

ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS  
INDUSTRIAL RELATIONS BUILDING  
MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS  
AND EMPLOYMENT SECURITY ASSESSMENT

Dottie Cieszynski, Director of the Department of  
Industrial Relations for the State of Alabama  
for the use of the Unemployment Compensation Trust Fund  
and the Employment Security Administration Enhancement Fund.

VS.

Southern Lawn Care Services Inc  
(Employer)  
123 Brown Cir  
Alabaster, AL 35007-8854  
(Address)

Account No. 0027636800 117

Inst # 1998-14202

04/21/1998-14202  
08:05 AM CERTIFIED  
SHELBY COUNTY JUDGE W. F. PRIMATE  
1001 MC3 .00

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State  
Department of Industrial Relations hereby certifies that the above-named employer, Southern Lawn Care  
Services Inc is due the Alabama Department of Industrial Relations for the use of the Alabama Unemployment  
Compensation Trust Fund and Employment Security Administration Enhancement Fund the amount of eighty  
seven & 82/100 dollars (\$87.82) as unemployment contributions, 00/100 dollars (\$00.00) as employment  
security assessment, plus twenty four & 31/100 dollars (\$24.31) interest and penalty in the amount of eighteen  
& 78/100 dollars (\$18.78). Total one hundred thirty & 91/100 dollars (\$130.91) for the payment of all of  
which amounts the said Department of Industrial Relations hereby claims a lien upon all property and right to  
property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through Dottie  
Cieszynski, Director of Industrial Relations, hereunto set its name under its official seal, this the 15th day of  
April, 1998.

ALABAMA DEPARTMENT OF INDUSTRIAL  
RELATIONS

BY: Dottie Cieszynski  
Dottie Cieszynski, Director of  
the Department of Industrial Relations  
for the State of Alabama for the use of  
the Unemployment Compensation Trust  
Fund and the Employment Security  
Administration Enhancement Fund

Approved by  
Frank D. Marsh  
Attorney for said

Douglas R. Caudill  
Industrial Relations Building  
649 Monroe Street  
Montgomery, Alabama 36131  
The Person Who Prepared This Lien