all kinds, and said officers may remove any such attorney in fact or agent and revoke any Power of Attorney previously granted to such person.

RESOLVED FURTHER that any bond, undertaking, recognizance, or suretyship obligation shall be valid and binding upon the Company

- (i) when signed by the president, any vice president or assistant vice president, and attested and sealed (if a seal be required) by any secretary or assistant secretary; or
- (ii) when signed by the president, any vice president or assistant vice president, secretary or assistant secretary, and countersigned and sealed (if a seal be required) by a duly authorized attorney in fact or agent; or
- (iii) when duly executed and sealed (if a seal be required) by one or more attorneys in fact or agents pursuant to and within the limits of the authority evidenced by the Power of Attorney issued by the company to such person or persons.


RESOLVED FURTHER that the signature of any authorized officer and the seal of the company may be affixed by facsimile to any Power of Attorney or certification thereof authorizing the execution and delivery of any bond, undertaking, recognizance, or other suretyship obligations of the company; and such signature and seal when so used shall have the same force and effect as though manually affixed.

IN WITNESS WHEREOF, OLD REPUBLIC SURETY COMPANY has caused these presents to be signed by its proper officer, and its corporate seal to be affixed this 10TH day of JANUARY, 19 97

OLD REPUBLIC SURETY COMPANY


Assistant Secretary




President

STATE OF WISCONSIN, COUNTY OF WAUKESHA -- SS

On this 10TH day of JANUARY, 19 97, personally came before me, JAMES E. LEE and DAVID G. MENZEL, to me known to be the individuals and officers of the OLD REPUBLIC SURETY COMPANY who executed the above instrument, and they each acknowledged the execution of the same, and being by me duly sworn, did severally depose and say, that they are the said officers of the corporation aforesaid, and that the seal affixed to the above instrument is the seal of the corporation, and that said corporate seal and their signatures as such officers were duly affixed and subscribed to the said instrument by the authority of the board of directors of said corporation.




Notary Public

My commission expires: 02/23/97

CERTIFICATE

I, the undersigned, assistant secretary of the OLD REPUBLIC SURETY COMPANY, a Wisconsin corporation, CERTIFY that the foregoing and attached Power of Attorney remains in full force and has not been revoked, and furthermore, that the Resolutions of the board of directors set forth in the Power of Attorney, are now in force.

63-1623



Signed and sealed at the City of Brookfield, Wisconsin, this 8th day of April, 19 98

04/22/1998-14329

01:31 PM CERTIFIED

SHELBY COUNTY JUDGE OF PROBATE

002 NEL


Assistant Secretary

WILLIS EDROON CORPORATION OF

THIS DOCUMENT IS NOT VALID UNLESS PRINTED ON COLORED BACKGROUND AND IS MULTI-COLORED